**Special Issue of Research in Human Resource Management on Leadership**

**Editors:**

**James H. Dulebohn and Dianna L. Stone**

**Proposals Due: January 5, 2019**

Leadership has been one of most important topics in Management, Organizational Behavior, and Industrial and Organizational Psychology for over a century. Although there are a number of definitions of leadership, some leading scholars have defined it as “the process of influencing the task objectives, strategies of a group or organization, and influencing people in the organization to implement the strategies and achieve the objectives” of the …group and organization [added] (Yukl, 2013, p. 149).

Leadership has been studied in many different ways, and conceptions of leadership have focused on leader traits, behavior, power and influence, situational factors, or a combination of these factors (e.g., trait theories, contingency theories, authentic, transformational, charismatic leadership, e-leadership, shared leadership, ethical leadership, emergent leadership, abusive leadership, gender and leadership, culture and leadership, etc.). Although there is considerable research on leadership in our field (Avolio, Walumbwa & Weber, 2009; Gardner et al., 2011; Graen & Uhl-Bien, 1995; Hoch, Bommer, Dulebohn, & Wu, 2016; Judge & Piccolo, 2004; Liden & Maslyn, 1998; Yukl, 2013), we believe that additional theory and research is needed to advance our understanding of the topic. Therefore, the primary purposes of this special issue are to

(a) Consider the state of theory and research on leadership,

(b) Expand existing theories of leadership or offer an integrative model of leadership,

(c) Provide a thorough review of the literature on one area of leadership,

(c) Foster additional research on the topic.

Thus, we welcome manuscripts on any leadership-related topic, but all articles must expand existing theory and research on leadership, and foster additional research on the topic.

**Submission of Manuscripts:**

1. Authors are asked to send a short (2 page) proposal on the topic for their potential paper to Dr. James Dulebohn, Co-Editor of RHRM. Email: [Dulebohn@msu.edu](mailto:Dulebohn@msu.edu). Please copy Dr. Dianna Stone ([diannastone2015@gmail.com](mailto:diannastone2015@gmail.com)) on your email. **Deadline for proposals: January 5, 2019.**

2. Jim Dulebohn will provide feedback on the proposals, and will invite authors with the best proposals to submit manuscripts for the special issue.

3. All manuscripts are due no later than **January 5, 2020**, Please submit them to Editors, Dr. James Dulebohn ([Dulebohn@msu.edu](mailto:Dulebohn@msu.edu)) and Dr. Dianna Stone ([diannastone2015@gmail.com](mailto:diannastone2015@gmail.com)).

4. Please note that all manuscripts will be reviewed by one Editor and two subject matter experts or editorial board members. Their reviews will determine if the paper is accepted for publication. If authors are given an opportunity to revise their manuscripts, the revision will be due May 1, 2020. A list of editorial board members and the review process is noted on noted on the *Research in HRM* website.

Research in HRM is now a peer-review research series and publishes literature reviews, new theoretical models, and cutting issues on HRM and OB related topics. The editors have applied to include it in Cabells and SCIMAGO.

5. The final special issue will be published in 2021.

If you have questions about this issue or the submission process please contact Jim Dulebohn ([Dulebohn@msu.edu](mailto:Dulebohn@msu.edu) or Dianna Stone ([diannastone2015@gmail.com](mailto:diannastone2015@gmail.com)).

*We hope that you will submit manuscripts for this important issue.*