



**UNIVERSITY OF LEEDS**

## **CANDIDATE BRIEF**

**Lecturer (Assistant Professor) in Strategy, Management Department,  
Leeds University Business School**



**Salary: Grade 7 (£34,304 – £40,927 p.a.) or Grade 8 (£42,149 - £50,296 p.a.)**

Appointment may be made within the discretionary range for Grade 7 £42,149 to £44,706 or for Grade 8 £51,799 to £54,943

**Reference: LUBSC1625**

**We will consider job share and flexible working arrangements**



## **Lecturer (Assistant Professor) in Strategy Strategy and Organisation (S&O) Subject Group, Management Dept., Leeds University Business School**

**Are you an ambitious scholar with strong commitment to high-quality research in the strategy domain? Are you passionate about teaching and delivering an exceptional student experience in a Russell Group University? Do you have experience in applying for research funding?**

We are seeking to appoint a high-calibre individual at the Lecturer (Assistant Professor) level in the S&O subject group within the Management Department of [Leeds University Business School](#) (LUBS). The school is internationally renowned for the quality of its research, its teaching, and its facilities. REF 2021 positions LUBS as one of the UK's leading business schools for research and impact power. As a triple accredited, top-ranking European business school, it has more than 3000 students from around 100 countries and more than 200 academic staff. Its work covers the full spectrum of business disciplines, creating new knowledge and teaching undergraduate, masters, and doctoral students.

The [S&O group](#) and the affiliated [Centre for Technology Innovation and Engagement \(C-TIE\)](#) are the focal points for strategy-related research and education at LUBS. With its collegial and vibrant team of scholars, the S&O group aspires to become one of the leading faculties working at the intersections of strategic management, organisational theory, and innovation management. The S&O group, and the broader Management department it part of, is an exceptionally nurturing and rewarding place to work. For the position that has opened, we are looking for a colleague who has a promising research profile and the skills to deliver excellent teaching. While we are open to considering applications from candidates with interest in any strategy subfield, we have preference for those specializing in one of the following areas: corporate leadership and governance; corporate strategy; competitive strategy; knowledge and innovation management; strategic management of sustainable business practices and/or diversity, equity and inclusion.



## What does the role entail?

As a Lecturer (Grade 7) in Strategy your main duties will include:

- Contributing to the ambitions of the S&O group by conducting impactful world-class research;
- Applying for research funding on an individual and/or collaborative basis to underpin research programmes/projects;
- Collaborating with others within the S&O group in activities that have potential for high academic and practical impact;
- Undertaking research-led teaching, and setting and assessing examinations at the UG and PG levels;
- Providing high-quality research supervision and training to UG and PG students;
- Supporting and guiding students, providing timely feedback, acting as personal tutor, resolving issues and/or referring to specialist parties, where appropriate.

In addition, as Lecturer (Grade 8) in Strategy your main duties will include:

- Ensuring a track record of publications in prominent journals of the field and showing potential to publish in the field's top-tier journals;
- Contributing towards module design, review and quality assurance mechanisms;
- Providing research supervision to PhD students;
- Taking on leadership roles to facilitate Departmental performance, as required.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

## What will you bring to the role?

As a Lecturer (Grade 7) in Strategy, you will have:

- A PhD in Strategic Management or a closely related discipline, or a PhD thesis that has been submitted to a doctoral assessment committee by the start date of the post;



- A clear plan for future research projects that has potential for publications in journals commensurate with a 3 and/or 4-star rating in the Academic Journal Guide of the Chartered Association of Business Schools (CABS);
- Ability and commitment to teach effectively at all levels and an enthusiastic approach to all aspects of teaching;
- Understanding of the principles of research-led teaching and a demonstrable ability to integrate research with learning and teaching to deliver an excellent student experience;
- Excellent interpersonal and communication skills (oral and written);
- Talent to motivate and engender enthusiasm in others, as evidenced for example in student feedback obtained from teaching;
- Capacity to work alone or as a team effectively and responsibly, and to work under pressure.

As Lecturer (Grade 8) in Strategy, you will also have:

- Experience of obtaining research funding or the potential for obtaining it in the future;
- Publications in refereed journals commensurate with a 3 and/or 4-star rating in the Academic Journal Guide of the Chartered Association of Business Schools (CABS);
- Successful recent experience of teaching at the Masters level;
- Ability to contribute to management and administrative processes and structures, including managing resources and/or staff.

## How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

## Contact information

To explore the post further or for any queries you may have, please contact:

**Prof. Jatinder Sidhu, Head of Strategy & Organisation Group**

Email: [j.s.sidhu@leeds.ac.uk](mailto:j.s.sidhu@leeds.ac.uk)





Or

**Prof. Krsto Pandza, Director of Centre for Technology Innovation & Engagement**

Email: [k.pandza@leeds.ac.uk](mailto:k.pandza@leeds.ac.uk)

Or

**Prof. Lynda Song, Head of Management Department, LUBS**

Email: [l.song@leeds.ac.uk](mailto:l.song@leeds.ac.uk)

## **Additional information**

Find out more about [Leeds University Business School](#) and the [Management Division](#).

### **Working at Leeds**

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

### **Candidates with disabilities**

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk).

## **Criminal record information**

### **Rehabilitation of Offenders Act 1974**

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

