Health Care Management Division

FOOTNOTES*

Spring 2012*
TIME SENSITIVE
DEADLINES:
Division Elections:
May 15th
Fottler Service Award:
May 30th
Teaching Award: June
1st
NEW—Distinguished
Research Scholar
Award: June1st

INSIDE THIS ISSUE:

Chair's Message	1
Chair-Elect's Message	2
Program Chair' s Message	3
PDW Chair' s Message	4
Teaching Award Call	5
Division Endowment Fund	7, 17
Membership Committee Communication Committee	7 7
NEW: Research Award Call	8
Practice Committee Past Division Chair Message	<i>8</i>
Election Candidates	9-16

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Please visit our **HCM Division website** at:

http://division.aomonline.or

A MESSAGE FROM THE CHAIR

First of all, I want to thank everyone for taking time to respond to our **HCM division survey** that was conducted last fall. We were very pleased with our response rate, and even more pleased that the **HCM membership** is overall very satisfied with our division. From the survey, we've learned that there are two areas where people would like to see more HCM services. These are: (1) to improve our communication mechanisms with members, and (2) to provide even more opportunities for HCM members to gain information and skills that will help them publish their research.

With those general goals in mind, we are making some changes to our communication mechanisms. First, we are increasingly making the **HCM** website the hub of all division communications. This means that our website http://division.aomonline.org/hcm/ is the place to go when you want information about (or related to) the HCM division. Our division's website has been updated to include easy access for registering for both HCM listserv and AOM Connect. Please visit HCM's website at http://division.aomonline.org/hcm/ and take a few minutes to register for both communications venues. By doing so, you will receive up-to-date information regarding posted call for papers, open positions, and other items of interest to you.

Why would you want to do that? Well, I can tell you! If you have never been signed on to the **HCM listserv** (or you've left the listserv) – I strongly encourage you to sign up. **Darrell Burke** has taken over managing our listserv, and we now send out various messages through the HCM listerv. For example, we send out Job Postings, Calls for Papers, and Information about upcoming conferences. If you have information you want to send out, or if you want more information, please contact Darrell (deburke@uab.edu). Regarding **AOM connect**, we are currently storing past notices (such as conferences other than AOM, job postings, special journal issues) that may be of interest to our members. Of particular note, results of our HCM survey are currently posted on HCM AOM Connect, as is our HCM 5 year plan completed in response to that survey. Once you are on AOM Connect, you can leave messages or comment on materials posted.

The **communications committee** is working hard to coordinate these various ways of providing information that is helpful to you. We'd like to hear what you think. Please feel free to email me (or anyone else on the HCM executive)!

We are also responding to your requests for more opportunities to improve research skills and learn how to be even more successful in publishing your work. This year's PDW has multiple opportunities for learning. There are sessions devoted to improving methodology skills, advice from the experts on publishing, and review sessions where you can get feedback from experienced authors. Please take a look at our PDW program and our consortium – and see what fits best. (See the message in this newsletter from Rebecca Wells, our PDW chair, for more detailed information!)

Once again, our Scholarly program will be filled with excellent papers and symposia presentations. Thanks to **Eric Ford** for all his work this year! And thanks to our members for sending such excellent work. (See the Program Chair's message for further details!)

That's it from me, except to say thank you for your ongoing support. I look forward to seeing you in Boston in August!

~Trish Reay

HCM Division Chair

A MESSAGE FROM THE DIVISION CHAIR-ELECT

I hope you all will be able to attend this year's annual AOM meeting in Boston. I know it will be an exceptional meeting because our Program Chair, **Eric Ford**, and our PDW Chair, **Rebecca Wells** have put together an innovative agenda of PDW and Program sessions and social activities.

In addition, I am excited to announce that **David Blumenthal, MD** will be our distinguished speaker this year. Dr. Blumenthal was a primary care physician at Boston's Massachusetts General Hospital/Partners HealthCare System, and in 2009 President Barack Obama appointed him as the National Coordinator for Health Information Technology and charged him with building a nationwide health information system and supporting the widespread meaningful use of health information technology. Dr. Blumenthal is currently Samuel O. Thier Professor of Medicine at Harvard Medical School, has been named chairman of the Commonwealth Fund Commission on a High Performance Health System. Dr. Blumenthal's talk is titled, "Public Startups: the ONC Example," and will focus on his experience as the National Coordinator for Health Information Technology and the future directions of IT in healthcare. This session will take place on Monday, August 6, 2012 from 3:00 - 4:45 at the Marriott Copley Place in Salon F.

