



## Tenured (Full Professor) & Area Chair for Management

### Overview

The Wake Forest University School of Business invites applications for Area Chair for Management. Ideal candidates will have exceptional records of teaching, scholarship, and leadership in any of the disciplines represented by the management area (i.e., strategy, entrepreneurship, organizational behavior, business law). Successful candidates will demonstrate significant accomplishments in their field and an ability to lead a diverse group of scholars and teachers. Candidates should have a Ph.D. (or its equivalent) in one of the represented disciplines. The position offers a highly competitive package of compensation and benefits.

The assignment of Area Chair is a 12-month position with an initial 3-year term, renewable pending approval by the Dean of the School of Business. Reporting to the Senior Associate Dean for Faculty & Research, the Area Chair will be responsible for mentoring, coaching, and evaluating faculty in the management area; participating with the other School leaders in the development of strategy and policy; partnering with the Program Associate/Assistant Deans in the execution of faculty teaching assignments; and contributing to accreditation efforts. The intent is for the successful candidate to begin the role on or after July 1, 2024, but the position will remain open until filled.

### Job Qualifications

Wake Forest University has a long tradition of excellence in market-relevant teaching, and the ideal candidate should demonstrate an ability to contribute to teaching and scholarship in the School of Business. The School of Business embraces the teacher-scholar model wherein our faculty produce original thought leadership that is visible and positively impacts practice. As a community of teacher-scholars, we systematically and rigorously seek answers to questions of high theoretical, practical, and/or pedagogical importance. Thus, equally important to teaching excellence, candidates' research should be of the highest quality, as evidenced by publications that address important issues in highly regarded outlets, including premier journals (such as those journals recognized by *The Financial Times*). Ideal candidates are accomplished teachers and scholars who have deeply considered the ways in which their scholarship can improve the practice of global business, demonstrate marketplace applications, and is in keeping with the University's teacher-scholar model.

Through our teaching, faculty in the School of Business focus on educating the whole person, facilitating student acquisition of deep conceptual knowledge, the attainment of a broad set of professional competencies, and the development of a clear sense of professional identity and character. Because we are preparing students to succeed and flourish in the profession, we seek to hire colleagues who understand the marketplace, desire to be deeply connected to it on a continuing basis through interaction, research, and engagement, and are committed to supporting our students as they prepare for and embark on fulfilling career trajectories.

Qualified candidates must be active scholars with research records in their respective disciplines for the appointment at the rank of Full Professor (with tenure). Other key required qualifications include:

- Exceptional leadership, communication, and interpersonal skills;
- Demonstrated ability to work with individuals and teams with diverse ideas and opinions;
- Proven commitment to recruiting and retaining a diverse workforce and maintaining an inclusive environment; and
- A record of exemplary teaching within the candidate's area of specialization.

Additional preferred qualifications:

- Three to five years of academic leadership experience;
- Experience with performance evaluation, feedback, and objective assessment of quantitative and qualitative data, such as teaching evaluations, research, and service; and
- Demonstrated skill at influencing without direct authority, while considering and advocating for multiple stakeholders.

## **Wake Forest University**

Founded in 1834, Wake Forest University is a private, coeducational institution dedicated to academic excellence in liberal arts, graduate, and professional education. With over 5,400 undergraduates and 3,500 graduate and professional students, the student-faculty ratio is 11:1. Wake Forest is a collegiate university offering a vibrant, intellectual community with a rich cultural life, an impressive array of facilities, and a strong athletics program competing in the Atlantic Coast Conference (ACC). Since its founding, the University has adopted the motto *Pro Humanitate*, which is exemplified by a deep institutional commitment to public service and engagement with the world. For more information, visit: <https://about.wfu.edu/>.

Wake Forest University is in Winston-Salem, a beautiful, mid-sized city centrally located in the Piedmont-Triad region of North Carolina. A family-friendly city with high quality schools, a wide selection of restaurants and shops, outdoor recreational activities, and numerous special events, it is known for its vibrant and thriving arts and innovation scenes. Residents enjoy proximity to the beautiful Blue Ridge Mountains (1.5 hours) and Atlantic beaches (4 hours), a moderate climate with four distinct seasons, and a very reasonable cost of living. Winston-Salem offers many of the amenities of a large city but with the sense of community and quality of life of a small town. For more information, visit: [www.visitwinstonsalem.com](http://www.visitwinstonsalem.com).

## **The School of Business**

The AACSB-accredited, nationally ranked Wake Forest University School of Business offers undergraduate academic programs in Accountancy, Finance, Business and Enterprise Management, and Mathematical Business as well as graduate programs encompassing the Master of Science in Accountancy (MSA), Master of Science in Business Analytics (MSBA), Master of Science in Management (MSM), and Master of Business Administration (MBA). Courses are offered at the beautiful home campus in Winston-Salem, the Wake Forest University Charlotte Center, and/or online depending upon the chosen program.

Wake Forest University continues to rank as a top school for undergraduate business education (ranked #21 by *Poets & Quants* for Best Undergraduate Business Programs in 2022). Wake Forest MSA students have earned the #1 CPA Pass Rate more than any other school in the past 20 years, and the MSA Program has been listed as a “Top 20 Program” by the *Public Accounting Report*. For 2023, *U.S. News & World Report* ranked the part-time MBA Program #1 in North Carolina and #19 in the nation while *The Economist* ranked the MSM Program as #2 in Career Opportunities and #5 overall for 2021. For more information about the School of Business, visit: <https://business.wfu.edu/>.

## **Farrell Hall**

Wake Forest University business programs and faculty are housed in Farrell Hall, an inspiring, four-level, 120,000-square foot structure featuring state-of-the-art technology and groundbreaking design to create an environment in which faculty-student engagement and interaction thrives.

## **Application Policy & Procedure**

Required materials include a letter of application and curriculum vitae. The curriculum vitae should be prepared as a single document and includes the following appendices: a statement of research, a statement of teaching philosophy, and evidence of teaching effectiveness (such as course evaluations and comparative benchmarks). Formal transcripts will be required before a hiring offer can be made. Applications that include all required information and are submitted on or before March 1, 2024 will be given full consideration. Applications will be accepted until the position is filled. To apply, visit: <https://hr.wfu.edu/careers/#>. Inquiries about the position should be addressed to [askhr@wfu.edu](mailto:askhr@wfu.edu).

To provide a safe and productive learning and living community, Wake Forest University conducts background investigations for all final candidates being considered for employment.

Wake Forest seeks to recruit and retain a diverse workforce while promoting an inclusive work environment committed to excellence in the spirit of *Pro Humanitate*. In adherence with applicable laws and as provided by University policies, the University prohibits discrimination in its employment practices on the basis of race, color, religion, national origin, sex, age, sexual orientation, gender identity and expression, genetic information, disability, and veteran status and encourages qualified candidates across all group demographics to apply.