

**Posting Title:** Assistant/Associate Professor of Management, Entrepreneurship

The Management Department in the School of Business at the University of Connecticut invites applications for a tenure-track position at the rank of Assistant or Associate Professor to begin in Fall 2020.

The University of Connecticut (UConn) is entering a transformational period of growth supported by the \$1.7B Next Generation Connecticut (<http://nextgenct.uconn.edu/>) and the \$1B Bioscience Connecticut (<http://biosciencect.uchc.edu/>) investments and a bold new Academic Plan: Path to Excellence ([http://issuu.com/uconnprovost/docs/academic-plan-single-hi-optimized\\_1](http://issuu.com/uconnprovost/docs/academic-plan-single-hi-optimized_1)). As part of these initiatives, we are pleased to continue these investments by inviting applications for faculty positions in the Management Department.

The faculty of the UConn Management Department are a group of scholars, teachers, and people that find professional and personal fulfillment in working with each other and making a difference through research, working with students, and engaging the business community. Our small size (11 tenure-track, 5 non-tenure in-residence) makes for a cohesive yet multidisciplinary program with collaborative efforts across management areas. Our per capita research productivity in premier journals (e.g., Academy of Management Journal, Academy of Management Review, Journal of Applied Psychology, Strategic Management Journal, Organizational Science, Management Science, and Journal of Management) ranks among the top management departments worldwide. The Department of Management is the academic home of entrepreneurship offering undergraduate and MBA concentrations and minors in connection with the Schools of Engineering and Nursing. This position will support the growth of our research and teaching capabilities in the discipline following the success of our Innovation Quest Program, the Connecticut Center for Entrepreneurship and Innovation, and the newly created Peter J. Werth Institute for Entrepreneurship, created after a transformational gift of \$22.5 million in 2018.

The successful candidate will be expected to share a deep commitment to publishing high quality research in premier management journals, to effective instruction at the undergraduate and graduate levels, to the development of innovative courses, and to the mentoring of students in their professional development. In addition, individuals will be expected to contribute to scholarship and outreach targeted at the professional community so as to maintain faculty qualifications under AACSB guidelines. Successful candidates will also be expected to assist the University in its efforts to broaden participation among members of under-represented groups; demonstrate through their research, teaching, and/or public engagement the richness of diversity in the learning experience; integrate multicultural experiences into relevant course content; contribute to the development of pedagogical techniques designed to meet the needs of diverse learning styles and intellectual interests.

## **MINIMUM QUALIFICATIONS**

- For Assistant Professor Rank: Completed Ph.D. in management or related field, or expected by August 2020. Equivalent foreign degrees are acceptable.
- For Associate Professor Rank: Completed Ph.D. in management or related field and a record of scholarly productivity (with developing national reputation) that would support appointment to the rank of tenured Associate Professor of Management.
- Publications, or potential to publish, in premier management journals.
- Demonstrated teaching excellence in higher education.
- A deep commitment to promoting diversity through their academic and research programs.
- Excellent interpersonal skills and demonstrated collegiality.

## **PREFERRED QUALIFICATIONS**

- Evidence of pipeline for excellence in research.
- Experience in undergraduate and MBA teaching.
- Ability to contribute through research, teaching and/or service, and community engagement to the diversity and excellence of the Department's mission.
- Demonstrated interest in training doctoral students.
- Experience mentoring students from all academic disciplines who are interested in entrepreneurship as a career alternative.
- Experience with entrepreneurial start-ups/ventures.

## **APPOINTMENT TERMS**

The position is a full-time, nine-month appointment that will be located primarily at the Storrs campus with the possibility of work at UConn's regional campuses across the state. Salary will be commensurate with qualifications and experience.

## TO APPLY

Select "Apply Now" to be redirected to Academic Jobs Online to complete your application. Please submit the following and include your last name as well as search #2020246 in the document title for each document submitted:

- A **cover letter** specifically addressing credentials relative to the minimum and preferred qualifications listed above.
- **Curriculum vitae**
- A one-page **teaching statement** with attached teaching evaluations.
- A one-page **research and scholarship statement** (innovative concepts that will form the basis of academic career, experience in proposal development, mentorship of graduate students, etc.)
- A one-page **commitment to diversity statement** (as related to broadening participation, integrating multicultural experiences in instruction and research and pedagogical techniques to meet the needs of diverse learning styles, etc.)
- Additionally, please follow the instructions in Academic Jobs Online to direct **three reference writers** to submit letters of reference on your behalf.

Evaluation of applicants will begin immediately and continue until the position is filled. Preference will be given to applications received by November 29, 2019).

For more information regarding the Department of Management, please visit the department website at <http://management.business.uconn.edu/>.

Inquiries other than applications can be directed to:

Pamela Costa  
Management Department  
University of Connecticut  
School of Business  
2100 Hillside Road, Unit 1041A  
Storrs, CT 06269-1041  
[pamela.costa@uconn.edu](mailto:pamela.costa@uconn.edu)

Employment of the successful candidate will be contingent upon the successful completion of a pre-employment criminal background check. (Search # 2020246)

This position will be filled subject to budgetary approval.

All employees are subject to adherence to the State Code of Ethics, which may be found at <http://www.ct.gov/ethics/site/default.asp>.

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*The University of Connecticut is committed to building and supporting a multicultural and diverse community of students, faculty and staff. The diversity of students, faculty and staff continues to increase, as does the number of honors students, valedictorians and salutatorians who consistently make UConn their top choice. More than 100 research centers and institutes serve the University's teaching, research, diversity, and outreach missions, leading to UConn's ranking as one of the nation's top research universities. UConn's faculty and staff are the critical link to fostering and expanding our vibrant, multicultural and diverse University community. As an Affirmative Action/Equal Employment Opportunity employer, UConn encourages applications from women, veterans, people with disabilities and members of traditionally underrepresented populations.*