



Organization Development & Change (ODC) Division Junior Faculty Consortium

**Sunday, August 6 (9:00a – 5:15p)
Application Deadline: June 2, 2023**

Organizers:

**Laura Fey (University of Edinburgh)
Jill Paine (IE Business School)
Richard Stackman (University of San Francisco)
Feirong (Jackie) Yuan (University of Houston-Victoria)**

Are you an early career researcher (e.g.: Assistant Professor, Lecturer, Post-Doctoral Fellow) whose research looks at organizational development and organizational change? Then please join us for our **ODC Junior Faculty Consortium** at AOM! The consortium will offer insights into our field, mentoring from senior scholars, and career perspectives from people who have experienced it all. The consortium is crafted to provide insights and connections so you can navigate your career in the years following your Ph.D.

The 2023 **ODC Junior Faculty Consortium** will be held **Sunday, August 6, 2023** part of the conference program at the **Academy of Management** meetings. **To apply, please send an email to Richard Stackman** (rwstackman@usfca.edu) with the documents listed at the end of this document **by Friday, June 2, 2023**.

The consortium will provide opportunities for structured discussion and informal interaction between early career researchers and more senior faculty concerning research, publishing, and early career issues. We are planning small group coaching sessions where participants will have the opportunity to present and discuss their ongoing research with faculty members who will give feedback and help further advance participants' work toward publishable results. This is a great opportunity to meet prominent scholars in the field from around the world and to network with peers. Breakfast and lunch are included as part of the consortium.

If your research focuses on any aspect of change and organization development at the individual, group, organizational, and/or field level, you are welcome to apply. Examples of relevant topic areas of research include but are not confined to:

- Change management
- Strategic and institutional change
- Organizational learning
- Responses to change
- Network dynamics
- Leadership, innovation and change
- Discourse, materiality and change
- Gender and diversity
- Identity and change
- Design thinking and change
- Positive organization development
- Work studies
- Processes and practice studies
- Action Research

Places are limited and applications to participate in the consortium will be assessed on a first-come, first-served basis – so you are advised to apply early. To apply, please send an email with the following three documents attached to **Richard Stackman** (rwstackman@usfca.edu) by **June 2, 2023**.

- A current **CV**.
- A **one-page bio** summarizing your contact information, research and teaching interests.
- A **3-5 pages** (double-spaced) **summary of a research paper in progress** that you would like to present in mentoring sessions, including the research question, rationale, any hypotheses/propositions, methods, and any results (if applicable).

Note: If accepted for the consortium, your **one-page bio** and **summary of your research paper in progress** will be distributed among consortium faculty in advance of the August session.

Please direct any questions you may have about this consortium to **Richard Stackman** (rwstackman@usfca.edu) or **Jill Paine** (Jill.Paine@ie.edu).

DRAFT ODC Junior Faculty Consortium Schedule

Sunday, August 6, 2023

Opening	Welcome
Morning Session <i>Focus is on Mindfulness and Flourishing in Academic and Practitioner Roles</i>	Navigating One's Doctoral Program and Post-School Transition <ul style="list-style-type: none"> • Breaking away and building a post-doctoral program network • Managing increasing demands, interests, priorities (amidst decreasing time availability), and balancing life and work • Finding and building mentoring relationships • Navigating the journal submission process
Afternoon Session <i>Focus is on Meaningfulness and Impact in Academic and Practitioner Roles</i>	Nasty Friends <ul style="list-style-type: none"> • How to Improve Journal Submissions through Honest, Caring, and Constructive Feedback <p style="text-align: center;">Panel: Surviving and Thriving on the Hyphen</p> <ul style="list-style-type: none"> • Micro-Macro, Qualitative-Quantitative, Rigor-Relevance, Applied-Empirical, Scholar-Practitioner
Closing Session	In Conversation with Henry Mintzberg and Don Hambrick Thanks to the generosity of INSEAD and Quy Huy, the ODC Division is inaugurating a new session this year that will close the consortia and be open to all AoM Attendees. This event brings together eminent scholars who share their experience in the pursuit of both rigor and relevance in their research.