



# VCU

## Position Description for Teaching and Research HA Tenure Track Faculty

### I. IDENTIFYING INFORMATION

- a. Research Faculty
  - i. Tenure Status: Tenure Track 9-Month
  - ii. Rank: Open
- b. Organizational Unit: College of Health Professions, Dept. of Health Administration
- c. Supervisor: Paula Song – F65370      V00971244

### II. RESPONSIBILITIES

#### A. MISSION OR GOAL OF UNIT:

The mission of the Department of Health Administration is to create the most innovative, compassionate, and business-savvy leaders to reimagine healthcare.

Building on our remarkable environment, our extraordinary networks, and our legacy of excellence, we provide the knowledge, skills, and connections for tomorrow's healthcare leaders through our innovative and business-focused approach.

#### B. CHIEF PURPOSE OF THIS POSITION IN SUPPORT OF THE ABOVE MISSION OR GOAL:

*Virginia Commonwealth University seeks to create a work environment and organizational culture that reflect the diverse society and community in which it is located and a climate for the success of every employee by appreciating the uniqueness that each one brings to the workplace.*

The Department of Health Administration in the College of Health Professions is seeking a colleague to lead and collaborate in research and scholarship, participate in service to the department and the university, and contribute to leadership in the profession.

#### C. RESPONSIBILITIES:

1. **Teaching:** The faculty member may have teaching responsibilities in the areas of health information systems, data analytics & decision making, and/or operations management. Teaching responsibilities also include mentoring doctoral students, and potential doctoral level courses as needed.
2. **Research:** The faculty member must establish a nationally recognized research program with a record of publication in refereed journals and external funding. They are expected to develop interdisciplinary collaborations to enhance health services research at VCU.

3. **Service:** The faculty member will serve on the departmental, College, and/or University committees as necessary, as well as in a professional capacity in their field, e.g., reviewer, conference organizer, etc.
4. **Other (For instance administrative duties, etc.):** N/A

**III. QUALIFICATIONS (Include education, teaching experience, research experience, discipline specific experience training, required licenses, certifications, etc.):**

**A. REQUIRED**

- Ph.D. in health informatics, health analytics, operations management, management information systems, or a closely related field.
- Junior faculty members will be required to have an established research agenda and a clear potential for external funding, and potential for scholarship or creative expression to complement and expand existing expertise in the department.
- Senior faculty members will be required to have a well-developed scholarly/research portfolio with evidence of multi-disciplinary applications and external funding appropriate to complement and expand existing expertise in the department.
- Demonstrated experience working in and fostering a diverse faculty, staff, and student environment or commitment to do so as a faculty member at VCU.

**B. PREFERRED**

- Teaching experience at the graduate level.
- Record of external funding.
- Ability to teach health information systems, health analytics & decision-making, operations management.
- Experience working with doctoral students.

Application materials must be submitted through VCU Jobs ([www.vcujobs.com](http://www.vcujobs.com)) and must include the following documents: (1) a cover letter that addresses the applicant's qualifications based upon the position announcement; (2) a curriculum vitae; (3) Statement of Contribution to Diversity, Equity, and Inclusion (see: <https://provost.vcu.edu/faculty/prospective/>); and (4) contact information for three professional references. For more information, contact Dr. Laura McClelland, Search Committee Chair at [lemcclelland@vcu.edu](mailto:lemcclelland@vcu.edu). Review of applications will begin as soon as possible and continue until the position is filled.

***Virginia Commonwealth University is an equal opportunity, Affirmative Action University providing access to education and employment without regard to race, color, religion, national origin, age, sex, political affiliation, veteran status, genetic information, sexual orientation, gender identity, gender expression, or disability. Applicants must have demonstrated experience working in and fostering a diverse faculty, staff, and student environment or commitment to do so as a faculty member at VCU.***

**For Additional Information:** Laura McClelland, Ph.D. Search Committee Chair, at [lemcclelland@vcu.edu](mailto:lemcclelland@vcu.edu). Web: <http://www.chp.vcu.edu>

## **Position Advertisement**

### **Virginia Commonwealth University, College of Health Professions, Department of Health Administration**

#### **Tenure Track Faculty Open Rank**

##### **Description**

The Department of Health Administration in the College of Health Professions is seeking a colleague to lead and collaborate in research and scholarship, participate in service to the department and the university, and contribute to leadership in the profession. The Department invites applications to fill a full-time, (9-month), tenure track position at the rank of assistant, associate, or full professor, in the area of health information systems, health analytics, operations management, or a closely related field.

The successful applicant will join a highly regarded and nationally ranked department. VCU has a student body of over 28,000 undergraduate, graduate and first professional students, including 47 percent of students from minority populations, and 1,030 international students from 102 countries. The VCU Medical Center is a comprehensive academic medical center with the College of Health Professions, Dentistry, Medicine, Nursing, Pharmacy, Massey Cancer Center, and the VCU Health System. In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education.

Application materials must be submitted through VCU eJobs ([www.vcujobs.com](http://www.vcujobs.com)) and must include the following documents: (1) a cover letter that addresses the applicant's qualifications based upon the position announcement; (2) a curriculum vitae; (3) Statement of Contribution to Diversity, Equity, and Inclusion (see: <https://provost.vcu.edu/faculty/prospective/>); and (4) contact information for three professional references. For more information, contact Dr. Laura McClelland, Search Committee Chair at [lemcclelland@vcu.edu](mailto:lemcclelland@vcu.edu). Review of applications will begin as soon as possible, and continue until the position is filled.

##### **Required Qualifications**

Successful candidates will hold a doctoral degree in health analytics, health informatics, operations management, management information systems, or a closely related field. Applicants must have demonstrated experience working in and fostering a diverse, equitable, and inclusive faculty, staff, and student environment or commitment to do so as a faculty member at VCU. Junior faculty members will be required to have an established research agenda and a clear potential for external funding, and potential for scholarship or creative expression to complement and expand existing expertise in the department. Senior faculty members will be required to have a well-developed scholarly/research portfolio with evidence of multi-disciplinary applications and external funding appropriate to complement and expand

existing expertise in the department. Interested candidates should submit evidence of their ability to educate students from highly diverse backgrounds with their application materials.

### **Preferred Qualifications**

Preferred qualifications are: (1) experience teaching at the graduate level, (2) a record of external funding, and (3) ability to teach health analytics & decision-making, health information systems, and/or operations management.

***The College of Health Professions at Virginia Commonwealth University is fully committed to a culturally diverse faculty and student body and seek to attract an active, culturally and academically diverse faculty of the highest caliber, skilled in the scholarship of teaching, discovery, application, and integration of knowledge. Virginia Commonwealth University is an equal opportunity, Affirmative Action University providing access to education and employment without regard to race, color, religion, national origin, age, sex, political affiliation, veteran status, genetic information, sexual orientation, gender identity, gender expression, or disability.***

**For Additional Information:** Laura McClelland, PhD. Search Committee Chair at lemcclelland@vcu.edu. Web: <http://www.chp.vcu.edu>.

Apply Here: <https://vcu.csod.com/ux/ats/careersite/1/home/requisition/3409?c=vcu>