Fundraising for the annual conference is well underway, and I want to thank those who have already generously pledged their support. Please join me in thanking Lydia Middleton and staff of the Association of University Programs in Administration, Vicky Parker and Alan Jette at Boston University, Margarete Arndt and Joseph Sarkis at Clark University, Gary Young at the Center for Health Policy and Healthcare Research at Northeastern University, Mona Al-Amin, Peter Rivard, and Richard Gregg at Suffolk University, Christopher Johnson at Texas A&M Health Sciences Center, Will Welton at University of Washington School of Public Health, Eric Ford at the Bryan School of Business and Economics, McRae C. Banks at University of North Carolina Greensboro, Tim Huerta at Texas Tech University, and Osama Mikhail at the George McMillan Center for Healthcare Management at the University of Texas Health Science Center, School of Public Health, and Jan Clement at Virginia Commonwealth University. They and their institution's generous contributions are very much appreciated. When you see any of them, please thank them personally.

In addition, we are continuing our fundraising initiative to develop an endowment fund that will support graduate student attendance in our PDW and Program. This is particularly important as more domestic and international students are attending and presenting in our division. Please see the pledge form at the end of this newsletter and help us to grow the endowment.

Finally, I want to invite nominations for the Myron D. Fottler Exceptional Service Award. We will be accepting nominations until May 30, 2012. This award was established to recognize a member of the HCM division who has provided extraordinary service to the Division and to the profession.

Criteria for the award are:

- *Dedicated at least 10 years to HCM division and the profession and established a consistently strong presence in the Division over a lengthy period of time;
- *Served as a meaningful mentor, not only to colleagues and students in his or her own university, but also to others in the HCM division;
- *If the individual has served as a Division officer, he or she must have continued participation for at least five years after serving as an officer.

Please send your nominations to jami.l.dellifraine@uth.tmc.edu.

I am looking forward to seeing you all in Boston!!

~Jami DelliFraine, Division Chair-Elect

DIVISION PROGRAM CHAIR'S UPDATE – BOSTON 2012

The HCM division is going to have an extraordinary program this year. We received over a 130 paper submissions and have some really great sessions planned. With paper titles like "Can't get no satisfaction: Examining the link between patient satisfaction and CEO compensation" how can this year's meeting not be a good time? Well, I guess you could not get any satisfaction, but you know what I mean. There will be ten (10) traditional paper sessions and five (5) round table sessions. The schedule has been painstakingly crafted to ensure the two papers you most want to see are taking place at the same time – so be sure to complain to **Eric Williams** who had nothing to do with it – better him than me.

As with most years, none of this could occur without the commitment of our members who review the papers. During the review cycle, 190 different members provided reviews and completed over 93 percent of all requests, making the HCM Division one of the Academy's most reliable. Simply said, I cannot thank you all enough for this hard work – but I will try.

The **HCM Division's social** this year will be held across the street from the Marriott where the Division's Keynote Address and Business Meeting are being presented. By going offsite we are undermining the Academy's *formal* relationship with the Marriott and thereby in keeping with "*The Informal Economy*" theme. The venue is **Storyville** (http://www.storyvilleboston.com/) and the festivities start at 7:00 PM on Monday, so you will have a short break between the business meeting and the next event to put on your *informal* attire. In addition to 'stick'in it to the man' by going offsite – I mean using the *informal economy* – this has the added benefits of freeing-up enough funds so we may enjoy an open bar (beer and wine) and passed hors d'oeuvres at a price we can afford. It is my understanding that there may also be dancing – and who doesn't want to see **Rebecca Wells** doing the Dougie? Be sure to thank **Dr. Timothy Huerta** who has been gracious enough to coordinate these events for the past two years. Naturally, such events are not costless. The HCM Division's ongo-

ing success is in no small part thanks to the many sponsors that make our many scholarships, prizes and social events possible. Those sponsors are:

The Association of University Programs in Health Administration
Boston University – Department of Health Policy & Management
Clark University – Graduate School of Management
Northeastern University – Center for Health Policy and Healthcare Research,
College of Business Administration
Suffolk University – Sawyer Business School
Virginia Commonwealth University – Department of Health Administration
University of North Carolina Greensboro – Bryan School of Business and Economics

University of Texas – School of Public Health,
Fleming Center for Healthcare Management

Texas A&M Health Sciences Center – School of Rural Public Health

Texas Tech University – Rawls College of Business,
Health Organization and Management Program

University of Washington – Health Administration Program

Registration, housing and travel information for the meeting are open, so be sure to make your reservations early! The entire program will soon be available on-line. Please check it out, and start planning which sessions you will attend.

