



BOISE STATE UNIVERSITY

**Assistant/Associate Professor in Strategy  
Department of Management  
Requisition # 190448**

**Position Overview:**

A tenure-track Assistant or Associate-level faculty position is available in the area of Strategic Management in the Department of Management to begin in Spring or Fall 2020. Our department and the College of Business and Economics value both teaching and research. A strong candidate will have a stream of research in progress, and the aspiration to excel as a teacher.

The Department of Management hosts the most majors in the College of Business and Economics, with over 1,000 students majoring in Business Administration, Entrepreneurship, Human Resource Management, or International Business. The Department is also home to over 150 non-traditional students in our innovative online Management degree completion program. In graduate education, we provide courses in four MBA programs, including our nationally recognized online MBA program.

**Duties and Responsibilities:**

- Teach both graduate and undergraduate courses in strategic management in face-to-face and online formats. Initial teaching load is 2-2. Standard teaching load is 3-3 with possible reductions to 2-3 or 2-2 for research productivity.
- Be an active researcher. Publish in quality journals and be involved in the academic community.
- Serve on department, college, and university committees.

**Minimum Qualifications:**

- A Ph.D. or DBA degree at the time of appointment in strategy from a nationally or internationally AACSB accredited university.
- Teaching experience in strategy at the graduate and/or undergraduate level.
- Evidence of teaching effectiveness.
- Evidence of a commitment to research/scholarly activity and potential to publish in strategy journals or a related field.
- Willingness to engage with, and teach students in an online learning environment.

**Preferred Qualifications:**

- Refereed journal publications in strategy, management, or a related field.
- Professional business experience.
- Experience in teaching online in Blackboard or Canvas platforms.
- Ability to utilize technology in the classroom.
- Demonstrated service to the campus, local community, state, and other areas on a professional level.

**The successful candidate will possess the following knowledge, skills and abilities:**

- The ability to create new knowledge and disseminate it to the academic community and to our students.
- Knowledge of current best practices in strategic management and in research methods.
- A dedication to service and collegial interaction with other faculty, staff and students.
- Interest and ability to promote cultural competency and diversity in the university community.

**Salary and benefits:** Salary is competitive with AACSB medians, plus an excellent benefits package is available for eligible employees, for more information visit: <http://hrs.boisestate.edu/careers/benefits/>.

**Required Application Materials:** If this sounds like the job for you, please apply online by submitting the following:

- A cover letter indicating your interest and qualifications for this position, including your experience or willingness to teach online, your experience in teaching strategy, and any relevant business experience.
- Curriculum vita
- Teaching evaluation summaries for all courses taught over the prior three years (not the individual student forms).
- Contact information for three professional references including name, position, institution, phone number(s) and email address.

**Closing Date: Applications must be received by August 18, 2019, 11:59 PM MT.**

**\*We will be interviewing a small number of candidates at AOM Annual Meeting in Boston, MA. Priority for AOM interviews will be given to candidates who submit a cover letter and CV by July 29, 2019.**

**Link to Career Opportunities Posting:** <https://boisestate.taleo.net/careersection/exfac/jobdetail.ftl?job=190448&tz=GMT-06%3A00&tzname=America%2FDenver>

### **Boise State Introduction**

Boise State University, powered by creativity and innovation, stands uniquely positioned in the Northwest as a metropolitan research university of distinction. Learn more about Boise State and the City of Boise at <https://go.boisestate.edu/join-our-team/>.

Boise State University is committed to increasing the diversity of its faculty, staff, students, and academic program offerings and to strengthening sensitivity to diversity throughout the institution. Boise State University is an affirmative action/equal opportunity employer, and applications from members of historically underrepresented groups are especially encouraged to apply. We are a welcoming campus that supports diversity and inclusion.

Boise State is Idaho's largest Carnegie Doctoral Research University, enrolling the largest number of graduate students in Idaho. It is among 20 global universities identified by Times Higher Education as being on a trajectory "to become globally renowned in the next 10 to 20 years." Boise is an ideal place to live – a hub of government, business, performing and visual arts, recreation of all types, health care, industry and technology.

### **ABOUT BOISE**

Located along the foothills of the Rocky Mountains and ranked in the top 25 on Forbes' 2017 list of the best cities for young professionals, Boise provides a vibrant downtown with unlimited cultural and recreational opportunities ranging from art and dining to world-class whitewater, skiing, mountain biking, road cycling, running, hiking, climbing, fishing, and camping. Among the fastest growing cities in the United States, Boise is considered a premier place to work, live, and play.