

# FOOTNOTES\*

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## Keeping Our Division Vibrant *A Message From the Chair*

I'm sure many of you share my feelings following the annual Academy meeting: a heightened sense of excitement about research instilled by the richness of interactions with HCMD colleagues, but often overshadowed by the urgency of gearing up for a new academic year. We seem to be juggling so many balls this time of year!

*First, before we put the 2001-02 year to bed for good, I want to recognize some important people who keep HCMD thriving:*

Four years ago, we instituted a very special award — the Myron D. Fottler Exceptional Service Award — designed to recognize individuals who have provided extraordinary service to HCMD and to the profession over a period of many years. **Grant Savage**, one of HCMD's most loyal members, was honored this year at our annual business meeting and awards ceremony. Presenting this honor was the award's namesake and Grant's long-time collaborator, **Myron Fottler**. Other close colleagues and friends of Grant — **Eric Williams**, **Juliet Davis**, and **Len Friedman** — also shared stories about how Grant has influenced their lives. Indeed, many of us individually have benefited from Grant's wise and patient mentoring, and much of HCMD's distinctiveness and growth as a division is attributable to Grant's valuable contributions over the years. Congratulations, Grant, to a very worthy recipient of this honor.

Both **Kathryn Dansky** and **Len Friedman** worked triple-time all last year to organize HCMD's programs for the 2002 Academy meeting. These are such tough jobs, with countless behind-the-scenes tasks that often only get noticed if something goes wrong. Yet, these are absolutely vital roles to the division's success. We are indebted to Kathryn and Len for being so generous with their time and creativity in order that we all could benefit from some of the very best Academy programs HCMD has produced.

My deepest appreciation goes to **Sharon Topping**, who stands as a model of dedication and commitment to our division. Last year as Division Chair, Sharon spearheaded HCMD's self-study, required by the Academy every five years. Our efforts were rewarded with a 5-year renewal, along with a commendation from the Academy's Board of Governors for the division's "*active and responsive leadership*." Sharon deserves the lion's share of credit for this

accomplishment, and she leaves some very huge shoes for me to fill as your new Chair. Fortunately, she will remain this year on HCMD's Executive Committee as Past-Chair and has graciously agreed not to change her email address, so I can still contact her frequently for her wise advice and guidance.

*Second, here are some reminders about what HCMD has to offer:*

**Networking and mentoring!** Many of our members belong to more than one Academy division but consider HCMD "home." This is because our division is widely known and valued for its strong sense of collegiality and personalized mentoring and networking among doctoral students, junior faculty, and even senior faculty. If you have colleagues or students who aren't yet members, please let them know what they are missing! I hope to be able to welcome a number of new members when we meet next August in Seattle. Feel free to contact me or our hardworking Membership Co-chairs **John Hyde** (jhyde@shrp.umsmed.edu) and **Donna Malvey** (dmalvey@hsc.usf.edu).

**Having a voice!** Sharon Topping began many initiatives last year, designed to encourage members to have a greater voice in shaping HCMD's activities in a way that best enhances their career goals. One important initiative is a set of new committees on Research, Teaching, and Practice. These committees are already hard at work, with ambitious agendas for the coming year. To find out what our committees have in mind and to offer your voice, please contact our committee chairs:

*Research:* **Michael Powell** (m.powell@auckland.ac.nz) and  
**Keith Provan** (kprovan@bpa.arizona.edu)

*Teaching:* **Bob Myrtle** (myrtle@usc.edu)

*Practice:* **Christy Lemak** (clemak@hp.ufl.edu)

**Information!** We have three important communication vehicles, coordinated by individuals whose talents and dedication help keep us all connected with timely information:

*Footnotes*, HCMD's quarterly newsletter, edited by **Rebecca Wells** (rsw8@psu.edu), gives a superb overview of the division's activities, announcements, and upcoming events, including a convenient pocket version of the HCMD program to take with you to the annual meeting.

HCMD's *web site* at <http://aom.pace.edu/HealthMgmt/contact.html>, still under construction, will soon be an invaluable resource with many links to journals and other related professional associations and meetings. **Donna Slovensky** (slovensd@shrp.uab.edu) is coordinating this effort as our Online Committee Chair, with the expert assistance of **Jane Banaszak-Holl** and **Nir Menachemi**.

