

# HANDBOOK OF RESEARCH METHODS IN ORGANIZATIONAL CHANGE

Edited by **David B. Szabla**, Western Michigan University, US, **David Coghlan**, Trinity College Dublin, Ireland, **William Pasmore**, Columbia University and **Jennifer Y. Kim**, Tufts University School of Medicine, US

*'With their invitation to revitalize how we research change, this edited volume by David Szabla, David Coghlan, Bill Pasmore, and Jennifer Kim challenges all of us to think and rethink a pathway forward on perpetual research method questions (and problems.) As a practical, useful, and timely addition to what we often think we know and what we already do, the volume is just what is needed as the world deals with even more change and turbulence in the current organizational and societal climate. Whether you are a serious scholar, a pragmatic practitioner, or anything in between, the topics raised speak to how our work can engage and lead conversations on researching change and its practice.'*

– Gavin Schwarz, UNSW Sydney, Australia

*'Given the rapidly escalating call for evidence-based knowledge in management and organizations, the Handbook of Research Methods in Organizational Change could not have come at a more crucial time. This is especially the case for research-based understanding of organization change, where fads, testimonials, and opinions have long steered knowledge in the field. The Handbook offers a comprehensive and up-to-date account of research methods for developing valid knowledge of all stages and facets of organization change. I heatedly applaud the Handbook contributors for bringing the organization change field onto more solid evidence-based footing.'*

– Thomas G. Cummings, USC Marshall School of Business, US

The *Handbook of Research Methods in Organizational Change* offers innovative and practical information to aid in the successful implementation of research methodologies. Written by a collective of experienced scholars, it provides inspiration for future academics wishing to advance research into human system changes.

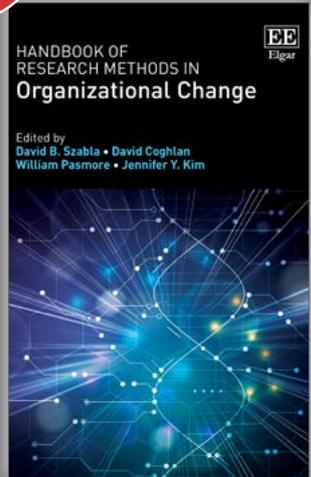
Presenting traditional, modern and potential future research methods within the field of organizational change and development, the Handbook offers practical guidance on how to carry out a wide range of different research methods, from rapid response to action research. Chapters explore the methods aligned with the phenomena of organizational change, as well as the various ontologies, epistemologies, frameworks, and values that researchers of organizational change adopt. The Handbook ultimately calls for the discipline to challenge existing paradigms and rethink its approaches to advancing knowledge regarding organizational change.

This stimulating Handbook will be valuable for students and scholars of business and innovation hoping to conduct research into what transformational change on such a grand scale requires. Its expert insights will also be beneficial for scholars of interconnected disciplines such as sociology and psychology.

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