**MC Division Board Meeting Minutes**

**November 11th, 2023 at 10:00 a.m. EST.**

1. **Overview:** The MC Division Board met via Zoom conference with the Division Chair Shola

Ajiboye presiding

1. **Attendees:**

Shola Ajiboye, Division Chair

Pierre El Haddad, Representative at Large

Marc Bonnet, Past Chair

Jeremy Salmeron, Program Chair

Donna Ogle, Representative at Large

Carole Bousquet, PDW Chair

Michael Keady, Volunteer

Kurt Motamedi, Past Chair

Eric Sanders, Historian

Rida Elias, Volunteer

James Childre Jr., Representative at Large

**Agenda**

Welcome

Review and approval of Minutes from the last meeting

MC logo updates

MC Domain updates and review of IM domain

Constitution review updates

Interim report to DIGR

Journal exploration updates - David S.

Marketing & Communication Team formation - David W.

Legacy committee membership

2024 Chicago team and guest speakers pool

Requests to the board - Pierre

RISE conference updates - Pierre

Program & PDW updates - Jeremy & Carole

Announcements and other matters arising

**Welcome**

Meeting began at 10:07 a.m.

1. **Review and approval of Minutes from the last meeting**

* The board read and reviewed the minutes from the 10.14.23 meeting.
  + The 10.14.23 minutes were officially approved.

1. **MC logo updates**

* Shola reported on behalf of David W. The logo team has completed its work.
  + The logo team (Shola, Donna, David W., and Najoie Nasr) discussed with AOM to make sure the design of the logo is compatible with the AOM convention.
  + AOM is happy with the design of the logo. The AOM graphic design unit will work with the MC to ensure the color and design suit AOM convention. The process has been slow; however, work is moving forward.
    - Hopefully, the logo will be ready for use at the RISE conference.

1. **MC Domain updates and review of IM domain**

* The progress report: The AOM governance received the updated statement and sent it to DIGR. All of the division chairs in AOM have the MC updated domain statement. The chairs have a November 20th deadline to review and provide comments to DIGR.
  + We are currently waiting to hear back from DIGR. If there are no serious objections, they will give us the green light, or DIGR will provide edits for the MC division to address.
  + The International Management Division (IMD) is also changing its domain statement. The MC division must review the IMC domain statement and provide comments.
* Eric reported that he and Shola updated the statement to include MC history.
  + The original domain statement from 1970, 2020, and 2023 was sent to the AOM governance so they could see the historical context and development of the MC division.

1. **Constitution review updates**

* The committee is still working on this.
  + The updated constitution does not need approval by DIGR, however it will have to be approved by the MC general membership.
  + The current committee working on the constitution will compare it with the current constitution posted on the MC site.
  + The executive committee will review the constitution to make sure it reflects MC governance.
    - The final constitution will be sent to the general membership for a vote on the constitution to be approved.
    - The items that the MC is currently working on, i.e. constitution, domain statement, logo, etc. are necessary to assist the division during its current probationary period.

1. **Interim report to DIGR**

* The report is due December 1st. Shola has started working on a draft report. He will send the report to the entire executive committee to contribute to the report.
  + Shola will ask all executive committee members to review it and make sure all essential aspects are included.

1. **Journal exploration updates - David S.**

* Shola reported on behalf of David S. The team consists of David S., Shola, and Pierre.
  + The journal committee acknowledges that MC governance is a top priority during this probationary period.
  + The team will take their time in exploring a journal for the MC division.

1. **Marketing & Communication Team formation - David W.**

* Shola reported on behalf of David W. The marketing team consists of David W., Donna, and Ivory.
  + Donna reported that the team has not had an opportunity to meet yet.
  + Pierre volunteered to participate in the marketing team

1. **Legacy committee membership**

* Shola reported the legacy committee is made of past Chairs of the MC Division. All past Chairs are automatically a member of the legacy committee.
  + Shola and Eric are working to compile the appropriate list of past Chairs.
  + Once the list is compiled, an email will be sent to all past Chairs explaining the committee's purpose and roles.
    - This committee will guide the MC division and serve as mediators to address conflict that may arise within the division.
    - Eric stated that it is an excellent idea to serve as a co-chair on the committee and assist in adding names to the list.
    - Eric will assemble a list of legacy names and send it to Marc and Kurt for review.
* Shola discussed the idea of having a round table discussion of the past MC Chairs to provide their insights into overseeing the division and how their experiences as the Chair had provided growth. This session would take place at AOM.
  + Kurt and Eric likes the idea. Kurt stated that the idea could provide more dialogue discussion and serve as an effective PR for the MC division.
  + Marc stated that the round table discussion could also provide more visibility to the division.
  + The legacy session will be crafted with Jeremey, Carol, and Shola.
  + It will go in the program for the broader AOM membership to attend. It will be an open forum.
    - It will also serve as bridging the gap between new leadership within MC and legacy leaders.

