



Massachusetts Institute of Technology
Sloan School of Management
100 Main Street, Cambridge, Massachusetts, 02142

Faculty Position in Work and Organization Studies

The Work and Organization Studies (WOS) group at the Massachusetts Institute of Technology (MIT) Sloan School has openings for tenure track faculty members to start July 1, 2024, or as soon thereafter as possible, whose teaching and research uses computational social science methods to study communications and organizational issues. The rank is open and junior and senior candidates at the Assistant Professor, Associate Professor and Full Professor levels will be considered.

The candidate's research program should substantively engage with organizations and communication. It should also use computational social science methods; for example, network analysis, machine learning, web-scraping, or natural language processing. In addition to research, faculty would be responsible for teaching courses related to communications, organizational studies or data science, all broadly defined. For example, courses might be taught on data analysis, communications, organizations or a variety of specific substantive topics (like Advanced Leadership Communication, Communicating with Data, Network Analysis, or Sports and Analytics at the MBA level, or Computational Methods at the PhD level).

At the Assistant Professor level, candidates must possess, or be close to completion of, a Ph.D. in a field related to work and organization studies such as Communications, Political Science, Computer Science, Economics, Psychology, Organizational Behavior, or Sociology at the start of employment. At the Associate Professor and Full Professor levels, a Ph.D. and a substantial research record is required.

The WOS faculty is interdisciplinary and eager to integrate computational social science research. WOS research approaches includes quantitative, ethnographic, field based, and/or lab based. WOS builds on the traditions of Organization Studies and the Institute for Work and Employment Research and has Ph.D. programs in both areas. (For more information about our group, go to: <https://mitsloan.mit.edu/faculty/academic-groups/work-and-organization-studies/about-us>).

The WOS group is part of the Behavioral and Policy Sciences Area, one of three major academic areas at Sloan. We encourage multidisciplinary work with colleagues in other parts of the School (Communication; Economic Sociology; Technological Innovation, Entrepreneurship, and Strategy Management; System Dynamics; Global Economics and Management; and Information Technology).

Please submit applications electronically at <http://apply.interfolio.com/127653> providing a cover letter outlining interests and experience, a current CV, research and teaching statements, and one or two papers that indicate your research focus and capabilities. Applicants should also arrange for



three letters of recommendation to be submitted via Interfolio. Applications will be reviewed as received but are due no later than Friday, September 8, 2023.

MIT is an equal opportunity employer committed to building a culturally diverse and pluralistic intellectual community and strongly encourages applications from women and minorities.

Questions should be addressed to SloanSearchMaster@mit.edu