

## Assistant/Associate Professor of Management (various disciplines)

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The Department of Management, Quinlan School of Business at Loyola University Chicago, invites applications for a tenure-track faculty appointment starting in Fall semester, 2020. Areas of focus for this position are open, and multiple positions may be available, subject to funding.

As part of this general search, we would like to invite applications specifically for a tenure-track faculty position in business ethics. This is a full-time position, and the appointment may be made at the Assistant or Associate level depending on qualifications (and, again, pending budget approval). More information on what we are looking for in a business ethics faculty member is below. Interested parties are encouraged to apply for this open Management search (<https://www.careers.luc.edu/postings/12384>), specifying their focus in business ethics. Questions about the business ethics search should be directed to Prof. Cedric Dawkins, [cdawkins@luc.edu](mailto:cdawkins@luc.edu).

We are interested in candidates with a variety of relevant scholarly backgrounds. This includes those trained in business ethics and corporate social responsibility with scholarly interests and expertise in normative theory, and those trained in philosophy, political theory, law, or social theory, with scholarly interests and expertise in topics related to commerce, markets, and corporate activity. Successful candidates will be expected to teach business ethics classes at the undergraduate and MBA level, both of which emphasize the connection between business, society, justice, and morality. The successful candidate will also be a committed researcher with the ability to produce high quality and impactful publications. Research expertise should be in business ethics or a similar area broadly related to the normative study of politics, society, and economics (e.g. theories of distributive justice, inequality and exploitation, moral theory, meta-ethics, the history of political and economic thought, regulatory and corporate law, labor relations etc.). Most importantly, we are looking for a colleague committed to the university's mission and excited to be an active contributing member of the intellectual community at Quinlan, helping to expand ethics education and scholarship.

Candidates must have a PhD in Business Ethics, CSR or related field (Political Science, Philosophy, Law, Sociology, etc.) completed by the time of appointment. Qualified applicants should have an established record of ongoing research activities in the field and demonstrate the potential to continue to produce top-quality research. Candidates

should also demonstrate teaching effectiveness and innovative approaches to ethics education.

## **Background**

Quinlan School of Business is comprised of approximately 2,160 undergraduate and 475 graduate students in the MBA and 6 Master of Science programs. Quinlan also supports an undergraduate Honors program. Students enjoy support from career services, internships, and mentoring opportunities, and they may join numerous on campus organizations in global/international business, human resources, and business ethics.

As part of its commitment to Loyola's Jesuit mission emphasizing the education of the entire person and the pursuit of social justice, Quinlan has a long tradition of philosophical and normative business ethics. Since the 1970s, Loyola has had one of the strongest business ethics departments in the country, with researchers who have shaped the field nationally and internationally through their renowned scholarship. The business ethics faculty teach courses in business ethics, principled leadership, and international business ethics at the undergraduate, MBA, and Executive MBA levels –crucial components of Quinlan's signature approach to holistic and justice-oriented pedagogy. The ethics faculty also work with the Baumhart Center for Social Enterprise and Responsibility, participating in events that bring ethical and social thinking to the broader Chicago business community.

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