



UNIVERSITY OF LEEDS

## CANDIDATE BRIEF

Associate Professor of Strategy, Management Department,  
Leeds University Business School



**Salary: Grade 9 (£51,034 – £59,135 p.a.)**

Appointment may be made within the discretionary range of £60,905 - £64,604 for an exceptional candidate

**Reference: LUBSC1624**

**We will consider job share and flexible working arrangements**

## **Associate Professor of Strategy Strategy and Organisation (S&O) Subject Group, Management Dept., Leeds University Business School**

**Are you an academic with proven abilities to carry out research and teaching in the strategy domain? Are you passionate about delivering an exceptional student experience in a research-intensive Russell Group University? Do you have expertise in obtaining research funding?**

We are seeking to appoint a high-calibre individual at the Associate Professor level in the S&O subject group within the Management Department of [Leeds University Business School](#) (LUBS). The school is internationally renowned for the quality of its research, its teaching, and its facilities. REF 2021 positions LUBS as one of the UK's leading business schools for research and impact power. As a triple accredited, top-ranking European business school, it has more than 3000 students from around 100 countries and more than 200 academic staff. Its work covers the full spectrum of business disciplines, creating new knowledge and teaching undergraduate, masters, and doctoral students.

The [S&O group](#) and the affiliated [Centre for Technology Innovation and Engagement \(C-TIE\)](#) are the focal points for strategy-related research and education at LUBS. With its collegial and vibrant team of scholars, the S&O group aspires to become one of the leading faculties working at the intersections of strategic management, organisational theory, and innovation management. For the position that has opened, we are looking for a well-rounded academic who has published in top-tier journals and can contribute to the group's reputation for excellent teaching and engagement with practice. While we are open to considering applications from candidates with interest in any strategy subfield, we have preference for those specializing in one of the following areas: corporate leadership and governance; corporate strategy; competitive strategy; knowledge and innovation management; strategic management of sustainable business practices and/or diversity, equity and inclusion.



## What does the role entail?

As an Associate Professor of Strategy, your main duties will include:

- Contributing to the ambitions of the S&O group by conducting impactful world-class research and maintaining a record of publications in top-tier journals;
- Attracting research funding on an individual and/or collaborative basis to underpin research programmes/projects;
- Promoting the integration of your research interests with those of others within the S&O group and the broader Management department;
- Supporting and enabling the research interests of colleagues, providing high-quality postgraduate supervision, and attracting research students to LUBS;
- Playing a significant role in the design, development, planning, and review of programmes/modules within the subject area, as required;
- Undertaking research-led teaching at the undergraduate and postgraduate levels, and taking part in other teaching activities, as appropriate;
- Managing major initiatives or areas of work and taking leadership roles to facilitate Departmental performance, as required;
- Being involved in the recruitment, administrative management and development of staff, and acting as a mentor to more junior colleagues;
- Representing the University externally, developing and maintaining networks and promoting links with Research Councils, and relevant external funding organisations.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

## What will you bring to the role?

As an Associate Professor of Strategy, you will have:

- A PhD in Strategic Management or a closely related discipline;
- A steady record of high-quality publications in refereed journals commensurate with a 3 and/or 4-star rating in the Academic Journal Guide of the Chartered Association of Business Schools (CABS);



- A clear research agenda that complements and resonates with the expertise of colleagues within the S&O subject group;
- Experience of successfully developing and managing major research projects;
- Experience of successfully obtaining external research funding;
- Experience of supervising PhD students and more junior staff;
- Evidence of engaging or forging links with management practitioners for research purposes;
- Significant experience of effective teaching at all levels within higher education (including programme/module design, development, and review experience), and an enthusiastic approach to teaching various topics connected to corporate and business strategy;
- Solid understanding of the principles of research-led teaching and a demonstrable ability to integrate research with learning and teaching to deliver an excellent student experience;
- Experience of proactively developing new (online and offline) teaching approaches and materials;
- Outstanding communication and team-working skills that underpin the ability to collaborate with peers and inspire colleagues;
- Proven ability to provide academic leadership, including managing resources and/or staff.

## How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

## Contact information

To explore the post further or for any queries you may have, please contact:

**Prof. Jatinder Sidhu, Head of Strategy & Organisation Group**

Email: [j.s.sidhu@leeds.ac.uk](mailto:j.s.sidhu@leeds.ac.uk)

Or

**Prof. Krsto Pandza, Director of Centre for Technology Innovation & Engagement**



Email: [k.pandza@leeds.ac.uk](mailto:k.pandza@leeds.ac.uk)

Or

**Prof. Lynda Song, Head of Management Department, LUBS**

Email: [l.song@leeds.ac.uk](mailto:l.song@leeds.ac.uk)

## **Additional information**

Find out more about [Leeds University Business School](#) and the [Management Division](#).

### **Working at Leeds**

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

### **Candidates with disabilities**

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk).

## **Criminal record information**

### **Rehabilitation of Offenders Act 1974**

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

