**Each year the ODC Division of the Academy of Management recognizes** the ODC Division Awards, the annual awards that are tied to achievements across many years and the

outstanding contributions to the scholarly program. Congratulations to all the winners!

**ODC Division Awards**

**-Distinguished Speaker**

The Organization Development and Change Division Distinguished Speaker Award is used to honor a scholar who has made exceptional research contributions to the field of organization development and change.

Julia Balogun, University of Liverpool, UK

**-Pasmore-Woodman Award**

The Pasmore-Woodman Award honors and recognizes Dick Woodman for his contributions to the field of Organization Development and Change. The award also recognizes Bill Pasmore, a professor of Practice of Social Organizational Psychology at Columbia University. The award recognizes two or more colleagues, like Dick and Bill, who, over a sustained period of time, have managed to maintain a significant working relationship and have produced original and innovative ODC research.

Rami Shani, California Polytechnic State University, USA

David Coghlan, Trinity Business School, Ireland

**-Distinguished Educator Award**

The ODC Division Distinguished Educator Award honors an individual who has made exceptional contributions to organization development and change education scholarship and/or education practice.

Dean Jim Ludema, School of Business at Calvin University

**ODC Program Awards**

**-ODC Best Paper**

The Division’s best paper award goes to a paper presented at the Annual Meeting that exemplifies overall quality; is novel and provides insightful theoretical and/or methodological contributions; is rigorous in logic, exposition, and/or research methods; and is of high relevance to the field of ODC.

***Winner***

*How Strategic Planning Practices Evolve Over Time: Longitudinal Case Study*

Heidi Korin, U. of Turku, School of Economics

Hannele M J Seeck, U. of Turku, School of Economics

Kirsi Liikamaa, U. of Turku, School of Economics

***Runners Up***

*Change and Work Engagement: Directing Energy During Organizational Transformation*

Jill Waymire Paine, IE Business School;

Karen Jansen, Henley Business School, U. of Reading

Myeong-gu Seo, U. of Maryland

*The paradox of the “enlightened” capitalist: Role of ‘freedoms’ and ‘unfreedoms’ in market economies*

Saheli Nath, U. of Central Oklahoma

**-ODC Best Student Paper**

This award is given to the best paper presented at the Annual Meeting that has been submitted by a current student or students. It exemplifies the Division’s emphasis on novelty or insight, logic, rigor and relevance by our newest members.

***Winner***

*How Inconsistency in Leaders' Charismatic and Commitment Signals Undermines Employee Change and Support*

Anastasia Kieliszek, LMU Munich School of Management

Rouven Kanitz, LMU Munich School of Management

Nicolas Bastardoz, U. of Zurich

***Runner up***

*Staying in a dying organisation: stigmatisation and the strengthening of organisational identification*

Sandra Krisberga-Sinigoi, Cranfield School of Management

Patrick Reinmoeller, IMD

David Denyer, Cranfield U.

Jutta Tobias, City U. London

**-ODC Best Theory to Practice Paper**

The Division’s best practical theory paper award goes to a paper presented at the Annual Meeting that demonstrates how theory informs practice and reflective practice enriches concepts and theories. This award is given in honor of Rupert Chisholm and contributes to his legacy of making theory relevant to practice.

***Winner***

*Project Management Canvas: Original Model where Traditional an d Agile Project Management Intersect*

Fabio Galletta Latour, Copenhagen Business School

Finn Florin Johansson, Copenhagen Business School

Charles Thomas Tackney, Copenhagen Business School

***Runners Up***

*Toward the Post-COVID-19 Normalcy in the Air-Travel Industry: The GPS Model for Crisis Navigation*

Virginia Bodolica, American U. of Sharjah

Martin Spraggon, Mohammed Bin Rashid School of Government

*What’s in a Name / Hashtag? Implications for the Field of Organization Development*

Donna Ogle, Rockford U.

Ram Tenkasi, Benedictine U.

William Brock, Colorado Christian U.

**-ODC Best Reviewer Award**

The ODC Outstanding Reviewer Award recognizes the two best reviewers of papers and symposia submitted to the annual meeting. These reviewers receive special recognition for the extensiveness, quality and insight of their reviews.

Rita Kowalski, Work Life Consulting LLC

Christina Hagl, LMU Munich