Our *listserv* at [HealthMgmt-L@aom.pace.edu](mailto:HealthMgmt-L@aom.pace.edu), managed by **Pam Paustian** (paustian@uab.edu), provides a convenient vehicle for online communication among scholars interested in health care management topics. Subscribe at <http://aom.pace.edu:81/guest/RemoteListSummary/HealthMgmt>

*Third, don't hesitate to email me with any suggestions, ideas, concerns, or complaints.* After all, it's YOUR division, and I want to do what I can to earn your continued loyalty to HCMD.

*Kathleen Montgomery*

2003 Division Chair

[kmont@mail.ucr.edu](mailto:kmont@mail.ucr.edu)

## Professional Development Workshop

Please join us for the Professional Development Workshop (PDW) on August 2-3, 2003. Whether you are a student or faculty member, you will find fun, informative workshops that target career development goals. We are developing topics that will be useful to people at various points in the career trajectory. The workshop will begin early on Saturday morning (Aug. 2) and will end at noon on Sunday (Aug 3). Saturday evening, we will have a reception to provide networking opportunities for new and established members.

You can suggest program ideas for the PDW by completing a Professional Development Workshop Proposal Submission Form and returning it by email to Ruth Anderson, 2003 PDW Chair (ruthanderson@duke.edu). The deadline for submission is November 11, 2002. Contact Ruth Anderson to obtain the electronic form.

*Ruth Anderson*, 2003 PDW Chair

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## 2002 HCMD Program Chair's Report

I am so grateful for all the very kind feedback that I have received subsequent to the 2002 annual meeting in Denver. All of the paper sessions, symposia, and interactive sessions were excellent. I so deeply appreciate all of the time energy and effort freely provided by everyone associated with our Division to make this year's meeting a success. This is certainly a case of where all the credit must go to the members for their contributions at all levels.

That contribution is particularly important when considering the importance of the reviews provided to all paper and symposia submissions. All of us know how difficult and time consuming it is to write a meaningful review. While all 67 reviewers are to be commended for a job well done, nine reviewers particularly stand out for special recognition. These division members were awarded certificates during the business meeting held in Denver and include:

Judith Alexander – University of South Carolina  
Edward Balotsky – Monmouth University  
Beth Brooks – University of Illinois, Chicago  
Kirsten Corrazini-Gomez – Duke University  
Nicole Dubbs – Columbia University  
Eric Ford – Penn State  
Grant Savage – University of Alabama, Tuscaloosa  
John Scribler – University of Rhode Island  
Robert Weech-Maldonado – Penn State

Thank you once again to everyone who played a role during the 2002 meeting. I have every confidence that the program planned by Kathryn Dansky for the meeting next year in Seattle will once again demonstrate that ours is among the finest divisions in the Academy.

*Len Friedman*  
2002 HCMD Program Chair

## Scenes from 2002 Annual Meeting in Denver



## Volunteers needed for 2003 Program

*“Democracy in a Knowledge Economy”* is the theme for the Academy of Management’s 2003 annual conference. As Program Chair of the Health Care Management Division, I’m happy to tell you that we anticipate our best program ever. With a setting in the beautiful Pacific north-west, and a talented, energetic membership, how can we miss? But we need your help to make the 2003 program a success. Will you consider volunteering for one or more of the following activities? (Check as many as you wish!) If you have not already contacted me, please cut out this page and FAX it to me. Or cut and paste the shaded text and send it to me as an email message. Thanks very much.

*Kathryn Dansky*

☐ **Reviewer**  
☐ **Session Chair**  
☐ **Session Discussant**  
☐ **Round-table Facilitator (interactive papers)**

**Name:**

**University:**

**Office Address:**

**Office Phone:**

**Expertise in (1) theory** \_\_\_\_\_

**(2) methods** \_\_\_\_\_

**(3) context/setting** \_\_\_\_\_

## Award Opportunities for Our Division!

The Academy is again sponsoring two awards designed to provide seed money for Divisions. Each award is described in detail at the Academy’s website: <http://AOM.pace.edu/strategicinitiatives>. A brief proposal is required to apply, and the deadline for proposals is **November 15**.

Please contact Kathleen Montgomery at [kmont@mail.ucr.edu](mailto:kmont@mail.ucr.edu) if you have some ideas and would like me to work with you to put together a proposal on behalf of our Division for one or both of these awards.

