CONSTITUTION OF THE HEALTH CARE MANAGEMENT DIVISION

Article I. Name of the Division

1. The name of the Division shall be the "Health Care Management Division."

Article II. Purpose of the Division

1. The purpose of the Division is to provide a forum for the presentation of research and to provide an opportunity for interaction among professionals with interests in research and the practice of management in the health services industry.

Article III. Organization Structure

- 1. The mission of the Executive Committee is to have a cohesive group of individuals who will (i) govern the Division and (ii) guide Division activities. The objectives of the Executive Committee are:
 - A. To set Division policy
 - B. To facilitate obtaining resources so that the Division can enhance its program activities
 - C. To promote continuity of leadership in the Division by way of the Executive Committee membership
 - D. To promote academician and practitioner involvement in Division activities
- 2. The Executive Committee shall consist of elected (voting) members and appointed (non-voting) members.
 - A. Elected (voting) members shall be the Division Chair, Chairelect, Past Chair, Program Chair, Program Chair-elect (PDW Chair), two Academic-at-large Representatives, and two Practitioner-at-large Representatives.
 - B. Appointed (non-voting) members shall be the Chairs of the Standing Committees, Newsletter Editor, Treasurer, Secretary, Webmaster, and Historian.
 - C. The Bylaws of the Division contain the duties and the term of office for each position.
- 3. The Executive Committee shall meet once a year at the annual meeting of the Academy of Management and shall conduct additional meetings during the year as needed.

4. The Nominating Committee shall consist of the Past Chair (who shall chair the Nominating Committee), the Chair, and the Chair-elect of the Division. The nominating and election process are contained in the Bylaws.

Article IV. Membership

1. Membership in the Division requires membership in the Academy of Management as specified in the Bylaws of the Academy of Management.

Article V. Bylaws

- 1. The conduct of the Division's business shall be governed by the Bylaws.
- 2. The provisions of the Bylaws may not conflict with the provisions of this Constitution, from which they derive their authority.

Article VI. Constitutional Amendments

- 1. Amendments to this Constitution may be proposed either by (a) a vote of two-thirds of the Executive Committee, or (b) a written request from two percent (2%) of the voting members that the Executive Committee authorize a ballot on proposed amendment(s).
- 2. This constitution may be amended at any time by a two-thirds plurality of the ballots returned. However, no amendment shall be considered adopted unless ten percent (10%) of the voting members of the Division have voted. This vote shall be taken by mail or electronic ballot, under conditions that will insure the secrecy and accuracy of the vote.
- 3. Any proposals to amend this Constitution must be submitted to the members at least forty-five (45) days before the closing date of the ballot. A report of the results of the ballot must be made at the next annual meeting of the Division at the Academy of Management Annual Meeting.