**Non-Tenure Track Faculty Position**

**School of Management and Labor Relations**

**Human Resource Management Department**

**Rutgers University**

The Department of Human Resource Management in the School of Management and Labor Relations at Rutgers University seeks to hire one non-tenure track faculty member who can teach a range of courses from among the following: Benefits, Compensation, Training and Development, Finance for HR Managers, HR Metrics, HR Strategy, Staffing, International/Global Human Resources Management, or Labor Economics in our undergraduate and graduate Human Resource Management programs. Rutgers University is a leading research university that has a culturally-diverse student population of 68,942 students from all 50 states and more than 120 countries including 49,359 undergraduates and more than 19,583 graduate students. Rutgers’ School of Management and Labor Relations (SMLR) is one of the world’s leading sources of expertise on Human Resource Management. Our world-class researchers and expert practitioners provide a rich set of undergraduate, Master's, and doctoral degree courses, and an array of executive education offerings. Please visit our departmental website for additional information (<https://smlr.rutgers.edu/academic-programs/areas-study/human-resource-management-hrm>).

**Description:**

This position is on an annual contract with possible renewal contingent on successful performance and budgetary support.

Working under the direction of the Department Chair, some of the responsibilities may include but are not limited to:

* Teach 7 courses per year in our undergraduate and graduate programs and other courses the department chair may assign;
* Work closely with undergraduate and graduate program directors, faculty and staff.
* Contribute to the collegiality of the HRM Department by participating in department meetings and other activities as relevant to the role.

**Requirements:**

1. PhD or Master’s degree focusing on HRM (Area could include Business, Industrial-Organizational psychology, Organizational Behavior, other management degree) or the equivalent knowledge gained through extensive and related human resource management experience.
2. Evidence of teaching excellence at the undergraduate, graduate or executive levels.
3. Applicants with experience in on-line course development and teaching will receive preference.

For more information applicants may contact:

Ryan Greenbaum

Director, HRM Undergraduate Program

Human Resource Management Department

School of Management and Labor Relations

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**Interested candidates need to apply online at** [**jobs.rutgers.edu**](http://jobs.rutgers.edu/) **using the job posting #161587**

*Rutgers, The State University of New Jersey, is an Equal Opportunity / Affirmative Action Employer. Qualified applicants will be considered for employment without regard to race, creed, color, religion, sex, sexual orientation, gender identity or expression, national origin, disability status, genetic information, protected veteran status, military service or any other category*

*protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring,*

*recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment.*