

**POSITION ANNOUNCEMENT**  
**Haslam College of Business**  
**The University of Tennessee**  
**Assistant/Associate Professor of Supply Chain Management**

The University of Tennessee, Haslam College of Business invites applications and nominations for multiple tenure-track, Assistant/Associate Professor positions in its Department of Supply Chain Management (SCM). Applicants will be expected to have expertise in a SCM-related function (e.g., purchasing, logistics, operations management) and be willing to work effectively in a department that places significant emphasis on cross-functional interaction and integration both within and outside of traditional supply chain areas. The applicant's research program should reflect the potential for ongoing thought leadership in the discipline. The Knoxville campus of the University of Tennessee is seeking to fill multiple positions with candidates who can contribute in meaningful ways to the diversity and intercultural goals of the University. Effective date of employment will be August 1, 2020, or when filled.

**Qualifications**

Required: Ph.D. degree in a SCM-related discipline with qualifications at time of hire to be appointed at rank of assistant or associate professor.

Preferred: The ideal candidates will have an established (or emerging) research identity that clearly demonstrates an appreciation for and awareness of business practice. The candidates should be able to demonstrate their ability to conduct empirical research that is theoretically sound, methodologically rigorous, and managerially relevant. The candidates will also have the ability to work effectively as a contributing member of a faculty team, with a scholarly research record focused on top-tier journal publications in the field, with an emphasis on the *SCM Journal List* and other high impact empirical journals for SCM scholars. The ideal candidates will possess a demonstrated history of teaching excellence (or show the potential to become an outstanding teacher). Faculty in the Haslam College can expect opportunities to teach across a variety of programs including traditional undergraduate, master's, Ph.D., and interdisciplinary degree programs, as well as degree and non-degree executive education programs.

**Program Information**

The Department of Supply Chain Management is positioned within the Haslam College of Business at the University of Tennessee. The Department enjoys a strong and meaningful position within the Haslam College, and faculty members are active participants in College-wide programs and priorities. The University of Tennessee's SCM program is consistently ranked highly in national surveys.

**Application Procedure**

Qualified individuals are invited to submit a vita and letter of interest via email at [scmsearch@utk.edu](mailto:scmsearch@utk.edu). Names and contact information for three references should be included with the vita and letter of interest. Formal letters of reference will be required during a later phase of the selection process (references will not be contacted until a final pool of candidates is approved and finalists have cleared via general assessment as required by UTK policy).

Review of applications will begin immediately and will remain open until the position is filled. Interviews may be conducted at the Academy of Management meeting (August) and the CSCMP meeting (September). If necessary, interviews may be conducted at the

annual conferences of INFORMS (October) and the Decision Sciences Institute (November); in addition, other opportunities for initial interviews will be explored. For further information, please contact the chair of the search committee, Dr. Randy Bradley (865) 974-1761, [rbradley@utk.edu](mailto:rbradley@utk.edu).

### **Duties/Responsibilities**

Candidates will be expected to contribute to the teaching mission at undergraduate, MBA, and Ph.D. levels, and to have an interest in participating in executive education. Research requirements include a continuing record of publication in top-tier journals in Supply Chain Management and/or related fields, and an interest in working with other faculty members and graduate students on collaborative research.

### **EEO/AA Statement /Non-Discrimination Statement**

All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (V/TTY available) or (865) 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.

The Knoxville campus of the University of Tennessee is seeking candidates who have the ability to contribute in meaningful ways to the diversity and intercultural goals of the University.