-Eric Ford Division Program Chair

PDW CHAIR UPDATE – BOSTON 2012

Professional Development Workshop for Emerging Scholars

Friday, August 3, 2012 Marriott Boston Copley Place

Featuring - Calling current doctoral students and recent graduates Please join us for the Health Care Management Division

- Novice Teaching Essentials
- Leveraging Post-Doctoral Fellowships to Advance Your Academic Career
- Moving from Data to Publication through Management of Data, People & Process
- Federal Funding for Engaged Scholarship

Plus – stay Saturday for:

- Moving Your Work to the Next Step: Getting Feedback from the Experts
- Quantitative and Qualitative Methods in Health Services Research
- Writing a Strong Paper

PDW social...... And more!

Our professional development workshop is renowned for both **outstanding content** and a **welcoming atmosphere**. This program is FREE, and we can provide \$250 to defray travel expenses for several participants who need this support. We will ask all participants to participate in the full Friday program.

RSVP to rwells@unc.edu by July 20th. Travel scholarships will be awarded on a first come, first-serve basis.

The Saturday, August 4th HCM Division Professional Development Workshop is for participants at all careers stages, and features:

- Quantitative and Qualitative Methods in Health Services Research
- Developing Rubrics in a Yummy and Interactive Session
- Writing a Strong Paper
- Simulation as a Disruptive Teaching Innovation: Advanced Healthcare Management Teaching
- Follow Your Bliss
- Evening social

This program is free for all AOM meeting participants. No registration is required, and participants are welcome to attend any or all sessions. I look forward to seeing you soon!

~Rebecca Wells

PDW Chair

CALL FOR NOMINATIONS

AOM/HCM Division Excellence in Teaching Award Deadline for nominations is June 1, 2012

Please consider sending nominations for the AOM/HCM Division Excellence in Teaching Award. This award recognizes innovative and outstanding teaching that takes place in our classrooms and provides the opportunity to encourage, recognize, and reward the work of excellent, dedicated, and inspiring teachers. Guidelines are below. Let's recognize those excellent teachers! The deadline for nominations is June 1, 2012.

ELIGIBILITY

All members of a University level academic staff, tenured or on full time contract are eligible for an award. Recipients must have been employed in a teaching position for at least three years within the University. Award winners will not be eligible for re-nomination for 3 years. Self-nominations are acceptable.

Applicants will be assessed on the basis of their success in developing effective teaching methods, courses, and/or teaching materials that generate student learning, critical thinking, problem-solving, collaboration, and/or research. Nominees must exhibit a commitment to teaching health care management; stimulate active, continuous learning; inspire excellence in students' achievements; promote independent learning; and create an environment for the development of critical and open thought. Successful applicants will demonstrate organized course material, cogent and imaginative presentation, and integration of current scholarship into their teaching. Finally, nominees must provide compassionate guidance and advising of students, appropriate assessment of student performance, and evidence of assuming a leadership role in their departments.

Nominations can be submitted using the link below:

https://docs.google.com/spreadsheet/viewform?formkey=dGN1elI3YnpYR19UYk1OSko2WWNPN3c6MQ

AWARD CRITERIA

Applicants will be assessed on the basis of their success in developing effective teaching methods, courses, and/or teaching materials that generate student learning, critical thinking, problem-solving, collaboration, and/or research. Nominees must exhibit a commitment to teaching health care management; stimulate active, continuous learning; inspire excellence in students' achievements; promote independent learning; and create an environment for the development of critical and open thought. Successful applicants will demonstrate organized course material, cogent and imaginative presentation, and integration of current scholarship into their teaching. Finally, nominees must provide compassionate guidance and advising of students, appropriate assessment of student performance, and evidence of assuming a leadership role in their departments.

