



## **Organization Development & Change (ODC) Doctoral Consortium**

**Sunday, August 7, 2022**

**Application Deadline: June 6, 2022**

### ***Organizers:***

***Amit Nigam (Bayes Business School, City, University of London)***

***Christine Meyer (NHH Norwegian School of Economics)***

We are pleased to invite doctoral students with organizational development and change-related research to participate in our **2022 Doctoral Consortium**. If you are looking for a vibrant and welcoming research community, excellent networking opportunities, and access to great scholars, this is the place for you! The consortium is a great opportunity to meet prominent scholars from around the world and to network with early-career peers. Doctoral students who are at any stage of work on their dissertations are welcome.

The 2022 ODC Doctoral Consortium will be held virtually on Sunday, **August 7th, 2022** as part of the conference program of the Academy of Management meeting. **To apply, please send an email to Christine Meyer ([Christine.B.Meyer@nhh.no](mailto:Christine.B.Meyer@nhh.no))** with the documents listed at the end of this document **by Monday, June 6, 2022**. Apply as soon as possible: The ODC Division will endeavor to offer either a division interest group scholarship or waiver to all accepted candidates. A scholarship will pay for registration, but the candidates will have to pay for AOM membership. A waiver will defray registration costs without requiring membership, but recipients may still prefer to pay for AOM membership in order to gain its benefits.

The consortium will provide opportunities for community building, structured discussions and informal interactions between doctoral students, new faculty members and senior faculty mentors. You will hear perspectives on research, publishing, career development, and other early career questions. Faculty mentors will give helpful feedback and focus on how to achieve publishable results. This event is for doctoral students who focus on topics on any aspect of organizational development and change.

Examples of relevant topic areas include any aspect of organization development and change at the individual, group, organizational, and/or field level such as:

- Change management
- Strategic and institutional change
- Organizational learning
- Identity and change
- Network dynamics
- Leadership, innovation and change
- Discourse, materiality and change
- Processes and practice studies
- Positive organization development
- Action-research
- Gender and diversity
- Work studies

Participating faculty include the following (subject to modification):

John Amis, U. of Edinburgh	Cliff Oswick, Bayes Business School
David Bright, Wright State U.	Jill Waymire Paine, IE Business School
Maria Gondo, University of Mississippi	Patrice Rosenthal, Fielding Graduate University
Reut Livne-Tarandach, Manhattan College	Shaul Oreg, Hebrew University Jerusalem
Linda Rouleau, HEC Montreal	Richard Stackman, University of San Francisco
Julie Wolfram Cox, Melbourne Business School	Danielle Zandee, Nyenrode Business University
Marcus Perkmann, Imperial College London	David Jamieson, University of St. Thomas
Inger Stensaker, NHH Norwegian School of Economics	Amit Nigam, Bayes Business School
	Christine Meyer, NHH Norwegian School of Economics

**Application Materials:** Please send the following to Christine Meyer ([Christine.B.Meyer@nhh.no](mailto:Christine.B.Meyer@nhh.no))

- A recommendation letter from your dean, department chair, **or** major advisor/supervisor that verifies your (a) status/progress and (b) year in your school’s doctoral program.
- A **one-page bio** summarizing your contact information, research and teaching interests, and publications.
- A **3-5 pages** (double-spaced) **summary of your dissertation project**, including the research question, rationale, any hypotheses/propositions, proposed methods, and any results (if applicable).
- Indicate in your email if you would need financial support in order to attend, and whether you have a preference for a scholarship or waiver.

Note: If accepted for the consortium, your **one-page bio** and **summary of your dissertation project** will be distributed among consortium faculty in advance of the August session.

Please direct any questions you may have about this consortium to: Christine Meyer ([Christine.B.Meyer@nhh.no](mailto:Christine.B.Meyer@nhh.no)) or Amit Nigam ([Amit.Nigam.1@city.ac.uk](mailto:Amit.Nigam.1@city.ac.uk)).

#### ODC Doctoral Student Consortium Schedule

<b>Opening</b>	<b>Welcome</b>
<b>Session 1</b>	<b>Nasty Friends</b> How to Improve Journal Submissions through Honest, Caring, and Constructive Feedback
<b>Session 2</b>	<b>Mentoring Sessions</b> Roundtable with 1 mentor and two PhD students
<b>Session 3</b>	<b>Meet the Editor (joint with ODC junior faculty consortium)</b> Meet the editor round tables organized by research area including (1) organizational change journals (2) organizational development journals, and (3) organizational theory/ strategy/ management journals. Participants include, for example, editors from Journal of Applied Behavioral Science, Strategic Organization, and Organization Studies
<b>Session 4</b>	<b>Variety of Careers in ODC (joint with ODC junior faculty consortium)</b> Insights from scholars who have pursued diverse career paths through research and practice
<b>Closing</b>	<b>Wrap-up</b>