

## Academy of Management - Professional Development Workshop (PDW)

### Careers in the Rough - Call for Manuscripts

The Careers Division of the Academy of Management is proud to offer junior (and more experienced) scholars the opportunity to get feedback on their careers-related manuscript from leading, senior careers scholars in the “**Careers in the Rough**” professional development workshop (PDW). Just like last year, this year’s PDW will be held in a **virtual, asynchronous format**.

The **aim of this workshop** is to give career scholars the opportunity to receive feedback on their near-final-form manuscript from eminent scholars in the Careers Division. Manuscripts should address a career-related topic, including career outcomes (e.g., success), career management, job mobility, employability, career shocks, work-family issues, dark side of careers, race, culture, and gender effects on careers, labor force diversity, and careers in a virtual world, among others. After manuscript acceptance, **mentors will be paired with mentees** based largely on the fit between the papers and the scholars’ interests/areas of expertise. We strive for groups of two mentors and two mentees: both mentors will give feedback on each manuscript, and we ask each mentee to read the other’s manuscript. The groups of four are asked to schedule a **virtual meeting** of around two hours in which both papers are discussed (around one hour per manuscript). This meeting should ideally be held **during the AOM Conference (August 5-9 2022) or, if this is not possible, the group can look for another time in August or September**. If all mentors are attending the AOM Conference in Seattle, the meeting can also take place in person during the AOM Conference.

We are very grateful to **this year’s mentors** for their commitment to this virtual workshop. Our mentors include: Jos Akkermans (Vrije Universiteit Amsterdam), Maike Andresen (University of Bamberg), Yehuda Baruch (Southampton Business School, U.K), Gayle Baugh (University of West Florida), Gina Dokko (University of California, Davis), Danna Greenberg (Babson College), Nicky Dries (KU Leuven), Kimberly Eddleston (Northeastern University), Mel Fugate (Mississippi State University), Peter Heslin (UNSW, Australia), Andreas Hirschi (University of Bern), Jamie Ladge (Northeastern University), Wolfgang Mayrhofer (WU Vienna), Alexander Newman (Deakin University), Maury Peiperl (George Mason University School of Business), Astrid Reichel (University of Salzburg), Silvia dello Russo (Toulouse Business School), Bert Schreurs (Vrije Universiteit Brussel), Sherry Sullivan (Bowling Green State University), Daniel Spurk (University of Bern), and Jelena Zikic (York University)!

#### APPLICATION PROCEDURE

If you would like to participate in this year’s Careers in the Rough, please **email your manuscript** (in pdf) to Janine Bosak ([Janine.bosak@dcu.ie](mailto:Janine.bosak@dcu.ie)) with the subject “CAR Careers in the Rough” **by 26th of June 2022**. Please also **indicate your time zone and mode of AOM attendance (in person vs. virtual)** in the e-mail. We will take this into account when matching you with our mentors. Manuscript submissions should be no more than 30-40 pages, including references, tables, and/or figures.

Please also include in your manuscript submission (PDF preferred):

1. A title page, including author affiliations, a brief abstract, and 5-7 keywords

2. A challenge (up to 250 words) describing a particular dilemma, question, or concern you want to address regarding your manuscript
3. Which target journal you have in mind to submit your manuscript to (if you already have one)

**Key dates:**

- Applications open: Now!
- Applications close: 26<sup>th</sup> June 2022
- Acceptances sent: By the week starting 11<sup>th</sup> of July 2022
- Feedback Sessions: Ideally virtually or in-person during the AOM Conference in Seattle; OR virtually in either August or September 2022

Participation is limited to **22 people**.