



## **Postdoctoral Research Associate – Illinois Strategic Organizations Initiative, Department of Business Administration - University of Illinois at Urbana-Champaign**

The Illinois Strategic Organizations Initiative (ISOI) is seeking one or more postdoctoral research associates for the Fall 2022. ISOI is a transdisciplinary center that promotes research at the intersection of organization and strategy. It is led by Professors William Ocasio, Matthew Kraatz, and Joseph Mahoney, and includes scholars and affiliates from across the campus. Our current projects are focused in three main areas: 1) *corporate purpose*, 2) *organizational intelligence* and, 3) *digital disruption*. We are especially interested in hiring a postdoc in the first of these focus areas, but encourage applications from candidates in all three.

Successful candidates will collaborate with the ISOI leaders and other affiliated faculty, advance their own existing research initiatives, and interact with other ISOI postdocs. They will also supervise research assistants and teach in the Gies College of Business.

The postdoctoral position is a one-year appointment beginning in August 2022 and renewable for a second year. Successful candidates will have completed a Ph.D. in organizational theory, strategic management, or a related field before beginning the position. Demonstrated interest and expertise in one or more of the aforementioned focus areas are required. A publication record is preferred but not necessarily required.

The University of Illinois offers an outstanding tradition of scholarship and a supportive environment for faculty development and excellence. The Gies College of Business at Illinois is a world leader in research, teaching, and public engagement. In 2020, the Gies iMBA program was named one of the top-ten "Biggest B-School Innovations of The Decade" by Poets and Quants. The college has also become a leader in experiential learning. Gies provides the environment and resources that foster meaningful actions, empower students to make their mark, and put their purpose into practice – to make the world a better place. Gies Business is committed to being a model for a diverse, equitable and inclusive community, being actively anti-racist, helping the next generation of business leaders do the same, and engaging the public and our corporate partners in these efforts. We are interested in candidates who will bring excellence to campus via outstanding research, teaching, and service.

Applications must include:

- A cover-letter
- A curriculum vitae (CV)
- A 2-3 page research statement demonstrating research interest relevant to the position
- Examples of two relevant research papers, including publications, working papers, or dissertation chapters
- Brief statement of teaching interests and experience
- Names and contact information for three professional references

Please submit your application materials to [business-bahr@business.illinois.edu](mailto:business-bahr@business.illinois.edu).

We will begin evaluating applications on February 15, 2022 and continue until the position is filled.

William Ocasio, Director, Illinois Strategic Organizations Initiative  
Matt Kraatz, Associate Director  
Joseph Mahoney, Associate Director



The University of Illinois is an Equal Opportunity, Affirmative Action employer that recruits and hires qualified candidates without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status. For more information, visit <http://go.illinois.edu/EEO>.

The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer. Convictions are not a bar to employment. The University of Illinois must also comply with applicable federal export control laws and regulations and, as such, reserves the right to employ restricted party screening procedures for applicants. As a qualifying federal contractor, the University of Illinois System [uses E-Verify](#) to verify [employment eligibility](#). The University of Illinois System requires candidates selected for hire to disclose any documented finding of sexual misconduct or sexual harassment and to authorize inquiries to current and former employers regarding findings of sexual misconduct or sexual harassment. For more information, visit [Policy on Consideration of Sexual Misconduct in Prior Employment](#).

University of Illinois faculty, staff and students are required to be fully vaccinated against COVID-19. If you are not able to receive the vaccine for medical or religious reasons, you may seek approval for an exemption in accordance with applicable University processes.