

**Faculty Positions in Management (Assistant/Associate/Full Professor)
School of Labor and Human Resources, Renmin University of China**

The School of Labor and Human Resources, Renmin University of China, founded in 1983, is a leading labor science teaching and research institute in China. True to its mission and rich tradition to promote and develop knowledge in labor science, the School makes significant contributions to China's field of labor science through forty years of talents development, academic research, policy research and consultations, and consultancy and collaboration with the industry. The School places particular importance to promote international academic exchange and collaboration, and maintains close ties with the foremost labor science research and teaching institutes in North America, Europe, Asia, Oceania, and other regions.

Faculty members of the Department of Human Resource Management and the Department of Career Development and Management have had their research published in leading journals such as Academy of Management Journal, Journal of Applied Psychology, Strategic Management Journal, Journal of Management, Human Resource Management, and Journal of Vocational Behavior. In addition to teaching and research, the faculty team insists on linking theory with practice, providing policy research and consulting services for government departments and enterprises and institutions and actively playing the function of a think tank. Please visit <http://slhr.ruc.edu.cn/> for more details.

Positions:

Assistant Professor, Associate Professor, Professor

Job Focus Areas:

Human Resource Management, Organization Theory, Innovation and Entrepreneurship, Career Development and Management, and relevant fields.

Qualifications:

Qualified applicants for this position should have a Ph.D. degree (or near completion) in Human Resource Management, Organization Theory, Innovation and Entrepreneurship, or other related fields from prestigious universities. Both graduating and experienced candidates are welcomed to apply. Additional expertise in economics, management, sociology, or laws is an advantage. Applicants should show strong track records (or strong potential in the case of junior applicants) in publishing at the top academic journals in related areas, and also be effective in teaching. The

school provides competitive compensation package and excellent research support for its faculty members.

Application Process:

Interested candidates should submit materials electronically to Dr. Nanfeng Luo at: nanfeng.luo@ruc.edu.cn. Please include the following in your application:

- a) A Curriculum Vitae;
- b) A Cover Letter;
- c) Two Job Market Papers;
- d) The names and contact information of three to five referees.

Contacts:

Nanfeng Luo, Ph.D, Associate Professor.
Department of Human Resource Management,
School of Labor and Human Resources,
Renmin University of China,
Beijing, China, 100872
Email: nanfeng.luo@ruc.edu.cn
Office Phone: 86-10-82502350