SELECTION

Selection will be made by the members of the **Teaching Selection Committee**. The nominator/nominee must compile all documentation in support of the nomination. Materials will not be returned to the applicant. Awardees will be notified in advance. The Award (which includes peer recognition, a plaque, and a \$250 honorary educational grant*) will be presented at the Academy of Management Annual Meeting. Upon review of the initial application materials, the Selection Committee on Teaching may request supplementary materials from selected applicants. This supporting documentation may include:

- Student evaluations and peer summaries of those evaluations, enrollment figures, evaluative observations by colleagues, teaching awards, and other forms of peer recognition;
- Descriptions and samples of methods, materials, course syllabi, innovative uses of technology, development of new courses or programs, and evidence of their successful implementation;
- Papers of projects completed by students; evidence of students presenting papers at professional meetings or students subsequently publishing work done with this teacher; actions by the teacher, both curricular and co-curricular, intended to increase student interest and involvement in health care management.

Guidelines and Application Process

Step 1. Those wishing to nominate individuals for the AOM/HCM Division Excellence in Teaching Award should submit a Letter of Nomination (electronically) of no more than 500 words highlighting the nominee's achievements with respect to one or more of the criteria listed above to **Amy Yarbrough Landry**, Department of Health Services Administration, University of Alabama at Birmingham at akyarb@uab.edu.

- **Step 2**. After initial screening, eligible candidates may be notified and asked to provide some or all of the following information:
 - A Curriculum Vitae (of no more than three pages outlining the educational qualifications, career history, teaching positions and teaching experience of the applicants.
 - Two (2) Letters of Recommendation, one from a student and one from the nominee's department head, each of which speaks to the qualifications of the nominee in light of the criteria.
 - Selected teaching material supporting the applicant's claims against the selection criteria. These may include but are not limited to, materials such as evidence of contributions to curriculum or program design, student evaluation or teaching scores, or material prepared for students such as audiovisual material, course handouts and study guides. Please limit teaching materials to a maximum of one CD and/or one video or audio tape and/or 10 pages of printed material.
- Step 3. Nominees and winners will be notified prior to the Annual Meeting.

Thanks, we look forward to receiving your nominations!

~Amy Landry, Chair, Teaching Committee

FUND OUR FUTURE WITH THE DIVISION STUDENT DEVELOPMENT ENDOWMENT

The Health Care Management Division has shaped many research careers through our outstanding Professional Development Workshop, developmental peer reviews, and the research meeting itself. Please consider joining members who have made personal contributions to help the next generation of scholars begin attending these meetings as early in their careers as possible. All donations increase an endowment from which we draw to fund travel scholarships to our annual national meeting.

Giving Levels

\$5,000 +	Scholarship named after donor or identified honoree
\$500 +	Emerging Scholars Benefactor
\$250 - 499	Emerging Scholars Patron
100 - 249	Emerging Scholars Sponsor
Up to \$99	Friend of Emerging Scholars

Please write the check to AOM, note "HCM Division Student Development Endowment Fund" in the memo line, and email Chris Johnson to let him know you've sent the donation (cejohnson@srph.tamhsc.edu). You should receive an acknowledgement with AOM's tax ID number within 4 weeks. Contributions to HCM Division are tax-deductible for US citizens. Alternatively, you may use the Scholarship Endowment Gift Form found at the back of the newsletter to submit your donation.

Thank you for considering a donation to continue developing our future scholars! ~The Health Care Management Division Executive

MEMBERSHIP COMMITTEE UPDATE

The Health Care Management Division continues to grow but we need your help. With so many professional and disciplinary divisions throughout healthcare, its possible that your colleagues don't know about our division and the value we bring. If you are an avid attendee at conferences like AcademyHealth, then you know that there is an overlap between the HCM domain and other conferences. If you come upon someone whose research might be a good fit, send us their email address or their name and institution and we will reach out to them to make sure they know we are here. You can email membership leads to tim.huerta@ttu.edu.

~Timothy R. Huerta, Membership Committee Chair

COMMUNICATIONS COMMITTEE UPDATE

Update: Listserv and AOM Connect

To provide timely communications for HCM Division members, the division's website has been updated to include easy access for registering for both HCM listserv and AOM Connect. Please visit HCM's website at http://division.aomonline.org/hcm/ and take a few minutes to register for both communications venues. By doing so, you will receive up-to-date information regarding posted call for papers, open positions, and other items of interest to you.

