



THE OHIO STATE UNIVERSITY

JOHN GLENN COLLEGE OF PUBLIC AFFAIRS

Position Description

Provost's Fellow to Faculty Tenure-Track Position, Public Policy or Management, John Glenn College of Public Affairs. The John Glenn College of Public Affairs invites applications from early career scholars for a tenure-track Fellow to Faculty position, with a focus on race, economic inequality, and public policy or management. We are interested in candidates with expertise at the nexus of racial and economic inequality broadly construed. Thematic areas of interest include, but are not limited to, inequalities in wealth, income, credit, and debt; social, political, and institutional determinants of economic inequality; and policy or management interventions that address or exacerbate economic inequality. We welcome scholars employing a variety of theoretical and methodological approaches, including but not limited to the analysis of large-N data, ethnography, experiments, and interpretive and critical research methods.

This position is part of the Provost's Fellow to Faculty program and the university's Race, Inclusion, and Social Equity (RAISE) initiative to enhance our world-class research program on race, inclusion, and social equity through recruitment of faculty whose research can help narrow racial and economic disparities. This position will be part of a cluster hire of three faculty members focused on **Race, Economic Equity, and Financial Inclusion across the Life Course** in the following units: The John Glenn College of Public Affairs, Economics, and Sociology. Building on established interdisciplinary collaborations and unique administrative data infrastructure at Ohio State in the study of economic disparities across the life course, the cluster hires will accelerate progress in documenting, understanding, and addressing entrenched racial disparities in financial resources and economic opportunity. OSU's many departments and centers, especially the Institute for Population Research, the Center for Human Resources Research (CHRR), the Kirwan Institute for the Study of Race and Ethnicity, and the Center for Ethnic Studies present opportunities for rich collaboration and scholarly community across disciplines.

The goal of the Provost's Fellow to Faculty Program is to recruit early-career scholars whose accomplishments make them exceptionally competitive for faculty positions. Provost Fellows will focus **full-time on research for up to two years** allowing for an in-depth start on scholarship, with limited teaching requirements (although Fellows may teach one course per year if they choose). Following the two-year tenure-track fellowship period, the Fellow will **automatically transfer to the rank of assistant professor** and the tenure clock will begin. During the fellowship period, Fellows receive research funding and participate in career development programs to support their transition to assistant professor and their long-term career success. In addition, Provost Fellows will participate in the scholarly activities within the John Glenn College of Public Affairs and have a designated faculty mentor. After the Fellow transitions to an assistant professor line, the recruited candidate will be expected to maintain a robust research program, contribute to excellence in graduate and undergraduate teaching and mentoring, and provide service to the university and the profession. Scholars who can work collaboratively within a multidisciplinary team are of particular interest, as are those who can engage with other programs and interdisciplinary research centers at the university, and who have potential to pursue research funding.

The successful Fellow candidate should demonstrate (1) a compelling research agenda focused on race, economic inequality, and public policy or management, (2) potential for high-quality teaching and mentoring of students from diverse backgrounds, and (3) a demonstrated commitment to inclusion and diversity.

Additional Information

The position will begin in the fall of 2023. Salary will be commensurate with the candidate's experience and qualifications. Applicants must have completed all doctoral degree requirements by the time of their appointment. Successful candidates will likely have doctorates in relevant fields such as public administration, public affairs, public policy, economics, consumer sciences, political science, or sociology, and a demonstrated commitment toward social equity, diversity, and inclusion. Questions regarding the position may be sent to the search committee chair, Professor Stephanie Moulton.

Application Instructions

For more information about the position and to apply, please visit go.osu.edu/glenn-fellow-to-faculty. **Review of applications will begin on December 15.** Applications will be evaluated as they are received and will be accepted until the position is filled. **To apply, please submit a letter of application that addresses your ability to contribute toward the Glenn College's research, teaching, and service goals, a curriculum vitae, a sample research manuscript, and an Inclusivity Statement.** Pursuant to the university's [shared values](#), the Inclusivity Statement should describe your work with, service to, and support of individuals and groups from marginalized communities as well as people with differing perspectives and experiences. Please note that **three professional letters of reference** will be requested through Ohio State University's job application portal at a later date in the selection process.

About the Glenn College and OSU

The Glenn College is currently ranked 7th in Public Administration and Policy in the Shanghai Rankings of the World Universities. The U.S. News World Reports ranks our M.P.A. program 20th overall, 8th in the Public Management and Leadership specialty, and 19th in the Public Policy Analysis specialty in the nation. The college has a vibrant research and learning environment and curricular offerings include the NASPAA-accredited M.P.A., In-Career M.A. in Public Policy and Management, a newly established online Master of Public Administration and Leadership program, Ph.D. in Public Policy and Management, B.A. in Public Management, Leadership, and Policy, a B.S. in Public Policy Analysis, and a variety of undergraduate and graduate minors. The college offers several dual master's degrees with other colleges and departments in the university. The college also offers a wide array of non-degree certificates and training programs including the Public Safety Leadership Academy for mid-career law enforcement officers. For more information about Glenn College and its faculty members and degree programs, please visit our website: glenn.osu.edu.

The Ohio State University is the flagship public university of Ohio. Its main campus is in the state's capital providing direct access to public sector organizations and practitioners from all levels of government, as well as a large and vibrant nonprofit and philanthropic community. Columbus is the 14th largest city in the United States and has a diverse population and economy and offers many cultural and recreational amenities. Columbus was recently rated by Forbes as the #1 opportunity city in the country and #7 in the best cities for young professionals. Money Magazine rated it #3 for best cities for millennials.

The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or gender identity, national origin, disability status, or protected veteran status. The university is committed to establishing a culturally and intellectually diverse work environment, encouraging all members of our learning community to reach their full potential. We are responsive to dual-career families and strongly promote work-life balance to support our community members through a suite of institutionalized policies and practices.