**Binghamton University**

**The State University of New York at Binghamton**

**School of Management**

Assistant Professor

Leadership/Organizational Behavior

The School of Management at Binghamton University (State University of New York at Binghamton) seeks to fill one position at the Assistant Professor level in the area of Leadership/Organizational Behavior, starting in mid-August 2019, subject to budgetary approval.

**Preferred Qualifications**. Candidates must have an earned Ph.D by the start of the appointment and demonstrate the ability to conduct high quality research as evidenced by publication in top-tier journals.

Faculty in the Leadership/OB group and Strategy group at Binghamton University have a strong collegial relationship and regularly collaborate on research topics that integrate micro/macro disciplines, leverage different methodological perspectives (e.g., qualitative, quantitative and mixed-method approaches), and utilize extant multilevel analytical tools (e.g., WABA, RCM/HLM, MSEM, multilevel networks, agent-based simulation). We are seeking a researcher who would complement this orientation, preferably with a research focus in leadership. Specifically, we are looking for a researcher with a strong methodological foundation and willingness to engage in multilevel research and/or with researchers focused on different levels of analysis.

Faculty in the Leadership/OB Group and Strategy Group have published in high-quality journals that include:  *Academy of Management Journal, Academy of Management Review, Administrative Sciences Quarterly, Journal of Applied Psychology, Journal of Business Ethics, Journal of Management, Journal of Management Studies, Leadership Quarterly, Organizational Research Methods, Organization Studies, Organization Science,* and *Personnel Psychology*.

Preference will also be given to candidates who, in addition to having strong research capabilities, have experience in teaching leadership and organizational behavior and who have attained excellent teaching evaluations.

**Professional Responsibilities**. Teaching component is two courses per semester (2 + 2) and requires delivering required/elective courses in Leadership and Organizational Behavior at the undergraduate and graduate program level and contributing to the doctoral program in Leadership/OB. The research component requires publication in high quality journals. The school provides summer support for the first few years of service, contingent on research productivity and classroom success.

**Direct questions about this position** to Dr. Francis J. Yammarino, Chair, Leadership/OB Search Committee, School of Management, Binghamton University, P.O. Box 6000, Binghamton NY 13902-6000. E-mail [fjyammo@binghamton.edu](mailto:fjyammo@binghamton.edu)

**Application**.  Applicants should post supporting documents online at

<https://binghamton.interviewexchange.com>.

Evaluation of application materials begins immediately and continues until the position is filled. Application materials must be submitted through the Interview Exchange website (listed above) to be considered for candidacy. We will not be conducting face-to-face interviews at the Academy of Management Conference but will conduct preliminary interviews online or by telephone.

Binghamton University, with approximately 500 faculty and 17,000 students, is one of the four comprehensive doctoral-granting research centers of the 64-campus State University of New York (SUNY) system. A dynamic and growing institution, it is regularly recognized as a top-tier public institution by *U.S. News & World Report. Forbes’* Best Value Ranking(2016) placed Binghamton University as the #8 public university and #15 overall. Additionally, *Money* magazine (2017) ranked Binghamton University’s School of Management #18 on the list of the ‘’Best Colleges for Business Majors in the US.’ The School of Management is AACSB accredited and is nationally recognized for its success in developing future leaders of business. Binghamton, New York is located three hours from New York City; nearby are Albany, Ithaca, Syracuse, the Finger Lakes wine region, and the Catskill and Adirondack mountains. Binghamton is a low cost-of-living area of approximately 200,000 residents. The community offers a rich cultural life, professional sports, and outdoor recreational opportunities.

**Visit our website:** [**http://www.binghamton.edu/som/**](http://www.binghamton.edu/som/)

Binghamton University is a tobacco-free campus.

*Binghamton University is strongly committed to affirmative action. We offer access to services and recruit students and employees without regard to race, color, sex, religion, age, disability, marital status, sexual orientation, or national origin.*