

## **Position Advertisement**

### **Virginia Commonwealth University, College of Health Professions, Department of Health Administration**

#### **Tenure Track Faculty Open Rank**

##### **Description**

The Department of Health Administration in the College of Health Professions is seeking a colleague to lead and collaborate in research and scholarship, participate in service to the department and the university, and contribute to leadership in the profession. The Department invites applications to fill a full-time (9 month or 12 month), tenure track position at the rank of assistant, associate or full professor in the area of health services research, financial management, health analytics, organization and management theory, organizational behavior, health economics, political science, or a closely related field. Dependent upon on qualifications and department need at the time of hire, this position is eligible to be a 9-month or a 12-month faculty position.

The successful applicant will join a highly regarded and nationally ranked department. VCU has a student body of over 30,000 undergraduate, graduate and first professional students, including 45 percent of students of color and 1,170 international students from 101 countries. The VCU Medical Center is a comprehensive academic medical center with the College of Health Professions, Dentistry, Medicine, Nursing, Pharmacy, Massey Cancer Center, and the VCU Health System. In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the university actively encourages applications from members of all ethnic groups underrepresented in higher education.

Application materials must be submitted through VCU eJobs ([www.vcujobs.com](http://www.vcujobs.com)) and must include the following documents: (1) a cover letter that addresses the applicant's qualifications based upon the position announcement; (2) a curriculum vitae; (3) Statement of Contribution to Diversity, Equity, and Inclusion (see: <https://provost.vcu.edu/faculty/prospective/>); and (4) contact information for three professional references. For more information, contact Dr. Laura McClelland, Search Committee Chair as [lemcclelland@vcu.edu](mailto:lemcclelland@vcu.edu) or 804-828-6064. Review of applications will begin on January 15, 2021 and continue until the position is filled.

##### **Required Qualifications**

Successful candidates will hold a terminal degree in a job-related field, such as health services research, financial management, health analytics, organization and management theory, organizational behavior, health economics, political science, or a closely related field. Applicants must have demonstrated experience working in and fostering a diverse, equitable, and inclusive faculty, staff, and student environment or commitment to do so as a faculty member at VCU. Junior faculty members will be required to have an established research agenda and a clear potential for external funding, and potential for scholarship or creative expression to complement and expand existing expertise in the department. Senior faculty

members will be required to have a well-developed scholarly/research portfolio with evidence of multi-disciplinary applications and external funding appropriate to complement and expand existing expertise in the department. Successful candidates must have experience or high potential for effectively and inclusively educating and mentoring students from under-represented minority and/or historically marginalized communities. Interested candidates should submit evidence of their ability to educate students from highly diverse backgrounds with their application materials.

### **Preferred Qualifications**

Preferred qualifications are: (1) experience teaching at the graduate level, (2) a record of external funding, and (3) ability to teach financial management, health analytics, organizational theory, management of health care organizations, health economics, health equity, or applied health research methods.

***The College of Health Professions at Virginia Commonwealth University is fully committed to a culturally diverse faculty and student body and seek to attract an active, culturally and academically diverse faculty of the highest caliber, skilled in the scholarship of teaching, discovery, application, and integration of knowledge. Virginia Commonwealth University is an equal opportunity, Affirmative Action University providing access to education and employment without regard to race, color, religion, national origin, age, sex, political affiliation, veteran status, genetic information, sexual orientation, gender identity, gender expression, or disability.***

**For Additional Information:** Laura McClelland, PhD. Search Committee Chair at lemcclelland@vcu.edu or 804-828-6064. Web: <http://www.chp.vcu.edu>.