



## UNIVERSITY OF NOTRE DAME: POSITION ANNOUNCEMENT

### Multiple Tenure-line Positions in Organizational Behavior

#### Position and Qualifications:

The Management & Organization Department of the Mendoza College of Business invites applications from qualified candidates for multiple tenure-line faculty positions in Organizational Behavior to begin in Fall 2021, pending University approval. These positions are open to applicants at the new graduate, untenured Assistant Professor, and tenured Associate Professor levels. Our preference is for at least one of these positions to be filled at the new graduate or junior Assistant Professor level. Candidates must expect to hold a doctorate in Management or a closely-related field by August 2021. Because the Mendoza College is exploring the possibility of adding a PhD Program in the near future, individuals who are willing to collaborate with and mentor PhD students are especially encouraged to apply. The starting salary and teaching load are market competitive. Faculty members will be a part of a vibrant department and will receive ample annual research budgets, as well as outstanding computer, administrative, data gathering, and data science support.

#### Applications:

Completed applications should include: 1) a cover letter indicating the applicant's research and teaching interests; 2) a curriculum vitae; 3) three writing samples (applicants without a Ph.D. should include a dissertation proposal or summary as one of their writing samples); 4) evidence of teaching effectiveness; and 5) three letters of recommendation. At the applicant's discretion, completed applications may also include: 6) an optional diversity and inclusion statement.

Note: Applicants will be asked to provide the contact details of three referees, who will be automatically contacted for letters of recommendation. For applicants currently employed at the rank of untenured Assistant Professor or above, referees are welcome to simply provide a document confirming that they agree to provide a full letter of recommendation if requested at a later date.

Please submit all materials through Interfolio: <https://apply.interfolio.com/77194>

Applications will continue to be accepted until the positions are filled. For full consideration, please ensure that all materials (including letters of reference) are submitted by **Tuesday, September 1, 2020**. Earlier applications are appreciated, as we will conduct Zoom interviews with promising applicants on a rolling basis. Our intention is to issue campus interview invites shortly after our deadline has passed. Those interviews will begin in mid-September, depending on health, government, and university guidelines at that point in time.



### **Commitment to Inclusive Excellence:**

The University of Notre Dame, an equal opportunity employer with a strong institutional and academic commitment to diversity and inclusion, endeavors to foster a vibrant learning community animated by the Catholic intellectual tradition. We strongly encourage applications from members of underrepresented groups, scholars of color, women, veterans, individuals with disabilities, and others who will enhance our community. The University of Notre Dame is an EEO/AA employer.

### **About the Department:**

The Management & Organization (M&O) Department in the Mendoza College of Business includes tenured, tenure-track, and teaching faculty members with expertise and research interests spanning Organizational Behavior, Strategic Management, Business Ethics, and Entrepreneurship. The tenure-track faculty in Organizational Behavior include Jason Colquitt, Mike Crant, Charlice Hurst, Cindy Muir (Zapata), Brittany Solomon (Hall), and Ann Tenbrunsel.

For more information about the faculty, and the College's and Department's programs, please visit the Mendoza College of Business website (<http://mendoza.nd.edu/>) or the M&O Department website (<http://mendoza.nd.edu/research-and-faculty/units/management-organization/>).

## **About Notre Dame, the Mendoza College of Business, and South Bend**

### **University of Notre Dame**

Founded in 1842, the University of Notre Dame provides a distinctive voice in higher education that is at once rigorously intellectual, unapologetically moral in orientation, and firmly embracing of a service ethos. The nation's pre-eminent Catholic university, Notre Dame is organized into four undergraduate colleges (Arts and Letters, Science, Engineering and the Mendoza College of Business), the School of Architecture, the Law School, the Graduate School, 10 major research institutes, more than 40 centers and special programs, and the University library system.

Located adjacent to the city of South Bend, Ind., which has a metropolitan population of more than 300,000, Notre Dame is highly residential, with 80 percent of students living on its 1,250-acre campus. It enrolls approximately 12,200 students, of whom 70 percent are undergraduates. More than half of the undergraduate students study abroad for at least one semester. The University's graduation rate is among the top in the country.

Notre Dame was ranked among the top ten "Great Colleges to Work For" by the *Chronicle of Higher Education* in 2018. The University was ranked 15th in the "Best National University"



rankings by *U.S. News & World Report* in 2020. With an endowment over \$10 billion, Notre Dame was ranked 13th in endowment value by the *Chronicle of Higher Education* in 2019. Its campus also ranks as one of the most beautiful in the world for its grounds, lakes, and architecture, including the Basilica of the Sacred Heart and the famous Golden Dome atop the Main Building.