### **Assistant Professor of Health Policy and Administration-Tenure Track :**

The Department of Health Policy and Administration at Penn State seeks a colleague with expertise in health care quality measurement and improvement to join a University-wide group of scholars focused on the challenges of serving an aging population. Please include a cover letter describing interests and qualifications, a vitae, examples of publications or manuscripts, and names, addresses and phone numbers of three references. For full consideration, apply before December 15, 2002. For a complete position description, or to apply, contact: Kathryn Dansky, Ph.D. kxd9@psu.edu, HPA Search Chair, 116 Henderson Building, The Pennsylvania State University, University Park, PA 16802. Penn State is committed to affirmative action, equal opportunity and the diversity of its workforce. We encourage applications from underrepresented groups.

### **Call for Papers**

*Hospital Topics*, a quarterly journal dealing with all aspects of healthcare delivery and management, invites submissions of articles of interest to those who study and deliver healthcare. Previous articles have addressed management strategies, job satisfaction, nursing unionization, doctor-patient communication, care for the elderly, the use of alternative medicine, and information technology, among many other subjects.

Manuscripts should be between 2,500 and 3,500 words. Submit two copies, typed on one side only, double-spaced, and without name. Include a separate sheet containing the authors' names, degrees, affiliations, positions held, telephone and fax numbers, and e-mail and complete street addresses. No simultaneous submissions, please. All submissions are blind-reviewed by our editors and the corresponding author notified of acceptance, rejection, or need for revision, with comments.

Send manuscripts to  
Amy Taylor, Managing Editor  
**Hospital Topics**  
Heldref Publications  
1319 Eighteenth Street NW  
Washington, DC 20036-1802  
(202) 296-6267, ext. 252  
ht@heldref.org

### **Call for Papers**

#### ***Ninth International Conference on Industry, Engineering, and Management Systems***

March 17-19, 2003  
Cocoa Beach, Florida

The 2003 International Conference on Industry, Engineering, and Management Systems emphasizes the integrative nature of business, management, computers and engineering within a global context. It provides a forum where engineering and management professionals can share and exchange their ideas in a professional yet relaxing and friendly environment.

### **PUBLISHING OPTIONS**

All papers must be presented at the conference in order to be considered for publishing.

1. Proceedings Option – Papers accepted for publication in the Proceedings must be submitted by December 2, 2002
  2. Abstract Option – Participants have the option of presenting their paper in either a presentation or table talk session. A detailed abstract (200 words minimum following the above format) will be printed in the Book of Abstracts. Submission Deadline: January 17, 2003
- Please send all submissions to: apetrosky@csustan.edu by the above deadlines.

For more information see their website [www.uwf.edu/iems/](http://www.uwf.edu/iems/) or contact Steven Zimmerman Caducian, Inc., [zimmerman@caducian.com](mailto:zimmerman@caducian.com) regarding Applications in Health Care

**CALL FOR NOMINATIONS**

The HCMD is seeking nominations for the Executive Committee positions listed below. You may nominate people for more than one office or position. For more information about the responsibilities associated with each position, please contact me.

*Sharon Topping, Past Chair*

**HCMD NOMINATION BALLOT**

Nomination for Chair-Elect of the Division  
Name:

Organization:

Phone or e-mail address:

Nomination for Program Chair-Elect of the Division  
Name:

Organization:

Phone or e-mail address:

Nomination for Academic-at-Large of the Executive Committee  
Name:

Organization:

Phone or e-mail address:

Nomination for Practitioner-at-Large of the Executive Committee  
Name:

Organization:

Phone or e-mail address:

Respond by **December 1, 2002** to:

**Sharon Topping, Ph.D.**

**Box 5012**

**University of Southern Mississippi**

**Hattiesburg, MS 39406**

**Work: 601-266-4675**

**Fax: 601-266-4630**

**E-mail: [s.topping@usm.edu](mailto:s.topping@usm.edu)**

**Web Site:**

**<http://ocean.ctr.usm.edu/~sonnin/>**



**Myron Fottler congratulates Grant Savage on his Service Award**

**PENNSTATE**

**Health Care  
Management Division  
Academy of Management**

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The Health Care Management Division's newsletter is published three times a year in April, July, and November. Footnotes\* is a publication of the Academy of Management. The Editor is Rebecca Wells, Ph.D. All comments or questions related to the newsletter should be sent to Rebecca Wells at the address listed above.

Please be aware that email changes should be sent to the listserv manager.