

Are you curious about technology, innovation, entrepreneurship, or sustainability? Would you like to understand how to manage a global workforce, craft a career, or interpret the affective nuances of employees' lives? Could you see yourself spending several years rigorously investigating questions in these areas? Are you open to the intellectual growth and challenge of obtaining a doctoral degree?

If the answer to these questions is “yes”, we invite you to consider applying to the [University of Oregon's PhD program in Management](#). Here are more details about our program:

Obtaining a PhD in Management from the University of Oregon (UO) is a gateway to a career in academia. We train students to become researchers and educators in strategic management, organizations, and organizational behavior with a focus on technology, innovation, entrepreneurship, and sustainability. You will have unsurpassed intellectual freedom, with the ability to really make a difference through publishing and teaching. Being a university professor is a great job with an unbeatable lifestyle.

UO's PhD program in Management is distinctive. We combine the structure of coursework with the freedom to explore your unique interests. Our faculty are open-minded to pursuit of novel research questions, approaches, and contexts. We do demand that our students create sound theoretical arguments, gather unique datasets, analyze them rigorously, and consider managerial implications. We expect and enable our students to make a real contribution to academic scholarship. Accordingly, we treat students as intelligent and valued colleagues, providing an apprenticeship-like experience. Students also have the opportunity to teach their own classes, giving them valuable pedagogical experience.

UO PhD students work closely with world-renowned faculty who are experts both in their subject areas and in the publication process. Our doctoral faculty publishes, holds editorial board seats, and has editorial experience at top tier journals, such as *Academy of Management Journal*, *Academy of Management Review*, *Administrative Science Quarterly*, *Journal of Applied Psychology*, *Management Science*, *Organizational Behavior and Human Decision Processes*, *Organization Science*, *Personnel Psychology*, and the *Strategic Management Journal*. Our commitment to research and scholarship is deep and leads to coauthorship with our doctoral students. Since the year 2000, members of the LCB's Department of Management have been awarded over \$2.1M in grants from the National Science Foundation and other sources, providing research support to a number of doctoral students. As of June 2020 our faculty and their research interests are:

[Ralph Heidl](#) (Ph.D., Washington): Collaborative networks, knowledge exchange, technology entrepreneurship, innovation management.

[Lauren Lanahan](#) (Ph.D., North Carolina): Innovation policy and small business innovation.

[Chris Liu](#) (Ph.D., MIT; DBA, Harvard): Spatial networks, scientists, innovation and productivity.

[Alan Meyer](#) (emeritus, Ph.D., UC Berkeley): Organization design, industry emergence, technology entrepreneurship.

[Alex Murray](#) (Ph.D., Washington): Organization design, industry emergence, technology entrepreneurship.

[Andrew Nelson](#) (Ph.D., Stanford): Technology development and diffusion, entrepreneurship, occupations and technological change.

[Anne Parmigiani](#) (Ph.D., Michigan): Firm boundaries and vertical interfirm relationships.

[Mike Russo](#) (Ph.D., UC Berkeley): The influence of social forces, public policy, and sustainability on strategic management.

[Hudson Sessions](#) (Ph.D., Arizona State): Employee voice, alternative work arrangements (side hustles), fairness and trust.

[Charles Snow](#) (courtesy professor in residence, Ph.D., UC Berkeley): Organization design, collaborative innovation, new organizational forms.

[Bill Starbuck](#) (courtesy professor in residence, Ph.D., Carnegie): Organizational design, growth, development, learning, strategic management.

[David Wagner](#) (Ph.D., Michigan State): Affect, sleep, work-life interface.

[Peter Younkin](#) (Ph.D., UC Berkeley): Crowdfunding, entrepreneurship, industry emergence.

[Kate Zipay](#) (Ph.D., Georgia): Work/non-work interface, nostalgia, justice.

