

**SEVENTH ANNUAL UNIVERSITY OF EDINBURGH BUSINESS SCHOOL  
PAPER DEVELOPMENT WORKSHOP**

**Sponsored by *Academy of Management Journal*, Organization Development & Change  
Division of the Academy of Management and the Centre for Strategic Leadership at  
the University of Edinburgh Business School**

To be held at  
**University of Edinburgh Business School,  
March 2, 2020**

**ORGANISATIONAL AND INSTITUTIONAL CHANGE**

Following previous successful events held in 2014, 2015, 2016, 2017, 2018 and 2019, we are very pleased to be able to announce that the seventh annual paper development workshop on organisational and institutional change will take place on March 2, 2020. This workshop has been generously supported by the *Academy of Management Journal*, the Organization Development & Change Division of AOM, and the University of Edinburgh's Centre for Strategic Leadership. As previously, this workshop offers an opportunity for scholars to develop their ongoing work related to organisational or institutional change. The workshop will be developmental with each paper having as a discussant a senior scholar with a track record of multiple publications in, and editorial/editorial board appointments with, our leading journals.

Confirmed discussants will be John Amis (University of Edinburgh), Shaz Ansari (University of Cambridge), Royston Greenwood (University of Alberta and University of Edinburgh), Jennifer Howard-Grenville (University of Cambridge), Candace Jones (University of Edinburgh), Martin Kornberger (University of Edinburgh), Kamal Munir (University of Cambridge) and Juliane Reinecke (King's College).

There will be a plenary session led by Professor Jennifer Howard-Grenville, Deputy Editor at *Academy of Management Journal*, devoted to improving understanding of how to publish in leading journals in general and *Academy of Management Journal* in particular.

Authors will also receive feedback from peers with similar research interests. It should be of special interest for colleagues recently graduated with a Ph.D., and doctoral students with quite well developed manuscripts; scholars more advanced in their careers are also welcome to attend. **Selection of papers will be based on an abstract of 500 words. The deadline for submission of abstracts is 11.59pm, January 17, 2020.** Full paper drafts will be required by 11.59pm, February 22, 2020.

**Scholarships**

The generous support of the ODC Division and the Centre for Strategic Leadership will allow us to provide a small number of \$500 scholarships to help defray expenses for some doctoral students. Successful applicants to the workshop will automatically be considered for a scholarship; no separate application is required.

**Logistics and Support to Participants**

The Centre for Strategic Leadership at the University of Edinburgh Business School is pleased to host and jointly organize this workshop. The conference will consist of around 50 doctoral students, early career faculty and senior colleagues who will discuss papers and offer developmental advice. The atmosphere will be collegial and informal, but centred on progressing working papers with the objective of getting them published in leading journals.

There is no conference fee, and no charge for lunch, coffee breaks and closing reception. Participants must make their own travel arrangements and pay for accommodation - we will provide recommendations of where to stay. Participants are expected to attend for the whole day: registration is 8.30am; the formal programme concludes at 5pm with a drinks reception finishing at 6pm. If participants wish to extend their trip to enjoy Edinburgh and the surrounding area, we can help with advice and arrangements.

**Key Dates**

Submission of abstract: 11.59pm, January 17, 2020

Notification of acceptance: January 20, 2020

Full paper due: 11.59pm, February 22, 2020

Workshop: March 2, 2020

**Contact for questions regarding the workshop:**

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