



### **Ihnatowycz Family Foundation Chair in Leadership**

The **Ivey Business School** and the **Faculty of Engineering** at Western University, London, Ontario seek candidates for the **Ihnatowycz Family Foundation Chair in Leadership**. This endowed Chair is funded by a generous donation from Ian O. Ihnatowycz and Marta Witer and the Ihnatowycz Family Foundation and will support the integration of traditional engineering and business perspectives. The successful applicant will be appointed at the Ivey Business School with a cross appointment in the Faculty of Engineering.

The Chair will work closely with the Ian O. Ihnatowycz Institute for Leadership to advance research in the areas of leader character, virtues, purpose-driven leadership, value-based engineering, and closely-related domains of leadership. The Chair will also be responsible for advancing programming and teaching of leadership and professional skills at the John M. Thompson Centre for Engineering Leadership & Innovation.

Applicants will be considered for a Probationary (tenure-track) appointment at the rank of Assistant Professor, or Tenured appointment at the rank of Associate or Full Professor. The position is available to begin in July 2023, although an alternate start date may be arranged. The initial appointment for the **Ihnatowycz Family Foundation Chair in Leadership** will be a 5-year term, with a possibility of renewal.

We are seeking a scholarly educator who is a natural collaborator and relationship builder to become the inaugural **Ihnatowycz Family Foundation Chair in Leadership**. The creation of this Chair position will support a scholar and teacher in leading significant research projects, developing curricula and executive development offerings in the areas of leader character, virtues, purpose-driven leadership, value-based engineering, and closely-related domains of leadership. This prestigious faculty appointment will be integral to expanding the Institute's work beyond a business-only context, by establishing links with leaders from a broad a range of sectors and applying leader character in new settings. The Chair will also identify new opportunities for collaboration with academics at Western, across Canada and around the world.

#### **Qualifications**

- Preferred rank: Full or Associate with tenure, experienced Assistant
- Preferred areas of discipline within Ivey: Organizational Behaviour, Strategic Management, Communications
- Understanding of engineering principles; an engineering degree is an asset.
- Broad understanding of business disciplines, engineering, and other professions.

#### **Preferred Experience and Skills**

- A record of teaching leadership in the professions, such as engineering, law, kinesiology, or medicine, among others.
- A record of peer-reviewed research publications in leadership.
- Proficiency in the Ivey leader character framework, the literature on virtues, purpose-driven leadership, value-based engineering, and closely related domains of leadership inquiry and action.
- A track record of bringing leading edge research to teaching.
- A track record of engaging industry in leadership research and engaging practitioners.
- Leadership skills, particularly in inspiring colleagues to collaborate and engage with one another.
- Excellent communication and collaboration skills particularly in support of building partnerships, and representing Ivey and the Faculty of Engineering at events and in the media.

**TENURED APPOINTMENT:** Applicants for a tenured appointment at the rank of Associate or Full Professor will hold a PhD or other earned Doctorate. The successful candidate will be an internationally recognized scholar in their field, as demonstrated by publications in the highest quality academic journals, an active continuing research program, external research funding, scholarly awards, and invited presentations at seminars and major conferences. Teaching scholarship or an area of business may be their primary area of research. Preference will be given to candidates who provide evidence of strong teaching at the undergraduate and graduate levels, preferably in areas of Organizational Behavior, Strategic management, and Communications.

**PROBATIONARY (TENURE-TRACK) APPOINTMENT:** Applicants for a probationary (tenure-track) appointment at the rank of Assistant Professor will hold a PhD or other earned Doctorate. The ideal candidate should have demonstrated teaching innovations, excellent research potential and capabilities as demonstrated by publications, and strong letters of reference from recognized leading scholars. They should also demonstrate the ability to teach undergraduate and graduate courses.

**APPLICATION PROCEDURE:** Applicants must submit the following materials to [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca):

- Completed application form (<http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf>)
- Cover letter
- Curriculum vitae
- Copies of research papers
- a diversity statement that speaks to how the candidate's leadership/research/teaching program will further equity, diversity, inclusion and decolonization within the School and Institution.
- Names and email addresses of three referees (who will not be approached without permission). Letters of reference will be required for shortlisted candidates.

*Please ensure that the application form is completed and included in your application submission. Review of applicants will commence on **January 1, 2023**. Applications will be considered until the position is filled. To learn more about this opportunity, contact Professor Dusya Vera ([dvera@ivey.ca](mailto:dvera@ivey.ca)), Executive Director of the Ian O. Ihnatowycz Institute for Leadership.*

The **Ivey Business School's** mission is to develop leaders who think globally, act strategically, and address critical issues facing organizations and society, through impactful research and transformative learning experiences. Ivey is committed to values and practices of equity, diversity and inclusion. It is Canada's premier business school and is recognized globally for the quality of its research and management education. The School is internationally oriented in terms of research, curricula, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong. Ivey is the world's second largest producer of case studies.

**Faculty of Engineering (Western Engineering)** has earned an international reputation for conducting leading-edge research and offering its students unique learning opportunities. Western Engineering is making an impact on complex global problems that require a diversity of skills, ideas and talents through interdisciplinary and collaborative research. Our research centres and institutes foster collaboration within the Faculty, across campus, as well as with national and international partners. Further information about Western Engineering can be found at <http://www.eng.uwo.ca/> and <https://www.eng.uwo.ca/research/institutes-and-centres/index.html>. Western Engineering is embarking on a major expansion of faculty to complement a planned growth in student numbers. Western Engineering's Mission, Vision and Values statement can be found at <https://www.eng.uwo.ca/files/departments-units/human-resources/values-mission-statement.pdf>.

**Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](#).**

Western University has recently committed \$6 million in funding for EDI initiatives (<https://news.westernu.ca/2021/06/western-invests-6-million-to-support-new-edi-initiatives/>). Ivey has established an EDI Advisory Council and launched a series of initiatives to ensure that our faculty, staff and students are a diverse community, committed to long-term career development. We especially encourage applicants from under-represented populations to apply. Spousal and family relocation assistance programs are in place.

*The University seeks applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca).*