

## Open Rank Tenured and Tenure-track Faculty Positions

Established in 1991, the HKUST Business School is recognized globally as one of the world's best business schools. Our Executive MBA Program, offered jointly with the Kellogg School of Management, has been ranked No. 1 in the world by the Financial Times in its 2020 EMBA global rankings. Our MBA program has been ranked among the world top 22 for 14 consecutive years.

The Department of Management at HKUST aims to continue as a leading intellectual center for management research and education. The University provides a supportive research and teaching environment with attractive research funding, strong teaching support staff and leading-edge facilities. The Department has a group of productive faculty members with great enthusiasm in conducting high quality research, which is regularly published in premier management journals. Please browse our department website ([www.bm.ust.hk/management/](http://www.bm.ust.hk/management/)) for information about our faculty, teaching, current research programs, and research centers.

Applications and nominations are now invited for **multiple faculty positions at all levels (tenured and tenure-track)** in the macro (e.g., corporate social responsibilities, family business, innovation, international management, organization theory, and strategy) and the micro areas (e.g., business ethics, family business, human resource management, and organizational behavior). Applicants for assistant professor positions should have an earned doctorate in a relevant discipline (upon appointment) and a record of publishing or the potential to publish in premium management journals (e.g., *Academy of Management Journal*, *Academy of Management Review*, *Administrative Science Quarterly*, *Journal of Applied Psychology*, *Organization Science*, and *Strategic Management Journal*). Demonstrated capacity for quality teaching is also required. For fresh assistant professors, the teaching load is 2-0 in the first year and 3-0 afterwards. For senior positions, a strong record of published research in premier management journals and a record of teaching in MBA/EMBA programs are required. Appointment with tenure requires a formal review. The language of instruction at HKUST is English.

Interested candidates are invited to send the required materials (a cover letter, curriculum vitae, list of reference, research statement, dissertation proposal summary, three representative writing samples, teaching statement, and teaching records) electronically via Interfolio (<http://apply.interfolio.com/88196>). **Review of applications begins on September 1, 2021 and will continue until the positions are filled.**

As a special note, Academy of Management Conference will be virtual this year. Accordingly, we will conduct virtual conference interviews. Separate online interviews 2-3 days before or after the virtual conference period are possible if candidates cannot make it during the virtual conference period. Candidates should at least send a cover letter, and CV via Interfolio (<http://apply.interfolio.com/88196>) by **July 15, 2021** to schedule a possible interview.