

ASSISTANT PROFESSOR OF ENTREPRENEURSHIP (TENURE TRACK)

Are you a social scientist with an interest in entrepreneurship? Then Vrije Universiteit Amsterdam (VU) would like to get to know you.

Location: AMSTERDAM

FTE: 1

Job description

As part of our growth ambitions, we seek to appoint a new assistant professor who is passionate about entrepreneurship and is committed to research and teaching excellence in this exciting field. The new hire will play a key role in strengthening our entrepreneurship section and expanding its research and teaching programs. Doing so requires familiarity with startup and/or corporate entrepreneurship and having an active stream of research on related topics. The position is embedded in a supportive international work environment that is characterized by a strong commitment towards research productivity, teaching innovation and teamwork.

Your duties

- Initiate and perform high-quality research in the field of entrepreneurship, culminating in top tier publications and grant acquisitions
- Teach and design courses, both at the bachelor level (e.g., the SBE Minor Entrepreneurship and entrepreneurship courses offered at other faculties of VU) and master level (e.g., the joint VU-UvA Master in Entrepreneurship, as well as supervise bachelor, master and PhD theses
- Contribute to the management of the Department / School committees

Requirements

- a PhD in Management or a related field in the social sciences (completed or with a fixed date for the defense)
- fluent in English (knowledge of Dutch is not a requirement, but is considered a plus)
- prior publication experience in top management or entrepreneurship journals
- teaching experience (e.g., as course instructor, thesis supervisor, etc.)
- a university teaching qualification (BKO) or are committed to obtaining it during the tenure track.

Candidates without a completed PhD but who expect to finish in the near future are also encouraged to apply. So are current assistant professors with a few years of experience. They might complete the tenure track early.

What are we offering?

A challenging position in a socially involved organization. On full-time basis the remuneration amounts to a minimum gross monthly salary of €3,974 (scale 11) and a maximum €5,439 (scale 11), depending on your education and experience.

The initial employment contract as assistant professor will be for a period of 6 years, with the possibility of obtaining a permanent position (tenure). The position involves research (50%) and teaching (50%). At the end of the second year, a performance evaluation will take place. The Tenure Track Committee will review your file, including the evaluation and advice on the continuation of your tenure track. In the fifth year, the Tenure Track Committee will review your file in order to decide upon the tenured assignment based on the assessment criteria of the Tenure Track system SBE.

Additionally, Vrije Universiteit Amsterdam offers excellent fringe benefits and various schemes and regulations to promote a good work/life balance, such as:

- a maximum of 41 days of annual leave based on full-time employment,
- 8% holiday allowance and 8.3% end-of-year bonus,

Job area:
Assistant Professor

Educational Level:
MSc

VU unit:
School of Business and Economics

Contract type:
Temporary with prospects of permanent employment

Maximum FTE:
1

Maximum salary scale:
€5,439 (scale 11)

Minimum salary scale:
€3,974 (scale 11)

- solid pension scheme (ABP),
- contribution to commuting expenses,
- optional model for designing a personalized benefits package

About Vrije Universiteit Amsterdam

The ambition of Vrije Universiteit Amsterdam is clear: to contribute to a better world through outstanding education and ground-breaking research. We strive to be a university where personal development and commitment to society play a leading role. A university where people from different disciplines and backgrounds collaborate to achieve innovations and to generate new knowledge. Our teaching and research encompass the entire spectrum of academic endeavor – from the humanities, the social sciences and the natural sciences through to the life sciences and the medical sciences.

Vrije Universiteit Amsterdam is home to more than 30,000 students. We employ over 5,500 individuals. The VU campus is easily accessible and located in the heart of Amsterdam's Zuidas district, a truly inspiring environment for teaching and research.

Diversity

We are an inclusive university community. Diversity is one of our most important values. We believe that engaging in international activities and welcoming students and staff from a wide variety of backgrounds enhances the quality of our education and research. We are always looking for people who can enrich our world with their own unique perspectives and experiences.

School of Business and Economics

The School of Business and Economics (SBE) provides high-quality education and excellent research in business administration and economics with a focus on contributing to the social, economic and ecological challenges of our time. Whether it is the use of robots in society or big data, labour market participation or flexibility in the labour market, traffic jams or the housing market, flash crashes in the stock market or choice behaviour in gambling, leadership or change management: we believe in goal-oriented scientific research and understand that progress in academics, the business community and society is achieved through cooperation, openness and social responsibility.

At SBE, all of our highly-motivated colleagues work together closely in a stimulating, dynamic and international environment to achieve our collective goal of encouraging society to make informed choices. Approximately 7,000 Bachelor's and Master's students and 1,700 executive students are enrolled at the School, and employs roughly 600 people.

The Department of Management & Organization

At the department of Management & Organization we see research and teaching in a mutually supportive relationship. We strive for excellence in research by making a strong contribution to international scholarly debates. At the same time, we stimulate innovative and progressive teaching methods and close interaction with our students. Members of our department have received prestigious teaching awards, while we also have a strong track record in research by publishing regularly in leading journals such as *Academy of Management Journal*, *Academy of Management Review*, *Journal of Applied Psychology*, *Journal of Management Studies*, and *Organization Science*. The Department has a collaborative ethos, with staff actively working together on research projects, and is highly diverse in terms of colleagues' international backgrounds. For more information about the department and our people, see [our website](#).

The Assistant Professor will enhance and contribute to the Department's teaching and research activities and be member of the entrepreneurship section. The research program of this section focuses on core topics in the field of entrepreneurship such as the creation and growth of new firms and social enterprises, the psychological and cognitive underpinnings of entrepreneurship, corporate entrepreneurship and strategic renewal, and the dynamics of regional clusters and entrepreneurial ecosystems. Important outlets for the group are *Journal of Business Venturing*, *Entrepreneurship Theory and Practice*, and *Strategic Entrepreneurship Journal*.

Application

Are you interested in this position? Please apply via the application button and upload your curriculum vitae including your publications, a personal vision statement (+/- 1 page) about research and teaching and cover letter until **15/02/2023**.

Applications received by e-mail will not be processed.

Vacancy questions

If you have any questions regarding this vacancy, you may contact:

Name: Prof. dr. W. Stam

Position: Professor of Entrepreneurship

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No agencies