UO Ph.D. students are successful. They present their research at international conferences, such as the Academy of Management, Strategic Management Society, Society for Industrial and Organizational Psychology, European Group of Organizational Studies, the Sustainability, Ethics, and Entrepreneurship Conference, and they attend the West Coast Research Symposium on Technology Innovation co-sponsored by U. of Oregon, Stanford, U. of Washington, USC, and U. of Alberta. They publish in elite journals, including *Academy of Management Journal*, *Academy of Management Review*, *Organization Science* and the *Strategic Management Journal*. Their excellent teaching ratings garner college-wide awards. They are hired as assistant professors at universities such as INSEAD, Simon Fraser University, University of Central Florida, Louisiana State University, University of Missouri, Drexel University, the Naval Postgraduate School, University of San Diego, University of Montana, University of Portland, and Gonzaga University.

Comments from former students regarding their experiences in the UO Ph.D. program.

“The whole experience was truly transformative. During my program, I had the opportunity to (1) study under an excellent faculty who represented some of the best and boldest thinkers in the field, (2) meet a wide array of distinguished scholars from other institutions who presented their research at Oregon, (3) learn how to teach in several subject areas through teaching assistantships, teaching workshops and classroom experience, and (4) interact and make lasting friendships with a host of very bright students in my doctoral cohort... Long after graduating, I continue to benefit from—and enjoy—my affiliation with the University of Oregon.”

“I was drawn to Oregon by the collegial atmosphere, the accessibility of the faculty and the relatively unstructured nature of the program. I was confident that I would be able to explore my interests as they developed and that the faculty would support me in doing so. This proved to be true... Because I was given the independence to manage my research and build academic relationships as a PhD student, I feel well prepared to do these things as a junior faculty member. These skills were recognized and valued at the schools that I targeted in my job search and set me apart from other applicants.”

“When I compare my experience as a UO Ph.D. student in Management to my peers that were trained at other top institutions, I notice two key differences: time and access. No other institution has as many elite scholars that give so much of their time to doctoral students... In my first three years I had presented research across the globe, submitted articles for publication at premier journals, and contributed to faculty research as a co-author on several papers and one book... By the time I hit the job market, I had made at least five research presentations at national and international conferences, which gave me the confidence and resulted in multiple job offers.”

The University of Oregon is the state’s flagship institution and the Lundquist College of Business is a major academic unit. UO is the top university in Oregon, with an enrollment of about 23,000, 18% of which are graduate students. UO has nearly 300 academic programs housed on our 295-acre campus. Academic units include the College of Arts and Sciences, School of Architecture and Allied Arts, College of Education, School of Music and Dance, School of Journalism and Communication, School of Law, and the Lundquist College of Business (LCB). The LCB offers the most popular major on campus, enrolling over 4,000 graduate and undergraduate students. The college is organized around five academic departments and four

centers for experiential learning and research. UO also has nationally recognized arts and athletic programs – Go Ducks!

Eugene is a great place to spend several years, as it often appears on lists of the most livable communities in the country. Eugene is Oregon's second largest metropolitan area with an array of housing options and easy commuting. It enjoys the cultural amenities of a larger city, hosting concerts that span the musical spectrum, the world famous Bach Festival, and many other festivals and celebrations. The August 2010 issue of *Entrepreneur Magazine* also recognized Eugene as "the nation's top Green Scene – Where Capitalism meets Eco-Consciousness." Recreational possibilities abound, ranging from cycling Eugene's extensive network of bicycle paths to hiking and biking picturesque trails to playing local golf courses. Eugene lies within 90 minutes of the Cascade Mountains, the Pacific Ocean, and Portland OR.

Financial support is significant. Students are provided with 5 years of funding support in our program. They are supported by appointments as Graduate Teaching Fellows (GTFs), carrying a stipend with the potential for additional funding for summers and travel. Students also receive a comprehensive health insurance package and a full waiver of tuition and fees.

Applications are due January 5. Successful applicants typically have GMAT scores that average 710. We can also accept GRE scores. We typically make offers to 2 to 4 candidates, usually by early April. Students are admitted in Fall term of the academic year.

Want to know more? Other information on the program is available on the LCB website: <https://business.uoregon.edu/phd>. You might also want to scan the "faculty profiles" for the Management Department and the web pages for the Lundquist Center for Entrepreneurship and the Center for Sustainable Business Practices. For additional questions, contact Chris Liu at chrisliu@uoregon.edu.