1. **2024 Chicago team and guest speakers pool**

* Michael Keady barred most of the load with the AOM 2023 Boston conference.
  + Shola reported there are a lot of members living in or near Chicago. He would like to set up the committee today and make it official.
  + This team will serve as the division's anchor during the summer conference and offer advice on activities, restaurants, etc., in the area.
  + The motion was approved to form the AOM 2024 Chicago team
  + Marc stated that Teres Yeager was instrumental in recruiting distinguished speakers from Big Four consulting firms.
  + Jeremy mentioned that we need to find someone to fulfill the same role for the AOM 2025 conference in Copenhagen. We have to find MC members who live in Copenhagen.
* Shola requested for the Program Chair to be the leader of this committee. Anyone who would like to join the committee should report to Jeremy.
  + Jeremy stated the hard work will begin in January and he will need assistance.
  + Eric stated that he is already having discussions with event planners and identifying venues for the MC Family and Friends dinner.
  + Donna stated she would be willing to participate in the Chicago team.
  + Eric proposed 2 potential ideas to the committee for the MC Family and Friends dinner. One is a River Boat cruise the other is hosting the dinner at the Chicago Zoo. The River Boat cruise is within walking distance from the hotel, the Zoo would require transportation.
  + Jeremy asked if Donna and Eric would be available to meet next Thursday

1. **Requests to the board - Pierre**

* Pierre stated that it is important to move forward with a specialization within consulting, i.e. Africa, healthcare and family business consulting.
  + He stated we need to collaborate with healthcare division and specialize in family business consulting as family business is not a division within the academy.
* He suggested forming a caucus with practitioners from each area, family business, Africa and healthcare.
  + Jeremy suggested that symposiums should be set up for each specialization, a symposium will receive more visibility. Jeremy stated that we should move forward to establish this for the Chicago 2023 conference versus waiting another year.
* Kurt suggested having a forum to discuss what are the emerging domains for consulting and how is the nature of consulting changing due to the globalization and technologies that are currently evolving.
  + Shola stated that the classifications are consistently evolving. The independent consultant is currently evolving more in the field.
    - Shola further stated that he and Michael Keady have been pushing involvement with IMC to highlight the impact of the independent consultants.
    - Shola stated that there are so many domains consultants have the ability to be involved with and industry leaders anticipate consultants to be at the helm of evolving trends.
    - Emmanuel did a lot of effort to bring healthcare professionals into MC
    - Shola has contacted the division Chair of Healthcare, they have met and will meet again.
      * Being an anchor for family business is a really great idea.
* Pierre agreed on advancing these topics at a later meeting

1. **RISE conference updates - Pierre**

* Pierre reported that the finalized program will be available on Monday.
  + All of the discussion sessions will be on Monday during the conference
  + PDW and paper sessions will be on Tuesday
  + A lot of people are not traveling to Lebanon right now due to security issues.
  + Shola reported that the State Department released a travel advisory not to travel to Lebanon. Also his academic institution is advising not to travel.
  + Pierre reported that the American Embassy is still interested in participating in this event. Pierre will work on a virtual meeting in preparation for a follow-up meeting for RISE 2024.
    - This will be a follow-up event to prepare for RISE 2024
    - Eric mentioned a potential summer meeting in June or July if security allows.

1. **Program & PDW updates - Jeremy & Carole**

* Jeremy report that the call for submissions website is current open and active.
  + Jeremy reviewed the 9 themes listed on the MC call for submission site.
  + All of the links are listed under the program
  + Something new is the Developmental Papers section, this section has a deadline of 12/31/23.
  + He asked for all executive members to repost the call for submissions advertisement on LinkedIn and continue to share the information within our network.
  + In January he will report the amount of participants.
* Carole shared the invite to the members of the board for the Doctoral Consortium
  + She has been speaking with doctoral advisors and the feedback has been positive
  + She requested for all executive members to be pro-active with the doctoral students
  + Carole has spoken with David S., Ivory, and Pierre to propose the content for the doctoral consortium before the end of December.
    - The goal is to have 20 students participate in the consortium.
* Shola reported that in the past years we have had low participation in the doctoral consortium.
  + He also stated that we should follow through with the students that we are inviting to the doctoral consortium
* Kurt requested that Carole pass on information to him to submit to doctoral students for the consortium
  + Shola suggested a 1 pager explaining the doctoral consortium to forward to other supervisors.
* Jeremy shared the information sessions that are set up for the doctoral consortiums.
  + Kurt stated that the site is cumbersome for doctoral students. A 1-pager to submit to doctoral students would be more productive.
  + Eric asked if he can invite students from his Master’s program in industrial organizational psychology, Shola responded yes, they can submit to the doctoral consortium.

**Shola thanked everyone for their attendance, the board will convene again Janurary 13th**