2 I-O Positions: University of Nebraska at Omaha

The University of Nebraska at Omaha, Department of Psychology, has 2 openings. One opening is a new line as part of a cluster hire related to terrorism prevention, counterterrorism, and workforce development for Department of Homeland Security. The second opening is for an Assistant Professor to replace a retiring faculty member.

1. **I-O Psychology Position, Rank Open: University of Nebraska at Omaha**

The Psychology Department at the University of Nebraska at Omaha (UNO) invites applications for a tenure-track position (rank open) in I-O Psychology starting August 2021. As part of the Big Idea Initiative in Security and Intelligence Studies, UNO is conducting a cluster-hire for five tenure-track faculty who will extend and build our current nationally visible program in counterterrorism research and workforce development. The goal of this cluster hire initiative is to recruit a diverse set of collaborative faculty focused on excellence in research, teaching, and service in terrorism prevention, counterterrorism research, and homeland security studies. These faculty will join the [National Counterrorism, Innovation, Technology, & Education (NCITE) Center](http://ncite.unomaha.edu), one of [ten federally-designated Centers of Excellence from The Department of Homeland Security](https://www.dhs.gov/science-and-technology/centers-excellence) to conduct high impact, applied scholarly research for their respective academic units. These positions are open to faculty who have a track record of extramural funding and scholarly articles in their relevant disciplines and can contribute to the mission of NCITE.

The I-O position will be specifically focused on workforce development within the context of the counterterrorism and homeland security workforce, broadly defined (including but not limited to, selection, training, organizational climate and culture, leadership, motivation, career pathing, human-machine teaming, human-computer interaction, and/or diversity and inclusion). The successful candidate is expected to develop a research project relevant to the Homeland Security workforce for the NCITE Center within their first year. They are also expected to establish and maintain a world-class extramurally-funded research program and productive collaborations with government partners through the NCITE Center, a federally funded [DHS Center of Excellence](https://www.unomaha.edu/ncite/) at UNO. For more information about NCITE please visit <https://www.unomaha.edu/ncite/>

1. **Assistant Professor: I-O Psychology**

The successful candidate for this position must have earned a doctorate (or anticipated prior to the start date) in I-O Psychology or related field, show evidence of and potential for scholarly productivity, as well as graduate and undergraduate teaching, including topical seminars in areas of interest and specialization. Interest in organizational psychology and willingness to teach a graduate level course in Workplace Motivation (or a similar topic) is desired. Research area is open.

The successful candidates for both positions will teach graduate level I-O psychology courses with additional responsibility for teaching undergraduate courses (depending on department needs and candidate preferences); maintain a productive record of research and scholarship in area(s) of specialization; advise graduate and undergraduate students in research, course selection, and career preparation. The I-O program emphasizes a scientist-practitioner model and is committed to training outstanding scientists-practitioners. The successful candidate will join a vibrant and strong I-O Psychology program, which includes 5 faculty, and about 40 students in our Master’s and Ph.D. programs. For more information about UNO's I-O Psychology program, please visit <https://www.unomaha.edu/college-of-arts-and-sciences/psychology/academics/graduate-programs/io-psych/index.php>.

The University and department have a strong commitment to achieving diversity among the faculty and staff. The University of Nebraska does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment. UNO is a VEVRAA Federal Contractor and an E-Verify employer.

UNO is a premier metropolitan university and has been designated a Doctoral Granting Research University by the Carnegie Foundation. Located in the heart of Omaha adjacent to city parks and thriving neighborhoods, the UNO campus has a growing student population with more than 15,000 students. New student housing, ongoing expansion and renovation of buildings, and strong NCAA Division I sports add to a rich campus life firmly rooted in strong university-community partnerships.

Omaha is a dynamic and energetic city with more than 1.3 million people within a 60-minute drive. Among numerous rankings for outstanding livability, economic well-being, and the arts, the USNWR ranked Omaha as the 2nd most affordable place to live in 2017 and the 7th best city to raise a family in the U.S. In Omaha, excellent schools, numerous cultural events, outdoor activities, and an active riverfront and downtown area highlight the strong community spirit of this Midwest gem.

To apply, please submit a letter of application, curriculum vitae, and names and contact information of three references who have been asked to send letters of recommendation electronically to <https://unomaha.peopleadmin.com/hr/postings/11286> (for the assistant professor position) and/or <https://unomaha.peopleadmin.com/hr/postings/11287>(for the open rank NCITE position). Required supplemental information (research and teaching statements, which should address diversity and inclusion) as well as optional supplemental information (past teaching evaluations, if available, and copies of up to 3 papers – published, in press or under review) should be uploaded in the system as well. If you have questions about the positions or submission of the materials, please contact Roni Reiter-Palmon, Ph.D., Phone: 402-554-4810, E-mail: rreiter-palmon@unomaha.edu. Applications will be reviewed beginning Oct. 7, 2020 and continue until the positions are filled.