

# Assistant Professor of Management (Human Resource Management)

## Posting Details

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<b>Position Title</b>	Assistant Professor of Management (Human Resource Management)
<b>Requisition</b>	202200002F
<b>Rank</b>	Assistant Professor
<b>FLSA status</b>	Exempt
<b>Hiring Salary</b>	Commensurate with education and experience.
<b>Position Category</b>	
<b>Position Type</b>	Full-Time Tenure Track
<b>College</b>	College of Business Administration
<b>Department</b>	Dept of Management, Marketing & Information Systems
<b>Open Date</b>	01/14/2022
<b>Quicklink</b>	<a href="https://shsu.peopleadmin.com/postings/29963">https://shsu.peopleadmin.com/postings/29963</a>
<b>Contact Name</b>	Gerald Kohers
<b>Title</b>	Department Chair Dept. of Mgt., Mkt., & IS Sam Houston State University Box 2056 Huntsville, TX 77340-2056
<b>Contact Phone</b>	936-294-1256
<b>Contact Email</b>	kohers@shsu.edu
<b>Duties Performed in the Usual Course of the Job</b>	<p>The Department of Management, Marketing, and Information Systems at Sam Houston State University (SHSU) is seeking applicants for a tenure track position in Human Resource Management for Fall 2022.</p> <p>Duties will include teaching, both face-to-face and on-line, undergraduate and graduate courses in the area of human resources and related management areas, conducting research and publishing in scholarly journals, and providing services to the department, college, University, and appropriate national organizations. We seek individuals who are excellent teachers that can bring experience-based credibility to the classroom while also advancing the increasing research reputation of the department and the college. Qualification as Scholarly Academic under AACSB standards (as defined by SHSU's COBA) and ability to maintain that qualification.</p>
<b>Educational Requirements for the</b>	PhD Management from an AACSB accredited University; ABD considered.

**Position****Experience Required for the Position**

Candidate must have classroom experience. Industry experience is a plus.

**Other Requirements for the Position**

Individual will teach 9 hours per long semester, engage in research, and support the college through service. Candidate must demonstrate the ability to publish in peer reviewed journals.

**Special Instructions Summary****Open Until Filled**

Yes

**EEO Statement**

Sam Houston State University is an Equal Employment Opportunity/Affirmative Action Employer and Smoke/Drug-Free Workplace. All qualified applicants will receive consideration for employment without regard to race, creed, ancestry, marital status, citizenship, color, religion, sex, national origin, age, veteran status, disability status, sexual orientation, pregnancy, or gender identity or expression. Sam Houston State University is an "at will" employer. Employees with a contract will have additional terms and conditions. Security sensitive positions at SHSU require background checks in accordance with Education Code § 51.215.

## Supplemental Questions

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Required fields are indicated with an asterisk (\*).

1. \* How did you learn about this position?

- The Chronicle of Higher Education
- Diverse Issues in Higher Education
- HBCU Connect - Historically Black Colleges and Universities
- HACU - Hispanic Association of Colleges & Universities
- The Journal of Blacks in Higher Education
- Association for Women in Science
- TWC - Work in Texas
- Inside Higher Ed
- Higher Ed Jobs
- HERC - Higher Education Recruitment Consortium
- SHSU Website
- SHSU Employee
- SHSU Recruiter
- Other

2. If your response to the question above was "Other" please indicate from what source.  
(Open Ended Question)

## Candidate Documents

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**Required Documents**

1. Cover Letter
2. Curriculum Vitae (Faculty)

**Optional Documents**

1. Statement of Teaching Philosophy
2. Statement of Research & Goals

3. Letter of Recommendation 1
4. Letter of Recommendation 2
5. Letter of Recommendation 3
6. Teaching Evaluations