



The Hong Kong University of Science and Technology  
Department of Management

**Open Rank Tenured and Tenure-track Faculty Positions**

Established in 1991, the HKUST Business School is recognized globally as one of the world's best business schools. Our Executive MBA Program, offered jointly with the Kellogg School of Management, has been ranked No. 2 in the world by the Financial Times in its 2019 EMBA global rankings, and has been ranked in the top three for fourteen consecutive years since 2005. Our MBA program has been ranked No. 18 globally in the 2019 Financial Times MBA rankings, making the program's tenth consecutive year in the top 20 globally.

The Department of Management at HKUST aims to continue as a leading intellectual center for management research and education. The University provides a supportive research and teaching environment with attractive research funding, strong teaching support staff and leading-edge facilities. The Department has a group of productive faculty members with great enthusiasm in conducting high quality research, which is regularly published in premier management journals. Please browse our department website ([www.bm.ust.hk/mgmt/](http://www.bm.ust.hk/mgmt/)) for information about the faculty, our teaching, current research programs, and our research centers.

Applications and nominations are now invited for **multiple faculty positions at all levels (tenured and tenure-track)** in the macro (e.g., entrepreneurship, family business, innovation, international management, organization theory, and strategy) and the micro areas (e.g., business ethics, entrepreneurship, human resource management, organizational behavior, and family business). Applicants for assistant professor positions should have an earned doctorate in a relevant discipline (upon appointment) and a record of publishing or the potential to publish in premium management journals (e.g., AMJ, AMR, ASQ, JAP, OS, and SMJ). Demonstrated capacity for quality teaching is also required. For fresh assistant professors, the teaching load is 2-0 in the first year and 3-0 afterwards. For senior positions, a strong record of published research in premier management journals and a record of teaching in MBA/EMBA programs are required. Appointment with tenure requires formal review. The language of instruction at HKUST is English.

Interested candidates are invited to send a cover letter, curriculum vitae, a research statement and teaching records electronically via Interfolio (<https://apply.interfolio.com/76057>). **Review of applications begins on September 1, 2020 and will continue until the positions are filled.**

As a special note. This summer's Academy of Management meeting in Vancouver, Canada has been cancelled. A virtual meeting will be set up instead. Accordingly, we will conduct virtual conference interviews or separate online interviews if virtual conference interview is not feasible. Candidates should at least send a cover letter and CV via Interfolio (<https://apply.interfolio.com/76057>) by **July 15, 2020** to schedule a possible interview online (e.g., via Zoom).