**ASSISTANT / ASSOCIATE PROFESSOR OF ORGANIZATION THEORY & MANAGEMENT**

The Pepperdine Graziadio Business School (PGBS) seeks a talented tenure-track Assistant or Associate Professor in Organizational Theory & Management to join our faculty community beginning August 1, 2020.

The Pepperdine Graziadio School of Business recently completed an ambitious strategic plan called “[Aspire 2025](https://bschool.pepperdine.edu/about/strategic-plan/)”. For the suitably qualified candidate, this appointment offers an excellent opportunity to join a team that focuses on impactful research and teaching at one of the nation’s leading business schools. The Pepperdine Graziadio Business School has a portfolio of nationally recognized business degree programs, including a top-ranked MS in Organization Development program, an innovative DBA program, and highly ranked online MBA and Part-Time MBA programs. This position will allow candidates to become part of a business school that is ensuring new avenues for applied research collaboration and discovery, and advancement of a transformative educational environment and personal growth.

Required qualifications:

Applicants should have a terminal degree (Ph.D., DBA, etc.) in Management (or a related field such as Organization Theory, Human Resources, Organization Studies, or Organization Behavior), from an AACSB-accredited institution by July 31, 2020.

Preferred qualifications:

Successful candidates will demonstrate evidence of high-quality teaching ability and have an active research agenda in either micro or macro organizational studies. Some areas of teaching needs include courses in diversity and inclusion, global and cross-cultural management, Human Resources Management, and organization design. However, the candidate need only have an interest in teaching in one or two of these areas. In addition, candidates need to demonstrate the ability and sustained commitment to conducting research and publishing in high-quality, peer-reviewed management journals that are aligned with AACSB International accreditation standards. The Pepperdine Graziadio Business School encourages candidates who are considered “thought leaders” and desire to have their scholarship make an impact on both practitioner and academic communities. Lastly, preferred candidates will have a willingness to engage in university and professional service, and have had meaningful business, professional, and/or institutional leadership experience.

Salary and benefits are commensurate with experience.

Qualifications Summary

● A terminal degree in Management (or a related field such as Organization Theory, Human Resources, Organization Studies, or Organization Behavior) from an AACSB-accredited institution by July 31, 2020.

● Current publications in high-quality peer review journals and evidence of a sustainable research stream that will result in ongoing publications.

● Commitment to experiential teaching excellence.

Pepperdine University is an Equal Opportunity Employer and does not unlawfully discriminate on the basis of any status or condition protected by applicable federal or state law. Pepperdine is a religiously affiliated institution and identified with the Churches of Christ. It is the purpose of Pepperdine to pursue the very highest employment and academic standards within a context that celebrates and extends the spiritual and ethical ideals of the Christian faith. While students, faculty, staff and members of the Board of Regents represent many religious backgrounds, Pepperdine reserves the right to seek, hire and promote persons who support the goals and mission of the institution. Candidates who advance to our second stage will be asked to develop a thought paper reflecting on our Christian mission and their own connection to a community of faith. Our University mission and affirmation statements may be found at: https://www.pepperdine.edu/about/our-story/mission-vision/.

To apply, please send only by electronic mail a cover letter and CV addressed to Dr. John Paglia, Senior Associate Dean of Academic Affairs, at: <http://apply.interfolio.com/64416>**. Priority for Academy of Management Conference interviews will be given to those candidates who submit a cover letter and CV prior to July 8, 2019.**

Pepperdine Graziadio Business School will have representatives at the 2019 Academy of Management meeting in Boston, MA.