

Spring 2024 Diversity & Faultline Research Webinar



Presentation 1: Intelligence Is Not Enough: How Cognitive Ability, Emotional Regulation Ability, and Conscientiousness Align to Predict Team Performance

Kyle Emich, University of Delaware

Presentation 2: A New Framework for Subgroup Dynamics: An Integrative Review of the Attribute and the Network Views

Jinhee Moon, Binghamton University (SUNY)



Date & Time: Feb 7 (Wednesday), 11 am - Noon (EST)

Zoom Meeting ID: 963 4246 9432

<https://buffalo.zoom.us/j/96342469432?pwd=Uzl3SEpjNjRRUE5vY013dSs4MUVPQT09>

Passcode: 724793

Biography:

Kyle J. Emich (Ph.D., Cornell University) is a Professor of Business Administration at the University of Delaware's Alfred Lerner College of Business and Economics. His research explores the role of individual attributes, particularly perceptions and emotions, in team dynamics and other collective environments. His publications appear in a number of management and psychology journals including the *Academy of Management Journal*, *Organizational Behavior and Human Decision Processes*, *Organizational Research Methods*, and *Psychological Science*. His work has also been cited in media outlets such as *TIME Magazine*, *The New York Times*, *The Wall Street Journal*, and *Scientific American*.

Jinhee Moon is Jinhee Moon is a second-year PhD student at the School of Management, Binghamton University (SUNY). Her research interests revolve around interpersonal relationships in the workplace, social networks, and team dynamics. Her research has been published in academic journals, including *Human Resource Management Review*, *Journal of Business Ethics*, *Group & Organization Management*, and *Journal of Business Research*.



Organizers:

Yun Chung, Professor, University of Idaho

Kate Bezrukova, Associate Professor, SUNY - Buffalo

Other Time Zones:

- Eastern Time (11 am - noon)
- Pacific Time (8 - 9 am)
- China (2/8, 12 am - 1 am)
- London (4 - 5 pm)
- Central European Time (5 - 6 pm)

Outlook Invite:

Contact Yun Chung at yunchung@uidaho.edu if you want to have an Outlook invite.

