



**Dean
Pamplin College of Business
Virginia Polytechnic Institute and State University
Blacksburg, Virginia**

THE SEARCH

Virginia Tech, a leading research university in the Commonwealth of Virginia, welcomes applications and nominations for the next Dean of the Pamplin College of Business.

This is an exceptional opportunity to guide an accomplished college that has made significant investments in students, faculty, and facilities. Students enjoy an innovative curriculum and top programs in Finance, Marketing, Real Estate, Cybersecurity, Entrepreneurship, Hospitality and more. Accomplished senior faculty have been hired to lead research groups, mentor junior faculty, interact with industry, and energize the classroom. New experiential learning opportunities are facilitated by the new Global Business and Analytics Complex (GBAC), the first building of which will open this May, followed by three additional buildings over the next few years, which will include spaces for learning, research, and student living. Pamplin graduate programs are delivered in the Greater Washington D.C. Metro Area and have opportunities to grow in partnership with the university's Innovation Campus to expand research, education, and service in business and society. The Dean will have the opportunity to build on these and other initiatives that cut across disciplines and further develop an innovative experiential curricular structure for students interested in solving complex real-world problems and improving the human condition. The Pamplin College of Business is home to world class faculty across seven departments and two centers that position the college at the nexus of collaborative interdisciplinary research and innovation at Virginia's most comprehensive university.

The Dean will join Virginia Tech at an exciting time of growth. The university's 16th President, Timothy D. Sands, who began his tenure in 2014, has led the university community in a generational visioning process to ensure Virginia Tech's position as a global land-grant university leader. This has been followed by university- and college-level strategic planning that seeks to build on the key opportunities to make meaningful and visionary progress in the coming years.

For Pamplin College of Business, Virginia Tech seeks an energetic leader, visionary thinker, and strong communicator who will help transform Pamplin into an internationally recognized top-tier business school. The next Dean of Pamplin will strategically position the college for the future, identify new opportunities for growth, and advocate for the college and the important role it plays in the university's research, outreach, and education mission. The successful candidate will have a strong record of relevant research and scholarship success and the ability to lead complex organizations. The Dean will also be adept at championing the college externally to donors and alumni, as well as state, national, and international leaders.

A representative search committee has been convened to conduct the search and to recommend finalists to the provost. The university is assisted in the recruitment by the executive search firm Heidrick & Struggles. Nominations and applications are welcome. All applications will be considered until the position is filled.

Nominations and applications should be directed to:
VTPamplinDean@heidrick.com

Building on its motto, *Ut Prosim* (That I May Serve), Virginia Tech is dedicated to InclusiveVT—an institutional and individual commitment to community, diversity, and excellence. The institution seeks candidates who adopt and practice their [Principles of Community](#), which are fundamental to the university's ongoing efforts to increase access and inclusion and to create a community that nurtures learning and growth for all its members. Virginia Tech actively seeks a broad spectrum of qualified candidates to join its community in preparing leaders for a diverse, global society and encourages individuals across racial, ethnic, religious, gender, sexual orientation, ability, international, and other identities to apply.