

*Introducing...*

# CSOL ACADEMY

Join us  
June 20-25, 2022

We are pleased to announce the inaugural **CSOL Academy**, a no-fee summer school to be held *fully online* on **June 20-25, 2022**. The Academy is organized by the [Carnegie School of Organizational Learning](#), a community of scholars interested in organizational theory, learning, decision-making, and adaptation. We are seeking out a diverse group of participants, old and new to the field, who would like to deepen their knowledge about the “Carnegie School.”

The motivation for the summer school is to facilitate the dissemination of foundational ideas and recent developments in the tradition of the Carnegie school. The summer school will be taught by scholars who have been key to the development of the Carnegie school, including:

[Anne Miner](#) (Wisconsin)  
[Christine Beckman](#) (Price, USC)  
[Daniel Levinthal](#) (Wharton, UPenn)  
[Heinrich Greve](#) (INSEAD)  
[Jerker Denrell](#) (Warwick)  
[John Joseph](#) (Merage, UC-Irvine)  
[Linda Argote](#) (Tepper, CMU)  
[Phanish Puranam](#) (INSEAD)  
[William Ocasio](#) (Gies, Illinois)  
[Zur Shapira](#) (Stern, NYU)

**Tentative topics to be covered:** learning curves & team learning, routines & evolutionary theory, attention & learning, performance feedback & aspirations, vicarious/social learning, exploration & exploitation, learning mistakes, improvisation, learning aggregation, and organization structure & learning, and ecologies of learning. The program structure will involve each senior scholar giving a 1h pre-recorded lecture, suggesting a list of key readings complementing that lecture, and a live virtual 90min seminar as well as panel discussions, and guided group work.

Participation in [the CSOL Academy](#) will equip you with a deep understanding of the foundational work of behavioral theory, organizational learning, organizational decision-making, and adaptation, its evolution, and its current state. Participants will be expected to read seminal articles in the field, watch the pre-recorded lectures, be prepared to ask questions in the live virtual seminars, and collaborate in the group work to be presented during the [CSOL Conference](#). There is no fee for attending the summer school.

### **How to Apply:**

**(1)** Complete the application form via this link (you need to have a Google account):

<https://forms.gle/b1q1H8byjzxEGmLg7>

- Upload your CV (via application form linked above)
- Upload a one-page document describing your current research activities and how a stronger understanding of the Carnegie school could contribute to them (via application form linked above)

**(2)** For doctoral students, please ask a member of your doctoral committee to send a brief recommendation letter to Jose Arrieta ([j.p.arrieta@uva.nl](mailto:j.p.arrieta@uva.nl)) and Emanuel Ubert ([ubert@rsm.nl](mailto:ubert@rsm.nl)).

Applications due no later than **February 1, 2022**. Admitted candidates will be notified by the end of February 2022. For any specific inquiry or clarification, contact Jose Arrieta ([j.p.arrieta@uva.nl](mailto:j.p.arrieta@uva.nl)) or Emanuel Ubert ([ubert@rsm.nl](mailto:ubert@rsm.nl))

We kindly encourage you to extend this invitation to your network of doctoral students and junior researchers who may be interested in this program.

*CSOL Academy Organizing Committee:*

[Emanuel Ubert](#) (Erasmus University), [Jose Arrieta](#) (University of Amsterdam), [Daniella Laureiro Martinez](#) (ETH-Zurich), [David Maslach](#) (Florida State University), [John Joseph](#) (Merage, UC-Irvine), and [Phanish Puranam](#) (INSEAD)