~Nancy Borkowski, Communications Committee Chair

CALL FOR NOMINATIONS

2012 HCM Division Distinguished Research Scholar Award

The HCM division is seeking nominations for the **inaugural 2012 Distinguished Research Scholar award**. This award will recognize a member of the HCM division who has developed a record of high quality scholarly research in health care management. The research may be traditional or innovative, but it must demonstrate conceptual and methodological rigor. The award winner will receive a plaque and recognition at this year's AOM Annual Meeting in Boston. Nominees will be assessed on one or more of the following criteria:

- (1) A record of high quality scholarly research in health care management;
- (2) A record of external funding;
- (3) Editing a major journal or book series in healthcare management;
- (4) Serving as an editorial review member for major journals in health care management.

Nominations must be submitted to **Cheryl Rathert**, (<u>rathertc@health.missouri.edu</u>), Chair of the HCM Research Committee, by **June 1, 2012.** Anonymous nominations will not be accepted, but individuals may self-nominate. Nominations should include:

- (1) A nomination letter which articulates the nominee's research contributions;
- (2) The nominee's current CV;
- (3) At least two impartial letters commenting on the nominee's qualifications to receive the award;
- (4) Copies of two published articles as examples of academic scholarship.

Please contact me with any questions.

Cheryl Rathert, Chair, Research Committee

PRACTICE COMMITTEE UPDATE

The HCM Practice Committee is interested in inviting division members that are interested in working on opportunities to relate the work of the division to managerial practice and building relationships with practitioners for joint endeavors to consider joining the Practice Committee. Please contact committee chair **Tom J.**Sanders at sandersti@montevallo.edu for more information.

Tom Sanders, Chair, Practice Committee

PAST DIVISION CHAIR'S REPORT

Over the past several months, the nominations committee has received a number of nominations for elected office. The committee has finished its work and beginning of April 16 and ending on May 16, you have the opportunity to vote on Program Chair Elect, Academic-at-Large and Practitioner-at-Large. The Program Chair Elect begins the five year rotation of offices that takes them from running the PDW and Program to leading the division. The Academic-at-Large and Practitioner-at-Large represent the broader academic and practitioner membership of the division, respectively. The following shows a brief biography and picture of each candidate. **Please remember to vote beginning April 16**!

Eric Williams, HCM Past-Chair and Chair, Nominating Committee

CANDIDATES FOR DIVISION PROGRAM CHAIR-ELECT

CHRISTOPHER E. JOHNSON from Texas A&M University



Christopher E. Johnson

Christopher E. Johnson, PhD is currently an Associate Professor and Department Head, Health Policy and Management in the School of Rural Public Health at the Texas A&M Health Science Center. In July, he will be the Austin Ross Professor of Health Administration and Director, Health Management Programs at the University of Washington's School of Public Health. He is also a Research Health Scientist with the Department of Veterans Affairs' (VA) South Central VA Mental Illness Research, Education and Clinical Center and the VA Houston's Health Services Research and Development Center for Quality and Utilization Studies. Dr. Johnson is known for research in health organization and quality within vulnerable populations, Veterans health care, and the nursing home industry. He is an active member within the Health Care Management Division (HCM) and currently serves as Treasurer for the Division. He was the Associate Treasurer prior to his current position, served on a number of HCM committees, and led many professional development workshops and research program sessions over the years. Dr. Johnson is a mentor for two non-clinical PhD VA Career Development Awardees and has a long record of assisting doctoral students with their transition into academia

CANDIDATES FOR DIVISION PROGRAM CHAIR-ELECT

ANN SCHECK McALEARNEY from Ohio State University



Ann Scheck McAlearney

Ann Scheck McAlearney, Ph.D. is Associate Professor in the Division of Health Services Management and Policy in the Ohio State University (OSU) College of Public Health. Ann has been involved with the HCM Division as a reviewer, presenter, and discussant over the past 14 years she has spent in academics, and has served as Academic-At-Large for the Division over the past two years. In her role on the Division's executive committee, she has been interested in formalizing expectations for the Academic-At-Large position to support the development of needed sessions for the HCM PDW, and has organized and chaired PDW sessions each year she has served.

Ann's general research interests include the areas of organizational change and innovation, leadership development, information technology implementation, and access to care. Her current funded research projects involve studying the linkage between high-performance work practices and patient safety in the area of healthcare-associated infections, studying implementation and management issues around electronic health record system adoption and use, and evaluating organization and management issues involved in the delivery of adjuvant treatments for patients with breast cancer and prostate cancer. Ann is presently serving a four-year term on the Health Systems Research Study Section for the Agency for Healthcare Research and Quality (AHRQ), and also serves as an a d-hoc reviewer for the American Cancer Society.

