Tenure-Track Position in Strategy & Organization
Desautels Faculty of Management McGill University

Position Summary

McGill's Desautels Faculty of Management invites applications for a tenure-track position in Strategy and Organization at the assistant professor level or higher. The start date for the position is August 1st, 2020. Candidates should have a Ph.D. in management, strategy or organization theory, or in a relevant discipline including sociology and economics. We have a particular interest in candidates with research and teaching focused on management for sustainability; social or environmental foci are both welcome. Applicants in other sub-disciplines will also be considered. The applicant must demonstrate the potential to publish in top-tier academic journals, teach effectively, and serve the academic community.

Applicants possessing outstanding potential, both as a researcher and a teacher, who are recent doctoral graduates or who plan to complete the requirements for their Ph.D. within 2020 may also be considered.

McGill University

McGill is a leading research-intensive university located in the heart of Montreal, a cosmopolitan, bilingual city with a diverse and vibrant cultural life. With more than 80 current tenured/tenure-track professors, the Desautels Faculty of Management is committed to continued growth. The Faculty has 2300 B.Com. students, 250 MBA/ EMBA/ MM students, 76 Ph.D. students, as well as a range of executive education offerings.

Faculty members in the Strategy & Organization Area conduct research with a variety of approaches in strategy, organization theory, international business, entrepreneurship and innovation, including management in developing and transition economies, not-for-profit organizations, and environmental and social issues. Professors have diverse disciplinary backgrounds, and enjoy a high level of independence in their research and teaching endeavors. McGill's emphasis is on research quality, innovation, and impact.

More information about the Desautels Faculty of Management and the Strategy & Organization Area can be found at: https://www.mcgill.ca/desautels/about

Compensation levels, teaching load, research funding and travel support are competitive and similar to those at other leading business schools in North America.

Application process and deadline

The on-line application form is available as follows:
https://www.mcgill.ca/desautels/research/specializations/strategy-organization/recruitment-strategy .

All available application materials can uploaded (as pdf attachments) when completing the form. Applicants will receive instructions for submitting revised and missing materials after completing the form.

Your application should include: (1) a cover letter expressing your interest; (2) CV; (3) a brief research statement; (4) a brief statement of teaching philosophy plus documentation of teaching effectiveness (if available); (5) three letters of reference (preferably also sent electronically); and (6) copies of representative research article(s), including the full paper you would present if invited for a campus visit. Doctoral candidates and recent graduates should submit work from their dissertation.

Any questions about the position or receipt of materials should be addressed to strategyrecruiting.mgmt@mcgill.ca .

All application materials should be submitted electronically by October 31, 2019.

Only complete, electronic submissions are accepted.

The cover letter in the application may be addressed to:

Jan Jorgensen, Strategy & Organization Area Coordinator
Desautels Faculty of Management
McGill University
1001 Sherbrooke Street West
Montreal, Quebec, Canada H3A 1G5

Review of materials will begin shortly after the due date above and will continue until the position is filled or the search is terminated. Short-listed candidates invited to meet with members of the Faculty should expect to travel to Montreal as of December 2019.

McGill University, is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to

signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca *or phone at 514-398-2477.*

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.