

# THE HONG KONG POLYTECHNIC UNIVERSITY

## DEPARTMENT OF MANAGEMENT AND MARKETING

### Post Specification

**Professor / Associate Professor / Assistant Professor in Management** (Ref. 20071008)

The Department of Management and Marketing (MM) of the University invites applications for faculty position in Management (Organisational Behaviour and Human Resource Management / Entrepreneurship / Strategic Management) at the rank of Professor / Associate Professor / Assistant Professor. The faculty members in the Management discipline of MM regularly publish in top-tier journals such as the *Academy of Management Journal*, *Academy of Management Review*, *Journal of Applied Psychology*, *Strategic Management Journal*, *Organization Science*, *Administrative Science Quarterly*, and other premier outlets. Research-focused applicants who are interested in joining our vibrant and growing research team are strongly encouraged to apply for the post.

Please visit the website at <https://mm.polyu.edu.hk/> for more information about MM. Applicants are invited to contact Professor Liu Wu, Head of Department of Management and Marketing and Professor in Management, by email at [wu.liu@polyu.edu.hk](mailto:wu.liu@polyu.edu.hk), for further information about the post.

### Duties

The appointee will be required to:

- (a) engage in top-level scholarly research in their areas of expertise;
- (b) supervise research students;
- (c) compete for Hong Kong Research Grants Council funding;
- (d) teach at the undergraduate and/or postgraduate levels; and
- (e) perform any other duties as assigned by the Head of Department or his delegates.

### Qualifications

Applicants should have an earned doctoral degree at the time of appointment or be close to receiving it.

Preference will be given to those with a focused research orientation and the potential or demonstrated ability to publish in high quality scholarly journals. Applicants with evidence of publications in major journals may be considered for the ranks at Associate Professor or above.

### Remuneration and Conditions of Service

The compensation package, teaching loads, and research support are highly competitive. Initial appointment for Assistant Professor will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. An appropriate term will be provided for appointment at Associate Professor and Professor levels. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <http://www.polyu.edu.hk/hro/TC.htm>. **Applicants should state their current and expected salary in the application, and submit a completed application form together with a curriculum vitae and reference letters via email to [scmanagement.mm@polyu.edu.hk](mailto:scmanagement.mm@polyu.edu.hk).** Recruitment will continue until the position is filled.

10 July 2020