



Organization Development & Change (ODC)

Virtual Doctoral Consortium

Saturday, August 8, 2020

NEW Application Deadline: June 8, 2020

Organizers:

David Bright (Wright State University)

Janina Klein (Vrije Universiteit Amsterdam)

We are pleased to invite doctoral students with organizational development and change-related research to participate in our **2020 Virtual Doctoral Consortium**. If you are looking for a vibrant and welcoming research community, excellent networking opportunities, and access to great scholars, this is the place for you!

Because of the COVID-19 pandemic, the 2020 ODC Virtual Doctoral Consortium will be held virtually on **Saturday, August 8th, 2020** as part of the pre-conference program of the Academy of Management meetings. This year's event has been modified to accommodate the limitations we are all experiencing. The schedule is found at the end of this document.

To apply, send an email to David Bright (david.bright@wright.edu) with the documents listed at the end of this document **by June 8, 2020**. Please apply as soon as possible.

This event is for doctoral students who focus on topics on any aspect of organizational development and change. We seek students who are at any stage of work on their dissertations.

The consortium will provide opportunities for community building, structured discussions and informal interactions between doctoral students, new faculty members and senior faculty mentors. You will hear perspectives on research, publishing, career development, and other early career questions. In small group coaching sessions, participants will have the opportunity to present and discuss their dissertation research. Faculty mentors will give helpful feedback, focusing on how to achieve publishable results. Participants will also discuss the transitions of a successful academic career. In sum, the consortium is a great opportunity to meet prominent scholars from around the world and to network with early-career peers.

Examples of relevant topic areas include any aspect of OD and change at the individual, group, organizational, and/or field level such as:

- Change management
- Culture change
- Design thinking and change
- Dialogic OD
- Discourse and Change
- Identity and change
- Innovation
- Institutional change
- Leadership and change
- Micro-dynamics of change
- Network dynamics
- Organization growth & development
- Organizational improvisation
- Organizational learning
- Positive organizational development
- Responses to change
- Social movements in organizations
- Strategic change
- Strategy-as-practice

Participating faculty include the following (subject to modification):

John Amis, U. of Edinburgh, UK	Jim Ludema, Benedictine U., USA
Rob Blomme, Nyenrode Business University, Netherlands	Amit Nigam, Cass Business School, UK
David Bright, Wright State U., USA	Cliff Oswick, Cass Business School, UK
Stephen Cummings, Victoria U., NZ	Markus Perkman, Imperial College, UK
Charles Fenner, State U. of New York, USA	Linda Rouleau, HEC Montreal, CA
Jeffrey Ford, Ohio State U., USA	Patrice Rosenthal, Fielding Graduate U., USA
Ron Fry, Weatherhead School of Management, Case Western Reserve U., USA	Richard Stackman, U. of San Francisco, USA
Mel Fugate, Mississippi State U., USA	Sonja Sackmann, Universität der Bundeswehr, Germany
Claudia Gabbioneta, U. of Newcastle, UK	Michael Smets, Said Business School, UK
Maria Gondo, U. of Mississippi, USA	Inger Stensaker, NHH, Norway
Richard Hall, Monash U., Australia	James Vardaman, Mississippi State U., USA
Bob Hinings, Haskayne School of Business, University of Calgary, Canada	Julie Wolfram Cox, Monash U., Australia
Quy Huy, INSEAD, Singapore	Richard Woodman, Mays Business School, USA
	Danielle Zandee, Nyenrode Business U., Netherlands

Application Materials. Please send the following to David Bright (david.bright@wright.edu)

- A recommendation letter from your dean, department chair, **or** major advisor/supervisor that verifies your (a) status/progress and (b) year in your school's doctoral program.
- A **one-page bio** summarizing your contact information, research and teaching interests, and publications.
- A **3-5 page** (typed and double-spaced) **summary of your dissertation project**, including the research question, rationale, any hypotheses/propositions, proposed methods, and any results (if applicable).

Note: If accepted for the consortium, your **one-page bio** and **summary of your dissertation project** will be distributed among consortium faculty and participants in advance of the August session.

Please direct any questions you may have about this consortium to **David Bright** (david.bright@wright.edu).

ODC Consortia Schedule

Saturday, August 8, 2020

	Doctoral Students	Junior Faculty
Opening	Welcome (Joint Session)– Impromptu Networking	
Session 1	Nasty Friends How to Improve Journal Submissions through Honest, Caring, and Constructive Feedback	Finding Success in the Post-Coronavirus World How to Build Your Career Identity as an ODC Scholar
Session 2	Nasty Realities - You Can't Have It All? How to Make Decisions about Career and Work-life Balance	Finding your Niche as an Emerging Scholar How to Advance your Research on Change and Changing: Challenges and Opportunities
Session 3	Finding Your Support Network (joint session) How to request and receive feedback to build a community of ODC scholars	
Session 4	Think Tank: Our Moment of Punctuated Equilibrium (joint session) A community building opportunity for all consortia participants to think beyond the practice-scholar divide and stimulate 'collaborative' research.	
Closing	Wrap-up	