Massachusetts Institute of Technology
Sloan School of Management
100 Main Street, Cambridge, Massachusetts, 02142

Faculty Position in Work and Organization Studies

The Work and Organization Studies (WOS) group at the Massachusetts Institute of Technology (MIT) Sloan School is seeking to hire **a** faculty member at the Assistant, Associate, or Full Professor level to start July 1, 2022, or as soon thereafter as possible, whose teaching and research focus on communication and organizational issues. We are particularly interested in broad aspects of Communication, including Data Science, Digital Media and Organizational Communication.

Faculty responsibilities include teaching related to Communication and Organization Studies broadly defined.

WOS is a relatively new group that merged two former groups at Sloan, the Organization Studies Group and the Institute for Work and Employment Research. As such the WOS faculty is interdisciplinary and acceptable candidates will come from a variety of fields, including but not limited to communications, data science, economics, psychology, and sociology. Candidates must possess a Ph.D. in one of these, or another closely related field by the start of employment.

We are open to a variety of styles of research (quantitative, ethnographic, field based, and lab based). (For more information about our group, go to: http://mitsloan.mit.edu/faculty-and-research/academic-groups/work-and-organization-studies/).

The WOS group is part of the Behavioral and Policy Sciences Area, one of three major academic areas at Sloan. We encourage multidisciplinary work with colleagues in other parts of the School, and several members of the group are also members of other groups in the School (Communication; Economic Sociology; Technological Innovation, Entrepreneurship, and Strategy Management; System Dynamics; Global Economics and Management; and Information Technology).

Please submit applications electronically at http://apply.interfolio.com/91331 providing a cover letter outlining interests and experience, a current CV, and one or two papers that indicate your research focus and capabilities. Applicants should also arrange for three letters of recommendation to be submitted via Interfolio. Applications will be reviewed as received but are due no later than September 10, 2021.

MIT is an equal opportunity employer committed to building a culturally diverse and pluralistic intellectual community and strongly encourages applications from women and minorities.

Questions should be addressed to SloanSearchMaster@mit.edu