At OSU Ann teaches graduate courses in Health Services Organizational Management, Strategic Management, and Leadership in Health Care within the College of Public Health, and a course on Health Care Organization and Financing for medical students in the College of Medicine. She is actively involved in advising numerous doctoral and master's students and mentoring junior faculty, and is always interested in getting students engaged in her ongoing research projects. Ann has recently co-edited the tenth edition of *Health Care Management: Cases and Commentary*, with Anthony Kovner (due out September 2012), and is currently working on a new edition of her book, *Population Health Management: Strategies To Improve Outcomes*, to be published by Health Administration Press (due out in 2013). Ann received her Bachelor of Arts and Sciences (B.A.S.) degree in English and Biological Sciences from Stanford University, and her Sc.D. in Health Policy and Management from the Harvard University School of Public Health.

CANDIDATES FOR ACADEMIC-AT-LARGE

ELIO BORGONOVI from Boconi University



Elio Borgonovi

Elio Borgonovi is Full Professor of Public Administration and Healthcare Management at Bocconi University, Milan. He was Professor at State Universities of Parma and Trento. Since early 70s he developed the field of Management applied to public administration, healthcare and social services sector, not for profit organizations and social enterprises. In 1978 he founded CeRGAS (Centre for Research on Health and Social Care Management) to develop research and management education in order to support the implementation of Italian national health system, of which he has been Director until 2004 and since then he has been nominated President until present. He also founded Public and Not for Profit Division at SDA (Bocconi School of Management), of which he was Director for 6 years. He was one of the founders of Azienda Pubblica and Mecosan, the leading journals in Italy in the fields of public management and healthcare management. He is member of Scientific Committees, Advisory Boards and he is official reviewer of many other journals both in Italy and abroad. He is member of many domestic and international networks, among which ASFOR (Italian Association of Schools of Management), of which he was President for 7 years, EHMA (European Healthcare Management Association), AOM (Academy of Management – Public and not for Profit, Healthcare Divisions). He is author or coauthor of several books and articles, among which "Relationship Competence for Healthcare Management" and "Getting Health Reforms Right: What Lessons from an Italian case?"

CANDIDATES FOR DIVISION ACADEMIC-AT-LARGE

AMY LANDRY from University of Alabama at Birmingham



Amy Landry

Amy Yarbrough Landry is an Assistant Professor in the Department of Health Services Administration at the University of Alabama at Birmingham (UAB). Prior to UAB, she was an Assistant Professor in the Department of Health Services Research, Management, and Policy in the University of Florida's College of Public Health and Health Professions. She holds a Ph.D. in Health Services Administration with a concentration in Strategic Management from UAB. Prior to her academic career, Amy worked in hospital operations in a large academic medical center. Amy's research interests include the strategic behavior of healthcare organizations, and how this behavior influences organizational performance. She has specifically studied the organizations involved in the operation of the Medicaid program. In addition, she has an interest in factors contributing to organizational financial distress, and the influence of financial distress on organizational quality.

Amy has been a member of the Health Care Management Division of the Academy of Management since 2005. She has served as both session chair and discussant at several AOM meetings, and she has presented papers and participated in several professional development workshops. Amy was recognized as an Outstanding Reviewer for HCM from 2007 - 2010, and she has been a member of the HCM Teaching Committee since 2007. In 2009, Amy became the Chair of the Teaching Committee. Since assuming her role as Chair, she has worked to increase the visibility of the HCM Teaching Award, facilitated the submission of PDWs related to pedagogy in management, and increased committee membership.

CANDIDATES FOR DIVISION ACADEMIC-AT-LARGE

TIM HUERTA from **Texas Tech University**



Tim Huerta

Tim Huerta, Ph.D. is the former Director of the Center for Healthcare Innovation, Education and Research at Texas Tech University and a faculty member in the CAHME-accredited Rawls College MBA in Health Organization Management with adjunct appointments in both Nursing and Pharmacy. At TTU, Tim teaches the healthcare quality and systems optimization.

Tim's research focuses on the measurement of hospital productivity, through the use of Data Envelopment and Stochastic Frontier Analysis. He is involved in research on Electronic Health Records and Hospital Facility web presence. He is the director of research for the Family Practice Oncology Network (FPON) based at BC Cancer through which he facilitates CME training for rural doctors trained in oncology. He continues research in areas of networks and collaboration and serves as the joint scientific officer for a 4 year on collaborative research environments in basic research.