## **Mendoza College of Business**

The Mendoza College of Business at the University of Notre Dame is a premier Catholic business school founded in 1921 that fosters academic excellence while promoting business as a force for good in society. A leader in values-based education with the message of Grow the Good in Business, the College offers innovative coursework that integrates real-life case studies, a faculty renowned for teaching and research, international study opportunities, and interactions with some of the foremost business thought leaders. The College's programs are consistently ranked among the nation's best business schools for academic excellence, student experience, and employment after graduation. Mendoza's undergraduate program is a multi-year winner of the Bloomberg Businessweek ranking of the "Best Undergraduate Business Schools."

Mendoza degree programs include Undergraduate Studies, which enrolls approximately 2,000 students in five disciplines – Accountancy; Finance; IT, Analytics, and Operations; Management & Organization; and Marketing. The College also offers seven graduate business degrees: the Notre Dame MBA (one- and two-year formats), Executive MBA (delivered in South Bend and Chicago), Master of Science in Accountancy, Master of Science in Business Analytics (Chicago), Master of Science in Finance (Chicago), Master of Science in Management, and the Master of Nonprofit Administration. Custom and open-enrollment programs in executive education and nonprofit administration are available.

The college continues to build on and further develop its research strength. Academic centers and institutes at the Mendoza College provide opportunities for practitioner engagement and resources for focused areas of thought leadership. These include: the Notre Dame Deloitte Center for Ethical Leadership, the Center for Ethics and Religious Values in Business, the Notre Dame Institute for Global Investing, the Fanning Center for Business Communication, the Center for the Study of Financial Regulation, and the Center for Accounting Research and Education. The college also has moved to recognize productive faculty with fellowships and endowed chairs. The collaborative and egalitarian atmosphere contributes to advancing the college's research agenda. The college is characterized by an open, respectful, and caring culture, with positive and friendly relations among its faculty and strong support from administrative staff.



## South Bend Metropolitan Area

The South Bend metropolitan area, with a population of more than 300,000 residents, is a city in the midst of transforming itself. From its manufacturing legacy, South Bend has retained some manufacturing operations, but has also grown its strength in education, health care, small business, and tourism. Beyond Notre Dame, several other colleges and universities call South Bend home, including Holy Cross College, Saint Mary's College, Bethel College, and Indiana University-South Bend. Situated at the southernmost bend of the St. Joseph River, the river figures prominently in South Bend's history (explored by La Salle in the 17<sup>th</sup> century) and current life (more than 12 parks in the area are on the riverfront).

Nearby is Chicago, only a two-hour drive or train ride away (via the South Shore Line, direct to the museums, symphony, and parks in the loop). South Bend is only 20 miles from the beautiful shores of Lake Michigan. The spectacular Indiana Dunes National Lakeshore is a short drive away, as are various lakeside towns in southwestern Michigan. Several small ski resorts are within an hour's drive, with Michigan's finest ski resorts and the Upper Peninsula only a few hours' drive away.

A River Walk area around the St. Joseph River provides miles of paved, multipurpose paths separated from streets, with scenic views of the river. The river contains what many claim is the best Steelhead Trout fishing in the world. South Bend is one of 158 communities in the United States to be awarded Bicycle Friendly Community status. The South Bend area boasts an unusual number of high quality golf courses, with four private 18-hole golf courses and eight public courses. Notre Dame also has two golf courses, including the Warren Golf Course, winner of numerous national awards and host of the 2019 U.S. Senior Open.

The South Bend area has a vast network of high quality parks—more than 75. There are ample kayaking and boating opportunities on the river and on the myriad lakes throughout the community. Culturally, South Bend has many notable offerings in music, theater, and art. The Morris Performing Arts Center is home to the South Bend Symphony Orchestra. The orchestra's Shanghai-born conductor, Tsung Yeh, was the first conductor ever to hold music directorships of both a western symphony orchestra and a major Chinese orchestra. The Fischhoff National Chamber Music Association, sponsor of the world's largest chamber music competition, is held in South Bend annually, with the winners appearing at Orchestra Hall in Chicago. At Notre Dame, the DeBartolo Performing Arts Center hosts musical concerts, dance, theater, and opera. The art museum is one of the finest university art museums in the world.

Affordable housing is easy to find in the South Bend area, which represents a mix of charming historical neighborhoods within walking distance of Notre Dame, newer housing developments boasting some of the strongest schools in Indiana, and “country” living—often on the water—within a 15-minute drive to campus. A distinguished choice of private secular, parochial, and public school options are available.