

Notice of Vacancy

Position title:	Assistant Professor of Management (Strategic Management)
Salary:	Commensurate with qualifications and experience.
Date of appointment:	August 20, 2019
Description:	<p>St. Cloud State University seeks applications for a probationary (tenure-track) Assistant Professor of Strategic Management with a secondary interest in Entrepreneurship in the Management and Entrepreneurship Department of the Herberger Business School (HBS) beginning Fall Semester 2019. More department information is available at http://www.stcloudstate.edu/management/.</p> <p>In addition to eight undergraduate majors, the HBS offers an MBA and a Master of Science in Information Assurance. HBS has been continuously accredited for more than 40 years by AACSB International.</p>
Responsibilities:	<p>Teach undergraduate courses in Strategic Management and Principles of Management. Teach courses in the MBA program. Potential to teach courses in Entrepreneurship. Potential to teach other courses in the Department. Willingness to teach face-to-face, hybrid, and on-line classes.</p> <p>Conduct and publish research in Strategic Management and/or Entrepreneurship and related Management topics in peer-reviewed journals. Present research at conferences. Advise students, serve as advisor to student organization(s), and provide service to the department, school, and university through participation in standing and ad-hoc committees and workgroups. Contribute to the achievement of all departmental goals.</p> <p>In order to be considered for tenure, the successful candidate will demonstrate the ability to: 1) teach and/or perform assignment effectively; 2) produce a record of scholarly or creative achievement or research; 3) demonstrate continued preparation and study in discipline; 4) contribute to student growth and development; and 5) provide service to the university and community. (IFO Article 22, Section B)</p> <p>*Employment for this position is covered by the collective bargaining agreement for the Inter Faculty Organization which can be found at: https://www.ifo.org/s/2017-2019-IFOMinnState-Contract-FINAL.pdf.</p>

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Qualifications and experience:

Required:

- Doctorate in Strategic Management, Entrepreneurship, or related field from an AACSB-accredited university. Advanced ABDs will be considered (must be able to show proof of doctoral degree by appointment date).
- Evidence of recent publications in peer-reviewed journals. ABDs and new Ph.D. graduates may use conference presentations, or current working papers as evidence of their ability to publish in peer-reviewed journals.
- Evidence of demonstrated ability to teach and work with persons from culturally diverse backgrounds.

Preferred:

- Recent teaching experience (with student evaluations) in undergraduate Strategic Management, Entrepreneurship, and related areas at a four-year university including face-to-face, hybrid and on-line.
- Experience (with student evaluations) in teaching Strategic Management MBA courses including face-to-face, hybrid and on-line.
- Evidence of active research stream.

As part of the interviewing process, candidates invited to an on-campus interview will be required to demonstrate teaching effectiveness and to present a current research project. The interview, teaching, and research presentations will be evaluated by the Search Committee and other interested Management and Entrepreneurship faculty.

Application Procedures:

To apply for this position, please continue the process via this website or directly at: <https://www.governmentjobs.com/careers/stcloudstate>

Applications must be submitted through the website above. We regret we cannot consider nor accept applications that are mailed or emailed to the Search Committee.

Application Review begins 2/25/2019; position is open until filled.

Only complete applications will be considered. A complete application will include the following:

- Cover Letter
- Résumé/Curriculum Vitae
- Contact information for three (3) current, professional references
- Copies of Transcript(s) (undergraduate/graduate/PhD); if advanced to finalist, official transcripts will be required.
- A statement of teaching philosophy and research agenda.

NOTE: Each required document must be uploaded for your application to be considered.

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Contact Information:

James A. Tan, Ph.D., Search Committee Chair
Professor, Department of Management and Entrepreneurship
Phone: 320-308-1605
E-mail: jatan@stcloudstate.edu

St. Cloud State University is committed to excellence and actively supports cultural diversity. To promote this endeavor, we invite individuals who contribute to such diversity to apply, including minorities, women, LGBTQ, persons with disabilities and veterans. The university is an equal opportunity employer and does not discriminate on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or status as a U.S. veteran. The Title IX coordinator at St. Cloud State is Dr. Ellyn Bartges. For additional information, contact the Office for Institutional Equity & Access, (320) 308-5123, Admin. Services Bldg. Rm 102.