Tim completed an NCI post-doc at the University of British Columbia in Healthcare and Epidemiology in the Faculty of Medicine after graduating with a PhD from the University of Southern California. He was one of the first fellows of the National Center for Supercomputing Applications, where he focused on the development of specifications for public health cyberinfrastructure in tobacco control.

CANDIDATES FOR DIVISION PRACTITIONER-AT-LARGE

JENNIFER WISDOM from Columbia University



Jennifer Wisdom

Jennifer Pelt Wisdom, PhD MPH is an academic researcher who specializes in the organization, delivery, and quality of treatment for behavioral health problems. She is a licensed clinical psychologist and has an MPH in biostatistics and epidemiology. Jennifer is Assistant Dean of Research Resources in the Columbia University Mailman School of Public Health, and as Associate Professor in the Departments of Health Policy and Management and of Psychiatry at Columbia University in New York. In her role as Assistant Dean, she provides training and consultation to faculty to facilitate and increase the effectiveness of funding applications. Her research uses quantitative, qualitative, and mixed methods to study the intersection of policy and practice related to organizational functioning. Current projects include federally-funded studies of the impact of a New York State intervention to reduce psychiatric polypharmacy in children and an investigation of how publicly funded child/adolescent behavioral health organizations adopt practice innovations. She has presented nationally and internationally on her research and on the applicability of qualitative and mixed methods to organizational and health care research.

CANDIDATES FOR DIVISION PRACTITIONER-AT-LARGE

LEE W. BEWLEY from Army-Baylor University



Lee Bewley

LTC Lee W. Bewley, Ph.D., FACHE hails from a seven-generation family farm in Big Spring, Kentucky. He earned a United States Army commission in 1991, graduating from the Virginia Military Institute with degrees in Economics and Business. During his twenty-year career in the military, he has served as an Aide-de-Camp, Operations Officer, Executive Officer, Commander, Healthcare Administrator, Graduate Program Director, and Associate Dean. He recently completed a combat tour in Iraq serving as the Deputy Commander for Administration for the 47th Combat Support Hospital in support of Operation New Dawn. LTC Bewley graduated from the Army-Baylor University MHA Program in 1999 as a member of Upsilon Phi Delta. In 2005, he graduated from the University of Alabama at Birmingham with a doctorate in Administration-Health Services (Strategy) with the distinction of being the Health Administration Graduate Student of the Year in 2005. LTC Bewley is a Fellow in the American College of Healthcare Executives and served three years as a Fellow in the Commission on the Accreditation of Healthcare Management Education. LTC Bewley is a 2009 alumnus of the Interagency Institute for Federal Health Care Executives. He has served on the Army-Baylor University MHA\MBA faculty since 2005 earning recognition as the program's Educator of the Year (2007), Distinguished Faculty Service Award (2008, 2010), and Associate Professor. He holds faculty appointments at Trinity University, University of the Incarnate Word, and Walden University. LTC Bewley has published and presented academic contributions to the national and international fields of healthcare management on topics including leadership development, health administration, and strategic management. LTC Bewley is the proud father of Ashley, Brittany, and Alexander.

CANDIDATES FOR DIVISION PRACTITIONER-AT-LARGE

BARBARA DAIKER from Northwest Eye



Barbara Daiker

Barbara Daiker, Ph.D. is a senior executive with extensive experience in health care operations and management. Since 2000 she has held the position of executive director at Northwest Eye, the largest ophthalmology practice in Minnesota. Her past roles have included various leadership roles with CIGNA, UHG, local health plans and hospitals. In her current role she is responsible for operations, financial performance, strategic planning, and compliance of the medical practice, surgery center, and retail services. She has held leadership roles in state professional associations, including president of Minnesota Medical Group Management Association, served on the board of directors for a county medical association, and is currently a team leader for American College of Medical Practice Executives fellowship paper review committee. She has published a number of articles in journals on medical practice management and presented at various conferences, including the Midwest Academy of Management in 2011. Her education includes a bachelor's degree in nursing, master's degrees in public health nursing and educational psychology, and a Ph.D. in organization and management. Barbara is passionate about the collaboration of scholars and practitioners, working toward the improvement of health care quality and reduction of cost.

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HEALTH (ARE MANAGEMENT DIVISION

Academy of Management

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Enclosed, please find my gift of: () \$50 () \$100 (· · · · · · · · · · · · · · · · · · ·		
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